

City of Palos Heights-PUBLIC DISCLOSURE OF "TOTAL COMPENSATION"
 Illinois Public Act 97-0609

The City of Palos Heights does not provide bonuses, housing allowance, vehicle allowance or loans to any employee.

Department	Position	Name	Annual Salary	Employer Paid Health Insurance	Specialty Pay	Clothing Allowance	Vacation Days Earned	Sick Days Earned	Total Compensation
Administration	City Administrator	Nisavic, Dan	\$154,000	\$19,036	\$0	\$0	20	12	\$173,036
Administration	Director of Accounting	Colvin, Janice	\$84,016	\$15,591	\$0	\$0	20	12	\$99,607
Administration	Office Manager	Jirik, Kathy	\$75,100	\$19,036	\$0	\$0	25	12	\$94,136
Administration	Finance Clerk	Moore, Charlotte	\$63,000	\$27,375	\$0	\$0	23	12	\$90,375
Administration	Administrative Assistant	Carey, Margaret	\$76,000	\$12,290	\$0	\$0	10	12	\$88,290
Administration	Administrative Clerk	Larson, Patricia	\$35,000	\$9,065	\$0	\$0	10	12	\$44,065
Administration	Community Development	Busse, Kenneth	\$85,000	\$27,375	\$0	\$0	10	12	\$112,375
Building	Commissioner	Kransberger, Chris	\$105,318	\$27,375	\$0	\$0	15	12	\$132,693
Building	Administrative Assistant	Blood, Katie	\$49,000	\$7,145	\$0	\$0	15	12	\$56,145
Lake Katherine	Operations Manager	Blakesley, Gareth	\$77,000	\$19,036	\$0	\$0	20	12	\$96,036
Lake Katherine	Business Coordinator	Provost, Bridget	\$50,866	\$27,375	\$0	\$0	20	12	\$78,241
Lake Katherine	Program Coordinator	Sinkus, Marian	\$49,339	\$9,065	\$0	\$0	24	12	\$58,404
Lake Katherine	Naturalist	Barnas, Sara	\$48,000	\$9,065	\$0	\$0	0	12	\$57,065
Motor Vehicle Maint.	Mechanic	Ferreira, Aurelio	\$80,974	\$27,375	\$0	\$0	25	12	\$108,349
Motor Vehicle Maint.	Mechanic	Garcia, Ruben	\$63,565	\$7,145	\$0	\$0	23	12	\$70,710
Police	Chief	Yott, Larry	\$145,000	\$19,036	\$0	\$850	46	12	\$164,886
Police	Deputy Chief	Czajkowski, Bill	\$127,805	\$27,375	\$0	\$850	38	12	\$156,030
Police	Deputy Chief	Delaney, Dave	\$127,805	\$27,375	\$0	\$850	29	12	\$156,030
Police	Sergeant	Crowley, Jeff	\$108,501	\$27,375	\$0	\$0	24	12	\$135,876
Police	Sergeant	Nagy, Adam	\$108,501	\$21,578	\$0	\$0	24	12	\$130,079
Police	Sergeant	Yott, Michael	\$108,501	\$27,375	\$1,500	\$1,000	21	12	\$138,376
Police	Sergeant	Wodka, Gerard	\$107,038	\$0	\$0	\$0	20	12	\$107,038
Police	Sergeant	Dreger, Brent	\$107,038	\$27,375	\$0	\$0	15	12	\$134,413
Police	Officer	Apostal, Kevin	\$98,651	\$19,036	\$0	\$0	20	12	\$117,687
Police	Officer	Birkmeier, Darcy	\$98,651	\$27,375	\$0	\$0	20	12	\$126,028
Police	Officer	Carlson, Joseph	\$98,651	\$27,375	\$1,000	\$0	20	12	\$127,026
Police	Officer	Castor, Greg	\$98,651	\$27,375	\$0	\$850	25	12	\$126,876
Police	Officer	Clark, Craig	\$98,651	\$27,375	\$0	\$850	20	12	\$126,876
Police	Officer	Jedinak, James	\$98,651	\$9,065	\$0	\$0	24	12	\$107,716
Police	Officer	Jones, Renee	\$98,651	\$27,375	\$0	\$0	21	12	\$126,059
Police	Officer	Mathis, Michael	\$98,651	\$21,578	\$0	\$0	24	12	\$120,265
Police	Officer	Moritz, William	\$98,651	\$19,036	\$1,000	\$0	15	12	\$118,687
Police	Officer	Zintak, John	\$98,651	\$19,036	\$0	\$0	21	12	\$117,687
Police	Officer	Parnitzke, John	\$98,651	\$7,145	\$1,500	\$1,000	15	12	\$108,296
Police	Officer	Zambrano, Fernando	\$98,651	\$27,375	\$0	\$850	15	12	\$126,903
Police	Officer	Droba, Walter	\$98,651	\$19,036	\$1,000	\$0	15	12	\$118,687
Police	Officer	Evans, Joel	\$98,651	\$21,578	\$1,000	\$0	15	12	\$121,229
Police	Officer	Belseth, Nicholas	\$92,143	\$19,036	\$0	\$0	15	12	\$111,179
Police	Officer	Delaney, Anthony	\$85,525	\$0	\$0	\$0	15	12	\$85,525
Police	Officer	Hutchinson, Todd	\$78,908	\$21,578	\$0	\$0	10	12	\$100,508
Police	Officer	Pomper, Kevin	\$72,356	\$9,065	\$0	\$0	10	12	\$81,443
Police	Officer	Paluch, Kevin	\$65,738	\$12,290	\$0	\$0	0	12	\$78,040
Police	Administrative Assistant	Kustak, Jeanine	\$64,576	\$9,065	\$0	\$0	28	12	\$73,641
Police	IT Coordinator	Hankus, Charles	\$61,661	\$19,036	\$0	\$0	20	12	\$80,697
Police	Administrative Assistant	Rutz, Clara	\$43,598	\$7,145	\$0	\$0	20	12	\$50,743
Public Works	Director	Smith, Scott	\$140,986	\$9,065	\$0	\$0	38	12	\$150,051
Public Works	Director	Jasinski, Adam	\$117,000	\$21,578	\$0	\$0	10	12	\$138,578
Public Works	Foreman	Murphy, Robert	\$96,512	\$27,375	\$0	\$0	25	12	\$123,887
Public Works	Foreman	Schramm, Karl	\$96,512	\$27,375	\$0	\$0	37	12	\$123,887
Public Works	Water Plant Operator	Pries, Tom	\$84,469	\$19,036	\$0	\$0	28	12	\$103,505
Public Works	Water Plant Operator	Schramm, Patrick	\$84,469	\$27,375	\$0	\$0	31	12	\$111,844
Public Works	Maintenance Man IV	Petraski, Paul	\$80,974	\$9,065	\$0	\$0	28	12	\$90,039
Public Works	Maintenance Man IV	Malinowski, Steve	\$80,974	\$27,375	\$0	\$0	20	12	\$108,349
Public Works	Maintenance Man IV	Martin, Daniel	\$80,974	\$21,578	\$0	\$0	20	12	\$102,552
Public Works	Maintenance Man III	Bellik, Jeff	\$73,341	\$27,375	\$0	\$0	25	12	\$100,716
Public Works	Maintenance Man III	Kavanagh, John	\$73,341	\$27,375	\$0	\$0	15	12	\$100,716
Public Works	Maintenance Man III	Rhodes, Steve	\$73,341	\$27,375	\$0	\$0	28	12	\$100,716
Public Works	Maintenance Man III	Schedin, Matthew	\$73,341	\$27,375	\$0	\$0	15	12	\$100,716
Public Works	Maintenance Man III	Taylor, Colin	\$73,341	\$27,375	\$0	\$0	15	12	\$100,716
Public Works	Maintenance Man II	Jacobs, Drew	\$73,341	\$27,375	\$0	\$0	15	12	\$100,716
Public Works	Maintenance Man I	Ruane-Ohlund, Edward	\$47,570	\$7,145	\$0	\$0	10	12	\$54,715
Recreation	Director	Fairbanks, Matthew	\$97,000	\$21,578	\$0	\$0	10	12	\$118,578
Recreation	Facility Tech	Pomichowski, Robert	\$50,581	\$21,578	\$0	\$0	10	12	\$72,159
Recreation	Custodian	Cwik, Scott	\$50,336	\$7,145	\$0	\$0	10	12	\$57,481
Recreation	Youth Supervisor	Smith, Joseph	\$55,523	\$21,578	\$0	\$0	15	12	\$77,101
Recreation	Program Supervisor	Marino, Lauren	\$55,523	\$7,145	\$0	\$0	15	12	\$62,668
Recreation	Office Manager	Swiedals, Jessica	\$35,000	\$7,145	\$0	\$0	0	12	\$42,145
Recreation	Program Supervisor	McCaughey, Megan	\$42,500	\$0	\$0	\$0	10	12	\$42,500
Recreation	Program Supervisor	Harty, Delaney	\$42,500	\$0	\$0	\$0	10	12	\$42,500