

City of Palos Heights-PUBLIC DISCLOSURE OF "TOTAL COMPENSATION"
 Illinois Public Act 97-0609

The City of Palos Heights does not provide bonuses, housing allowance, vehicle allowance or loans to any employee.

Department	Position	Name	Annual Salary	Employer Paid Health Insurance	Specialty Pay	Clothing Allowance	Vacation Days Earned	Sick Days Earned	Total Compensation
Police	Officer	Apostal, Kevin	\$115,228	\$29,835	\$0	\$0	21	12	\$145,063
Recreation	Superintendent of Recreation	Bauer, Rachel	\$68,000	\$2,916	\$0	\$0	7	5	\$70,916
Public Works	Maintenance Man III	Bellik, Jeff	\$86,362	\$29,835	\$0	\$0	25	12	\$116,197
Police	Officer	Belseth, Nicholas	\$115,228	\$29,835	\$0	\$0	15	12	\$145,063
Lake Katherine	Director & Chief Naturalist	Blakesley, Gareth	\$90,176	\$0	\$0	\$0	23	12	\$90,176
Public Works	Administrative Assistant	Blood, Katie	\$61,526	\$20,997	\$0	\$0	15	12	\$82,523
Building	Administrative Assistant	Brooks, Mary Jo	\$43,878	\$20,746	\$0	\$0	10	12	\$64,624
Administration	Community Development	Busse, Kenneth	\$98,107	\$20,746	\$0	\$0	15	12	\$118,853
Public Works	Maintenance Man II	Butler, James	\$86,362	\$6,953	\$0	\$0	10	12	\$93,315
Police	Officer	Carlson, Joseph	\$115,228	\$29,835	\$2,000	\$0	25.5	12	\$147,063
Police	Administrative Assistant	Caruso, Kathleen	\$68,682	\$20,746	\$4,000	\$0	15	12	\$93,428
Recreation	Program Manager	Case, Kara	\$45,000	\$0	\$0	\$0	10	12	\$45,000
Police	Officer	Casey, Joshua	\$76,768	\$2,071	\$0	\$0	0	2	\$78,839
Police	Officer	Castor, Greg	\$115,228	\$29,835	\$1,000	\$1,000	27	12	\$147,063
Police	Officer	Clark, Craig	\$115,228	\$29,835	\$1,000	\$1,000	21	12	\$147,063
Administration	Director of Accounting	Colvin, Janice	\$94,330	\$9,879	\$0	\$0	22	12	\$104,209
Police	Officer	Connell, Grady	\$76,768	\$5,133	\$0	\$0	0	2	\$81,903
Building	Building Inspector	Cooling, Robert	\$60,000	\$4,350	\$0	\$0	0	2	\$64,352
Police	Deputy Chief	Crowley, Jeff	\$152,360	\$0	\$0	\$0	27	12	\$152,360
Recreation	Custodian	Cwik, Scott	\$58,490	\$6,953	\$0	\$0	15	12	\$65,443
Police	Chief	Czajkowski, Bill	\$157,000	\$29,835	\$0	\$850	38	12	\$187,685
Police	Officer	Czajkowski, Eric	\$92,121	\$0	\$0	\$0	10.5	12	\$92,121
Police	Officer	Delaney, Anthony	\$115,228	\$6,953	\$0	\$0	15	12	\$122,181
Police	Sergeant	Dreger, Brent	\$132,503	\$29,835	\$0	\$0	21	12	\$162,338
Police	Sergeant	Droba, Walter	\$123,855	\$0	\$2,500	\$0	21	12	\$126,355
Administration	Administrative Clerk	Enriquez, Elizabeth	\$53,560	\$29,835	\$0	\$0	10	12	\$83,395
Recreation	Director	Fairbanks, Matthew	\$108,909	\$29,835	\$0	\$0	15	12	\$138,744
Motor Vehicle Maint.	Mechanic	Ferreira, Aurelio	\$94,099	\$29,835	\$0	\$0	25	12	\$123,934
Motor Vehicle Maint.	Mechanic	Garcia, Ruben	\$73,861	\$6,953	\$0	\$0	25	12	\$80,814
Building	Building Commissioner	Giordano, Frank	\$108,150	\$0	\$0	\$0	15	12	\$108,150
Building	Administrative Assistant	Grossi, Jennifer	\$43,878	\$0	\$0	\$0	10	12	\$43,878
Police	IT Coordinator	Hankus, Charles	\$69,888	\$20,746	\$0	\$0	20	12	\$90,634
Police	Officer	Hutchinson, Todd	\$115,228	\$29,835	\$3,000	\$1,000	15	12	\$149,063
Public Works	Maintenance Man III	Jacobs, Drew	\$86,362	\$29,835	\$0	\$0	20	12	\$116,197
Public Works	Director	Jasinski, Adam	\$131,365	\$20,997	\$0	\$0	15	12	\$152,362
Public Works	Water Plant Operator	Kavanagh, John	\$97,677	\$29,835	\$0	\$0	20	12	\$127,512
Police	Officer	Kuglarz, Jordyn	\$87,011	\$1,605	\$0	\$0	0	2	\$88,616
Recreation	Recreation & Aquatic Manager	Landis, Madeleine	\$46,000	\$1,700	\$0	\$0	0	2	\$47,702
Recreation	Administrative Support Supervisor	Lowisz, Claudia	\$46,000	\$20,997	\$0	\$0	0	12	\$66,997
Public Works	Maintenance Man IV	Malinowski, Steve	\$94,099	\$29,835	\$0	\$0	25	12	\$123,934
Police	Officer	Marcinowski, Forrest	\$107,584	\$20,746	\$0	\$0	15	12	\$128,330
Public Works	Water Plant Operator	Martin, Daniel	\$97,677	\$20,997	\$0	\$0	25	12	\$118,674
Police	Officer	Mathis, Michael	\$115,228	\$20,997	\$2,500	\$0	27	12	\$138,725
Police	Officer	Mikolajczak, Paul	\$84,477	\$29,835	\$0	\$0	10	12	\$114,334
Administration	Office Manager	Moore, Charlotte	\$82,400	\$20,997	\$0	\$0	25	12	\$103,397
Police	Officer	Moritz, William	\$115,228	\$29,835	\$2,500	\$0	21	12	\$147,563
Public Works	Maintenance Man III	Murphy, Daniel	\$86,362	\$6,953	\$0	\$0	15	12	\$93,315
Public Works	Foreman	Murphy, Robert	\$111,613	\$29,835	\$0	\$0	25	12	\$141,448
Police	Sergeant	Nagy, Adam	\$132,503	\$0	\$0	\$0	27	12	\$132,503
Public Works	Custodian	Obiala, Edmund	\$58,490	\$9,879	\$0	\$0	15	12	\$68,369
Administration	Deputy Clerk	Pala, Ashley	\$67,980	\$744	\$0	\$0	10	12	\$68,724
Police	Officer	Paluch, Kevin	\$107,584	\$20,997	\$2,500	\$0	15	12	\$131,081
Police	Sergeant	Parnitzke, John	\$132,503	\$29,835	\$3,000	\$1,000	21	12	\$166,338
Recreation	Facility Tech	Pomichowski, Robert	\$69,160	\$20,997	\$0	\$0	15	12	\$90,157
Police	Officer	Pomper, Kevin	\$115,228	\$9,879	\$0	\$0	15	12	\$125,107
Lake Katherine	Business Coordinator	Provost, Bridget	\$57,666	\$16,992	\$0	\$0	22	12	\$74,658
Police	Administrative Assistant	Pukula, Morgan	\$45,198	\$9,879	\$0	\$0	10	12	\$55,077
Public Works	Maintenance Man IV	Rhodes, Steve	\$94,099	\$29,835	\$0	\$0	28	12	\$123,934
Lake Katherine	Program Coordinator	Rosenwinkel, Tara	\$45,783	\$9,879	\$0	\$0	15	12	\$55,662
Public Works	Maintenance Man III	Ruane-Ohlund, Edward	\$86,362	\$6,953	\$0	\$0	15	12	\$93,315
Police	Administrative Assistant	Rutz, Clara	\$49,462	\$6,953	\$4,000	\$0	21	12	\$60,415
Public Works	Maintenance Man IV	Schedin, Matthew	\$94,099	\$29,835	\$0	\$0	20	12	\$123,934
Public Works	Foreman	Schramm, Patrick	\$111,613	\$29,835	\$0	\$0	31	12	\$141,448
Lake Katherine	Naturalist	Shukin, Sophia	\$51,778	\$6,953	\$0	\$0	15	12	\$58,731
Recreation	Superintendent of Facilities	Smith, Joseph	\$70,000	\$20,997	\$0	\$0	20	12	\$90,997
Administration	City Administrator	Strohl, David	\$158,002	\$6,953	\$0	\$0	20	12	\$164,955
Police	Officer	Vanderlaan, Lindsey	\$87,011	\$6,541	\$0	\$0	0	12	\$93,552
Police	Officer	Vinson, Ashley	\$84,477	\$9,879	\$0	\$0	10	12	\$94,356
Public Works	Maintenance Man I	Waller, Zachary	\$65,042	\$9,932	\$0	\$0	10	12	\$74,974
Police	Officer	Wiegand, Jake	\$92,121	\$29,835	\$0	\$0	15	12	\$121,956
Police	Sergeant	Wodka, Gerard	\$132,503	\$0	\$0	\$0	21	12	\$132,503
Police	Deputy Chief	Yott, Michael	\$152,360	\$29,835	\$0	\$850	23	12	\$183,045
Police	Officer	Zintak, John	\$115,228	\$20,746	\$0	\$0	27	12	\$135,974