

City of Palos Heights-PUBLIC DISCLOSURE OF "TOTAL COMPENSATION"  
 Illinois Public Act 97-0609

The City of Palos Heights does not provide bonuses, housing allowance, vehicle allowance or loans to any employee.

Department	Position	Name	Annual Salary	Employer Paid Health Insurance	Specialty Pay	Clothing Allowance	Vacation Days Earned	Sick Days Earned	Total Compensation
Administration	City Administrator	Nisavic, Dan	\$158,620	\$19,607	\$0	\$0	22	12	\$178,227
Administration	Director of Accounting	Colvin, Janice	\$86,536	\$16,059	\$0	\$0	20	12	\$102,595
Administration	Office Manager	Jirik, Kathy	\$75,000	\$19,607	\$3,600	\$0	25	12	\$98,207
Administration	Finance Clerk	Moore, Charlotte	\$62,000	\$28,197	\$3,700	\$0	24	12	\$93,897
Administration	Administrative Assistant	Carey, Margaret	\$73,645	\$12,658	\$4,500	\$0	10	12	\$90,803
Administration	Administrative Clerk	Larson, Patricia	\$40,000	\$9,337	\$0	\$0	15	12	\$49,337
Administration	Community Development	Busse, Kenneth	\$90,000	\$19,607	\$0	\$0	15	12	\$109,607
Building	Commissioner	Kransberger, Chris	\$108,477	\$28,197	\$0	\$0	15	12	\$136,674
Building	Administrative Assistant	Blood, Katie	\$55,000	\$7,359	\$0	\$0	15	12	\$62,359
Lake Katherine	Operations Manager	Blakesley, Gareth	\$80,000	\$19,607	\$0	\$0	20	12	\$99,607
Lake Katherine	Business Coordinator	Provost, Bridget	\$52,392	\$28,197	\$0	\$0	20	12	\$80,589
Lake Katherine	Program Coordinator	Rosenwinkel, Tara	\$42,000	\$7,359	\$0	\$0	0	12	\$49,371
Lake Katherine	Naturalist	Barnas, Sara	\$51,000	\$9,337	\$0	\$0	10	12	\$60,337
Motor Vehicle Maint.	Mechanic	Ferreira, Aurelio	\$85,904	\$28,197	\$0	\$0	25	12	\$114,101
Motor Vehicle Maint.	Mechanic	Garcia, Ruben	\$67,434	\$7,359	\$0	\$0	25	12	\$74,793
Police	Chief	Yott, Larry	\$150,000	\$19,607	\$0	\$850	46	12	\$170,457
Police	Deputy Chief	Czajkowski, Bill	\$132,550	\$28,197	\$0	\$850	38	12	\$161,597
Police	Deputy Chief	Delaney, Dave	\$132,550	\$19,607	\$0	\$850	29	12	\$153,007
Police	Sergeant	Crowley, Jeff	\$115,119	\$28,197	\$0	\$0	25	12	\$143,316
Police	Sergeant	Nagy, Adam	\$115,119	\$15,455	\$0	\$0	25	12	\$130,574
Police	Sergeant	Yott, Michael	\$115,119	\$28,197	\$2,500	\$1,000	22	12	\$146,816
Police	Sergeant	Wodka, Gerard	\$115,119	\$0	\$0	\$0	20	12	\$115,119
Police	Sergeant	Dreger, Brent	\$115,119	\$28,197	\$0	\$0	15	12	\$143,316
Police	Officer	Apostal, Kevin	\$104,679	\$28,197	\$0	\$0	20	12	\$132,876
Police	Officer	Birkmeier, Darcy	\$104,679	\$28,197	\$0	\$0	20	12	\$132,908
Police	Officer	Carlson, Joseph	\$104,679	\$28,197	\$2,000	\$0	20	12	\$134,876
Police	Officer	Castor, Greg	\$104,679	\$28,197	\$0	\$850	25	12	\$133,726
Police	Officer	Clark, Craig	\$104,679	\$28,197	\$0	\$850	20	12	\$133,726
Police	Officer	Jedinak, James	\$104,679	\$9,337	\$0	\$0	25	12	\$114,016
Police	Officer	Jones, Renee	\$104,679	\$28,197	\$0	\$0	23	12	\$132,911
Police	Officer	Mathis, Michael	\$104,679	\$22,226	\$2,000	\$0	25	12	\$128,942
Police	Officer	Moritz, William	\$104,679	\$19,607	\$2,000	\$0	15	12	\$126,286
Police	Officer	Zintak, John	\$104,679	\$19,607	\$0	\$0	22	12	\$124,286
Police	Officer	Parnitzke, John	\$104,679	\$7,359	\$2,500	\$1,000	15	12	\$115,538
Police	Officer	Zambrano, Fernando	\$104,679	\$28,197	\$0	\$850	15	12	\$133,753
Police	Officer	Droba, Walter	\$104,679	\$0	\$2,000	\$0	15	12	\$106,679
Police	Officer	Evans, Joel	\$104,679	\$22,226	\$0	\$0	15	12	\$126,905
Police	Officer	Belseth, Nicholas	\$104,679	\$19,607	\$0	\$0	15	12	\$124,286
Police	Officer	Delaney, Anthony	\$97,756	\$7,359	\$0	\$0	15	12	\$105,115
Police	Officer	Hutchinson, Todd	\$90,723	\$28,197	\$0	\$0	15	12	\$118,947
Police	Officer	Pomper, Kevin	\$83,713	\$9,337	\$0	\$0	10	15	\$93,075
Police	Officer	Paluch, Kevin	\$76,746	\$12,658	\$0	\$0	10	12	\$89,426
Police	Officer	Marcinowski, Forrest	\$76,746	\$9,337	\$0	\$0	10	12	\$86,105
Police	Administrative Assistant	Caruso, Kathleen	\$55,000	\$19,607	\$0	\$0	0	11	\$74,618
Police	IT Coordinator	Hankus, Charles	\$63,511	\$19,607	\$0	\$0	20	12	\$83,118
Police	Administrative Assistant	Rutz, Clara	\$44,944	\$7,359	\$4,000	\$0	20	12	\$56,303
Public Works	Director	Smith, Scott	\$140,986	\$9,337	\$0	\$0	38	12	\$150,323
Public Works	Director	Jasinski, Adam	\$120,510	\$22,226	\$0	\$0	10	12	\$142,736
Public Works	Foreman	Murphy, Robert	\$101,899	\$28,197	\$0	\$0	25	12	\$130,096
Public Works	Foreman	Schramm, Karl	\$101,899	\$19,607	\$0	\$0	37	12	\$121,506
Public Works	Water Plant Operator	Pries, Tom	\$86,170	\$19,607	\$0	\$0	28	12	\$105,777
Public Works	Water Plant Operator	Schramm, Patrick	\$86,170	\$28,197	\$0	\$0	31	12	\$114,367
Public Works	Maintenance Man IV	Petraski, Paul	\$85,904	\$9,337	\$0	\$0	28	12	\$95,241
Public Works	Maintenance Man IV	Malinowski, Steve	\$85,904	\$28,197	\$0	\$0	22	12	\$114,101
Public Works	Maintenance Man IV	Martin, Daniel	\$85,904	\$22,226	\$0	\$0	22	12	\$108,130
Public Works	Maintenance Man III	Bellik, Jeff	\$78,853	\$28,197	\$0	\$0	25	12	\$107,050
Public Works	Maintenance Man III	Kavanagh, John	\$78,853	\$28,197	\$0	\$0	15	12	\$107,050
Public Works	Maintenance Man III	Rhodes, Steve	\$78,853	\$28,197	\$0	\$0	28	12	\$107,050
Public Works	Maintenance Man III	Schedin, Matthew	\$78,853	\$28,197	\$0	\$0	15	12	\$107,050
Public Works	Maintenance Man III	Taylor, Colin	\$78,853	\$28,197	\$0	\$0	15	12	\$107,050
Public Works	Maintenance Man III	Jacobs, Drew	\$78,853	\$28,197	\$0	\$0	15	12	\$107,050
Public Works	Maintenance Man I	Ruane-Ohlund, Edward	\$59,384	\$7,359	\$0	\$0	10	12	\$66,743
Public Works	Administrative Assistant	Broughton, Kaitlin	\$45,000	\$7,359	\$0	\$0	0	10	\$52,359
Recreation	Director	Fairbanks, Matthew	\$99,910	\$22,226	\$0	\$0	10	12	\$122,136
Recreation	Facility Tech	Pomichowski, Robert	\$63,128	\$22,226	\$0	\$0	10	12	\$85,376
Recreation	Custodian	Cwik, Scott	\$53,394	\$7,359	\$0	\$0	15	12	\$60,753
Recreation	Youth Supervisor	Smith, Joseph	\$57,189	\$22,226	\$0	\$0	15	12	\$79,415
Recreation	Program Supervisor	Marino, Lauren	\$57,189	\$15,455	\$0	\$0	15	12	\$72,644
Recreation	Office Manager	Swiedels, Jessica	\$43,260	\$7,359	\$0	\$0	10	12	\$50,619
Recreation	Program Supervisor	Scinto, Jenna	\$42,000	\$16,059	\$0	\$0	10	12	\$58,059
Recreation	Program Supervisor	Sloyan, Eric	\$42,000	\$7,359	\$0	\$0	10	12	\$49,359