

City of Palos Heights-PUBLIC DISCLOSURE OF "TOTAL COMPENSATION"  
 Illinois Public Act 97-0609

The City of Palos Heights does not provide bonuses, housing allowance, vehicle allowance or loans to any employee.

Department	Position	Name	Annual Salary	Employer Paid Health Insurance	Specialty Pay	Clothing Allowance	Vacation Days Earned	Sick Days Earned	Total Compensation
Police	Officer	Apostal, Kevin	\$118,679	\$32,222	\$0	\$0	22.5	12	\$150,901
Recreation	Superintendent of Recreation	Bauer, Rachel	\$70,720	\$7,509	\$0	\$0	15	12	\$78,229
Public Works	Maintenance Man III	Bellik, Jeff	\$88,962	\$32,222	\$0	\$0	25	12	\$121,184
Police	Officer	Belseth, Nicholas	\$118,679	\$32,222	\$0	\$0	21	12	\$150,901
Lake Katherine	Director & Chief Naturalist	Blakesley, Gareth	\$93,784	\$0	\$0	\$0	24	12	\$93,784
Public Works	Administrative Assistant	Blood, Katie	\$63,981	\$22,677	\$0	\$0	15	12	\$86,658
Building	Administrative Assistant	Brooks, Mary Jo	\$45,614	\$22,406	\$0	\$0	10	12	\$68,020
Administration	Community Development	Busse, Kenneth	\$102,031	\$22,406	\$0	\$0	15	12	\$124,437
Public Works	Maintenance Man II	Butler, James	\$88,962	\$7,509	\$0	\$0	15	12	\$96,471
Police	Officer	Carlson, Joseph	\$118,679	\$32,222	\$2,000	\$0	25.5	12	\$152,901
Police	Administrative Assistant	Caruso, Kathleen	\$71,427	\$22,406	\$4,000	\$0	15	12	\$97,833
Recreation	Program Manager	Case, Kara	\$46,800	\$7,145	\$0	\$0	10	12	\$53,945
Police	Officer	Casey, Joshua	\$87,011	\$10,669	\$0	\$0	10.5	12	\$97,703
Police	Officer	Castor, Greg	\$118,679	\$0	\$1,000	\$1,000	27	12	\$120,679
Police	Officer	Clark, Craig	\$118,679	\$32,222	\$750	\$1,000	22.5	12	\$152,651
Administration	Director of Accounting	Colvin, Janice	\$98,103	\$10,669	\$0	\$0	23	12	\$108,772
Police	Officer	Connell, Grady	\$87,011	\$32,222	\$0	\$0	10.5	12	\$119,233
Building	Building Inspector	Cooling, Robert	\$60,000	\$22,406	\$0	\$0	10	12	\$82,428
Police	Sergeant	Crowley, Jeff	\$158,454	\$0	\$0	\$0	27	12	\$158,454
Recreation	Custodian	Cwik, Scott	\$60,237	\$7,509	\$0	\$0	15	12	\$67,746
Police	Chief	Czajkowski, Bill	\$166,420	\$22,406	\$0	\$850	38	12	\$189,676
Police	Officer	Czajkowski, Eric	\$102,845	\$10,669	\$916	\$0	15	12	\$114,430
Police	Officer	Delaney, Anthony	\$118,679	\$7,509	\$0	\$0	15	12	\$126,188
Police	Sergeant	Dreger, Brent	\$136,478	\$32,222	\$0	\$0	21	12	\$168,700
Police	Sergeant	Droba, Walter	\$128,769	\$0	\$1,875	\$0	21	12	\$130,644
Administration	Administrative Clerk	Enriquez, Elizabeth	\$55,702	\$32,222	\$0	\$0	10	12	\$87,924
Recreation	Director	Fairbanks, Matthew	\$108,909	\$32,222	\$0	\$0	15	12	\$141,131
Motor Vehicle Maint.	Mechanic	Ferreira, Aurelio	\$96,907	\$32,222	\$0	\$0	25	12	\$129,129
Motor Vehicle Maint.	Mechanic	Garcia, Ruben	\$73,086	\$7,509	\$0	\$0	25	12	\$80,595
Building	Building Commissioner	Giordano, Frank	\$113,558	\$0	\$0	\$0	15	12	\$113,558
Building	Administrative Assistant	Grossi, Jennifer	\$45,614	\$0	\$0	\$0	10	12	\$45,614
Police	IT Coordinator	Hankus, Charles	\$72,675	\$22,406	\$0	\$0	20	12	\$95,081
Police	Officer	Hutchinson, Todd	\$118,679	\$32,222	\$3,000	\$1,000	15	12	\$154,901
Public Works	Maintenance Man III	Jacobs, Drew	\$88,962	\$32,222	\$0	\$0	20	12	\$121,184
Public Works	Director	Jasinski, Adam	\$136,620	\$22,677	\$0	\$0	15	12	\$159,297
Public Works	Water Plant Operator	Kavanagh, John	\$100,610	\$32,222	\$0	\$0	20	12	\$132,832
Police	Officer	Kuglarz, Jordyn	\$87,011	\$18,351	\$0	\$0	10.5	12	\$105,362
Recreation	Recreation & Aquatic Manager	Landis, Madeleine	\$46,500	\$10,669	\$0	\$0	0	12	\$57,181
Recreation	Office Manager	Lowisz, Claudia	\$47,840	\$22,677	\$0	\$0	10	12	\$70,517
Public Works	Maintenance Man IV	Malinowski, Steve	\$96,907	\$32,222	\$0	\$0	25	12	\$129,129
Police	Officer	Marcinowski, Forrest	\$118,679	\$22,406	\$2,500	\$0	15	12	\$143,585
Public Works	Water Plant Operator	Martin, Daniel	\$100,610	\$22,677	\$0	\$0	25	12	\$123,287
Police	Officer	Mathis, Michael	\$113,027	\$22,677	\$2,500	\$0	27	12	\$138,204
Police	Officer	Mikolajczak, Paul	\$94,895	\$32,222	\$0	\$0	10	12	\$127,139
Administration	Office Manager	Moore, Charlotte	\$85,696	\$22,677	\$0	\$0	25	12	\$108,373
Police	Officer	Moritz, William	\$118,679	\$32,222	\$3,000	\$0	21	12	\$153,901
Public Works	Maintenance Man I	Murphy, Daniel	\$88,962	\$7,509	\$0	\$0	15	12	\$96,471
Public Works	Foreman	Murphy, Robert	\$114,962	\$32,222	\$0	\$0	25	12	\$147,184
Police	Sergeant	Nagy, Adam	\$136,478	\$0	\$0	\$0	27	12	\$136,478
Public Works	Custodian	Obiala, Edmund	\$60,237	\$10,669	\$0	\$0	15	12	\$70,906
Administration	Deputy Clerk	Pala, Ashley	\$71,379	\$10,669	\$0	\$0	10	12	\$82,048
Police	Officer	Paluch, Kevin	\$118,679	\$22,677	\$2,500	\$0	15	12	\$143,856
Police	Officer	Parnitzke, John	\$136,476	\$32,222	\$3,000	\$1,000	21	12	\$172,698
Recreation	Facility Tech	Pomichowski, Robert	\$71,219	\$22,677	\$0	\$0	15	12	\$93,896
Police	Officer	Pomper, Kevin	\$118,679	\$10,669	\$0	\$0	15	12	\$129,348
Lake Katherine	Business Coordinator	Provost, Bridget	\$59,972	\$18,351	\$0	\$0	23	12	\$78,323
Police	Administrative Assistant	Pukula, Morgan	\$51,438	\$10,669	\$0	\$0	0	12	\$62,107
Public Works	Maintenance Man IV	Rhodes, Steve	\$96,907	\$32,222	\$0	\$0	28	12	\$129,129
Lake Katherine	Program Coordinator	Rosenwinkel, Tara	\$47,611	\$10,669	\$0	\$0	15	12	\$58,280
Public Works	Maintenance Man III	Ruane-Ohiund, Edward	\$88,962	\$7,509	\$0	\$0	15	12	\$96,471
Police	Administrative Assistant	Rutz, Clara	\$51,438	\$7,509	\$4,000	\$0	22	12	\$62,947
Public Works	Maintenance Man IV	Schedin, Matthew	\$96,907	\$32,222	\$0	\$0	20	12	\$129,129
Public Works	Foreman	Schramm, Patrick	\$114,962	\$32,222	\$0	\$0	31	12	\$147,184
Lake Katherine	Naturalist	Shukin, Sophia	\$53,851	\$7,509	\$0	\$0	15	12	\$61,360
Recreation	Asst. Director of Parks & Recreation	Smith, Joseph	\$77,000	\$22,677	\$0	\$0	20	12	\$99,677
Administration	City Administrator	Stroh, David	\$164,322	\$7,509	\$0	\$0	20	12	\$171,831
Police	Officer	Vanderlaan, Lindsey	\$87,011	\$7,509	\$0	\$0	10.5	12	\$94,520
Police	Officer	Vinson, Ashley	\$94,895	\$10,669	\$0	\$0	10	12	\$105,564
Public Works	Maintenance Man I	Waller, Zachary	\$66,997	\$15,768	\$0	\$0	10	12	\$82,765
Police	Officer	Wiegand, Jake	\$102,845	\$32,222	\$0	\$0	15	12	\$135,067
Police	Deputy Chief	Yott, Michael	\$158,454	\$32,222	\$0	\$850	23	12	\$191,526
Police	Officer	Zintak, John	\$118,679	\$22,406	\$0	\$0	27	12	\$141,085