



CITY OF PALOS HEIGHTS 2020 ANNUAL BUDGET

**Prepared By:
City Administrator and Staff**

Approved February 4, 2020

CITY OF PALOS HEIGHTS



**7607 W. College Drive
Palos Heights, IL 60463
Phone (708) 361-1800 Fax (708) 361-9711
www.palosheights.org**

ELECTED OFFICIALS

**MAYOR Robert S. Straz
CITY CLERK Thomas Kantas
CITY TREASURER James Daemicke**

ALDERMEN

**WARD 1 Jeffrey Key
Donald Bylut
WARD 2 Jack Clifford
Robert Basso
WARD 3 Dolores Kramarski
Brent Lewandowski
WARD 4 Michael McGrogan
Jerry McGovern**

APPOINTED OFFICIALS

**City Attorney Thomas Brown
City Administrator Daniel Nisavic
Director of Accounting Janice Colvin
Deputy Clerk Margaret Carey
City Collector/Office Manager Kathleen Jirik
Building Commissioner Chris Kransberger
Police Chief Larry Yott
Public Works Director Adam Jasinski
Recreation Director Matthew Fairbanks
Lake Katherine Director Gareth Blakesley**

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City of Palos Heights
General Fund
Fiscal Years 2019 and 2020

1/9/2020

	2019 Budget	2019 Projected	2020 Proposed
Beginning Fund Balance	\$3,595,509	\$3,595,509	\$3,751,098
Revenues:			
General	\$9,638,772	\$9,669,815	\$9,810,161
Recreation	1,697,300	1,590,116	1,631,500
Lake Katherine Clubhouse	83,000	82,544	79,000
Lake Katherine Nature Center	339,205	339,204	343,353
Swimming Pool	287,500	268,352	294,500
Total Revenues	\$12,045,777	\$11,950,031	\$12,158,514
Expenditures:			
Administration	\$3,100,881	\$2,799,867	\$3,227,215
Building	221,800	200,540	240,362
Legal	64,000	67,318	64,000
Police	4,361,224	4,121,452	4,417,431
Police and Fire Commission	11,200	7,640	14,000
Roads and Construction	674,000	642,400	676,855
Municipal Buildings	757,173	623,300	764,900
Motor Vehicle Maintenance	544,500	423,000	501,000
Recreation	1,626,994	1,587,492	1,560,048
Lake Katherine Clubhouse	83,000	76,000	79,000
Lake Katherine Nature Center	339,205	339,205	343,353
Swimming Pool	261,800	220,000	270,350
Total Expenditures	\$12,045,777	\$11,108,214	\$12,158,514
Revenues over (under) Expenditures	\$0	\$841,817	\$0
Transfer to Capital Projects Fund according to the Fund Balance Policy*		(\$686,228)	
Ending Fund Balance	\$3,595,509	\$3,751,098	\$3,751,098
Fund Balance as a % of Expenditures (excluding transfers)		35.25%	31.60%

CITY OF PALOS HEIGHTS
Budget Worksheet - Department
Periods 01/20-12/20

FUND 1 - General Fund

		2017-17	2018-18	2019-19	2019-19	2020-20
		Prior Year 2	Prior Year	Current Yr	Current Yr	Future Year
		Actual	Actual	Budget	Actual	Budget
<u>General Revenue</u>						
01-00-311000	Corporate Property Tax - Current	1,578,332.85	1,654,354.14	1,735,000.00	1,875,638.92	1,875,000.00
01-00-311200	Corporate Property Tax - Prior	19,178.51	6,382.83	15,000.00	8,780.38	10,000.00
01-00-312000	Police Protection Property Tax - Current	1,104,118.99	1,151,335.15	1,210,000.00	1,075,727.09	1,100,000.00
01-00-312200	Police Protection Property Tax - Prior	12,716.02	4,464.32	7,500.00	6,110.76	7,000.00
01-00-313000	Gas Utility Tax	200,360.32	217,741.20	212,000.00	229,059.66	230,000.00
01-00-313100	Electric Utility Tax	544,203.00	552,143.89	550,000.00	525,340.67	540,000.00
01-00-313200	Telecommunications Utility Tax	386,863.70	358,915.76	375,000.00	327,645.43	350,000.00
01-00-315000	Road & Bridge Property Tax - Current	56,519.06	57,190.59	57,000.00	58,097.43	60,000.00
01-00-315200	Road & Bridge Property Tax - Prior	708.22	253.94	500.00	276.40	500.00
01-00-321000	Liquor License	66,175.00	60,175.00	60,000.00	53,675.00	60,000.00
01-00-322000	Vending Machine License	12,725.00	12,675.00	12,000.00	10,635.00	12,000.00
01-00-323000	Business License	24,812.25	25,638.50	25,500.00	25,501.50	28,000.00
01-00-323100	Contractor License	62,800.00	55,900.00	55,000.00	62,900.00	55,000.00
01-00-323300	Health Inspections	20,500.00	20,015.00	20,000.00	20,000.00	20,000.00
01-00-323400	Elevator Inspections	15,095.00	14,750.00	15,000.00	14,730.00	15,000.00
01-00-324000	Dog & Cat License	425.00	415.00	400.00	465.00	400.00
01-00-325000	Comcast Cable Franchise Fee	151,003.92	194,955.84	200,000.00	196,200.19	200,000.00
01-00-325100	Comcast Cable PEG Fee	61,352.13	12,011.99	12,000.00	12,028.95	.00
01-00-326000	AT&T Cable Franchise Fee	80,221.35	73,739.15	75,000.00	70,851.40	70,000.00
01-00-326100	AT&T Cable PEG Fee	16,044.30	14,747.84	15,000.00	14,170.28	.00
01-00-329000	Rental / Vacant Property Registration	4,850.00	4,250.00	4,000.00	2,725.00	2,000.00
01-00-331000	Permits & Inspections	514,194.37	169,848.38	150,000.00	188,688.14	130,000.00
01-00-333000	Building Department Fine	4,250.00	2,700.00	2,500.00	5,950.00	5,000.00
01-00-341000	State Income Tax	1,136,982.39	1,207,244.55	1,220,000.00	1,332,084.87	1,272,000.00
01-00-342000	Personal Property Replacement Tax	17,181.45	15,616.82	14,000.00	28,848.84	20,000.00
01-00-342200	Personal Property Replacement Tax Road & Bridge	666.55	585.85	500.00	728.35	500.00
01-00-344000	Sales Tax	1,213,634.75	1,260,634.27	1,270,000.00	1,272,103.82	1,300,000.00
01-00-345000	Local Use Tax	323,321.33	362,454.10	370,000.00	409,117.81	390,000.00
01-00-351000	Court Fines Clerk of the Circuit Court	31,866.19	32,789.89	30,000.00	26,903.21	25,000.00
01-00-352000	Local Citations	66,090.49	76,360.53	75,000.00	57,413.63	65,000.00
01-00-353000	Safe Speed Citations	118,454.74	86,632.00	85,000.00	108,514.81	100,000.00
01-00-354000	Accident Report Fees	1,720.00	1,736.00	1,500.00	1,755.00	1,500.00
01-00-366000	Zoning Fees	2,000.00	500.00	2,000.00	3,100.00	2,000.00
01-00-372000	Alarm Fees	975.00	.00	500.00	.00	500.00
01-00-373000	Fingerprints	394.00	169.00	.00	275.00	.00
01-00-374000	Warning Sign Maintenance Reimbursement	1,737.25	1,622.25	1,600.00	1,622.25	1,600.00
01-00-375000	Employee Contribution Health Insurance	123,255.00	133,080.00	140,000.00	123,707.50	135,000.00
01-00-375100	Retiree / Cobra Insurance Contribution	37,304.76	39,685.08	30,000.00	25,527.42	28,000.00
01-00-381000	Interest	50,851.60	120,830.79	140,000.00	171,657.71	140,000.00
01-00-381100	Change in Market Value 1-3 yr Fund	13,438.94	.00	.00	.00	.00
01-00-382000	Southwest Central Dispatch Rent	30,000.00	30,000.00	30,000.00	30,000.00	30,000.00
01-00-385000	Tower Rental - American Tower 304210	87,552.63	87,023.76	92,835.00	94,438.64	94,545.00
01-00-385100	Tower Rental - American Tower 30399	22,800.00	21,600.00	23,400.00	22,200.00	23,400.00
01-00-385200	Tower Rental - Cingular 1905	18,029.36	18,750.53	19,500.00	19,500.55	20,232.00
01-00-385800	Tower Rental - Sprint 732A	21,489.86	22,349.46	23,243.00	23,243.43	24,173.00
01-00-385900	Tower Rental - AAT Voicestream IL96481-L	37,144.09	39,503.75	40,500.00	41,083.95	42,282.00
01-00-386100	Tower Rental - T-Mobile CH65-333A	27,060.99	27,872.85	28,662.00	28,709.00	29,521.00
01-00-386200	Clearwire Rental CHI5759 Golfview Water Tower	15,642.00	15,642.00	15,642.00	15,642.00	15,642.00
01-00-386300	Tower Rental - Verizon Tower B	24,300.00	25,029.00	25,780.00	25,779.85	26,553.00
01-00-386400	Tower Rental - Verizon Golfview	.00	20,000.00	24,600.00	24,600.00	25,338.00
01-00-388000	Public Arts Donations	9,321.00	8,000.00	.00	.00	.00
01-00-389000	Miscellaneous Revenues	110,907.62	71,584.58	45,000.00	53,356.80	45,000.00

CITY OF PALOS HEIGHTS
Budget Worksheet - Department
Periods 01/20-12/20

FUND 1 - General Fund

	2017-17 Prior Year 2 Actual	2018-18 Prior Year Actual	2019-19 Current Yr Budget	2019-19 Current Yr Actual	2020-20 Future Year Budget	
01-00-389200	Miscellaneous Revenues Trinity	5,222.40	5,222.40	5,200.00	5,196.90	5,200.00
01-00-389500	Pace Bus Program	9,511.61	6,629.50	6,500.00	5,927.00	6,500.00
01-00-390100	IDOT Police Department Traffic Grant	20,305.24	18,744.56	20,000.00	24,725.65	20,000.00
01-00-390200	DEA Task Force Overtime Reimbursement	15,044.42	18,042.00	16,000.00	18,343.75	17,000.00
01-00-390300	USC Task Force Overtime Reimbursement	28,357.27	14,880.65	15,000.00	30,679.56	15,000.00
01-00-390350	OCIDEF Task Force Overtime Reimbursement	8,953.88	6,464.10	7,000.00	8,708.72	7,000.00
01-00-390400	Interfund Operating Transfer Water/Sewer	835,204.00	887,138.00	927,410.00	927,410.00	995,775.00
01-00-390500	IRMA Claim Reimbursement	9,616.15	4,176.98	6,000.00	60,706.91	10,000.00
01-00-390600	IRMA Surplus	150,000.00	100,000.00	65,000.00	65,000.00	100,000.00
01-00-390700	Gas Rebate	3,475.86	3,086.70	3,000.00	3,358.32	3,000.00
01-00-392000	Sale of Property	30,034.94	.00	10,000.00	11,070.53	5,000.00
	Total Revenue General Revenue	9,597,296.75	9,456,285.47	9,638,772.00	9,888,239.98	9,810,161.00

CITY OF PALOS HEIGHTS
Budget Worksheet - Department
Periods 01/20-12/20

FUND 1 - General Fund

		2017-17	2018-18	2019-19	2019-19	2020-20
		Prior Year 2	Prior Year	Current Yr	Current Yr	Future Year
		Actual	Actual	Budget	Actual	Budget
General Operation						
01-11-421000	Salaries - Full Time	243,318.38	229,470.55	240,000.00	245,436.47	254,000.00
01-11-421100	Mayor Salary	12,000.04	12,000.04	12,000.00	12,000.04	12,000.00
01-11-421200	Alderman Salaries	40,000.22	40,000.22	40,000.00	40,000.38	40,000.00
01-11-421300	City Clerk Salary	7,499.96	7,499.96	7,500.00	7,499.96	7,500.00
01-11-421400	Treasurer Salary	5,000.05	5,000.06	5,000.00	5,000.06	5,000.00
01-11-421500	City Administrator Salary	144,464.32	149,203.33	153,000.00	153,999.78	158,620.00
01-11-421600	Director of Accounting Salary	81,630.79	82,684.84	84,188.00	84,015.19	86,536.00
01-11-421700	Deputy City Clerk Stipend	4,500.00	4,500.00	4,500.00	4,327.00	4,500.00
01-11-421800	City Collector Stipend	3,600.00	3,600.00	3,600.00	3,600.00	3,600.00
01-11-421900	Community Development Coordinator	63,934.81	67,201.18	85,000.00	68,897.70	71,536.00
01-11-422000	Salaries - Part Time	21,690.92	54,172.19	55,000.00	58,305.40	60,000.00
01-11-451000	Medical Insurance	1,224,862.01	1,305,722.29	1,441,000.00	1,351,906.73	1,525,000.00
01-11-520000	Mayor Allowance	1,390.50	1,300.48	2,900.00	1,618.46	2,900.00
01-11-520100	City Clerk Allowance	.00	252.80	2,100.00	.00	2,100.00
01-11-520200	City Treasurer Allowance	210.95	.00	2,100.00	.00	2,100.00
01-11-520300	Donald Bylut Allowance	2,400.00	2,256.69	2,400.00	2,345.78	2,400.00
01-11-520400	Jeffrey Key Allowance	2,300.88	2,300.00	2,400.00	2,300.00	2,400.00
01-11-520500	Jack Clifford Allowance	2,323.71	2,376.46	2,400.00	2,400.00	2,400.00
01-11-520600	Brent Lewandowski Allowance	.00	.00	2,400.00	1,080.11	2,400.00
01-11-520700	Dolores Kramarski Allowance	2,399.24	2,367.06	2,400.00	2,395.38	2,400.00
01-11-520800	Jerry McGovern Allowance	2,177.88	.00	2,400.00	1,575.39	2,400.00
01-11-520900	Bob Basso Allowance	2,371.55	2,400.00	2,400.00	2,427.50	2,400.00
01-11-521000	Mike McGrogan Allowance	2,400.00	2,400.00	2,400.00	2,400.00	2,400.00
01-11-521100	City Administrator Allowance	1,400.05	1,165.91	1,400.00	840.36	1,400.00
01-11-530000	Equipment Maintenance	2,943.50	560.00	1,500.00	445.00	1,500.00
01-11-531000	Public Accounting Service	35,435.00	39,010.00	40,000.00	38,000.00	40,000.00
01-11-537000	Computer Hardware, Software, & Maintenance	23,062.74	22,230.85	30,000.00	21,832.06	25,000.00
01-11-538000	Consulting / Professional Fees	49,010.26	28,051.04	40,000.00	31,020.04	25,000.00
01-11-549300	Health Inspections	8,700.00	23,000.00	15,000.00	8,900.00	13,000.00
01-11-551000	Postage	2,470.51	1,583.21	2,500.00	1,731.57	2,500.00
01-11-552000	Telephone	18,694.72	21,426.10	20,000.00	15,572.74	20,000.00
01-11-554000	Printing, Publishing, Legal Notice	5,448.92	3,950.93	4,000.00	3,222.17	4,000.00
01-11-558000	Web Site Expenses	.00	29,761.58	10,000.00	5,950.00	8,000.00
01-11-561000	Membership, Dues, Subscriptions	8,239.82	11,938.32	12,000.00	8,138.70	10,000.00
01-11-563000	Training	738.24	284.35	3,000.00	451.56	2,000.00
01-11-578000	Credit Card Fees	5,995.19	5,608.10	5,500.00	6,553.03	5,500.00
01-11-591000	IRMA	228,435.96	177,713.00	181,288.00	182,879.19	189,726.00
01-11-592000	Insurance Deductible	26,889.78	20,032.01	15,000.00	32,006.58	20,000.00
01-11-594000	Rental of Equipment	4,542.72	4,405.44	4,400.00	4,405.44	5,000.00
01-11-651000	Office / Department Supplies	17,875.90	16,108.47	16,500.00	17,584.78	17,000.00
01-11-652000	Channel 4 Expenses	24,492.61	24,428.73	25,000.00	23,783.17	.00
01-11-674000	Codifications	3,971.16	3,173.76	3,500.00	3,634.56	3,700.00
01-11-710000	Public Relations / Special Events	17,222.12	20,668.60	20,000.00	17,976.64	20,000.00
01-11-711000	Pace Senior Bus Service	33,401.90	29,609.08	30,000.00	31,417.46	31,000.00
01-11-713000	Business Development / Advisory Committee	3,828.12	10,056.82	15,000.00	19,304.19	15,000.00
01-11-714000	Facade Program	4,640.00	14,232.50	50,000.00	10,000.00	30,000.00
01-11-715000	Veterans	450.00	450.00	1,000.00	.00	1,000.00
01-11-825000	Art Commission Expenses	16,859.99	10,220.97	11,000.00	2,767.07	10,000.00
01-11-910000	Emergencies / Contingencies	32,134.06	5,870.00	100,000.00	.00	100,000.00
01-11-925000	Miscellaneous Expenses	375.00	.00	.00	200.00	1,000.00
01-11-991400	Incremental Sales Tax Transfer	45,000.00	45,000.00	55,000.00	55,000.00	45,000.00
01-11-993400	Interfund Operating Transfer Capital Projects	1,229,147.00	670,794.00	.00	686,228.00	114,944.00

CITY OF PALOS HEIGHTS
Budget Worksheet - Department
Periods 01/20-12/20

FUND 1 - General Fund

		2017-17	2018-18	2019-19	2019-19	2020-20
		Prior Year 2	Prior Year	Current Yr	Current Yr	Future Year
		Actual	Actual	Budget	Actual	Budget
01-11-995600	Interfund Operating Transfer Lake Katherine	221,461.00	231,855.00	231,205.00	231,205.00	211,353.00
	Total Expenditures General Operation	3,943,342.48	3,449,896.92	3,100,881.00	3,514,578.64	3,227,215.00
Building Department						
01-15-421100	Building Commissioner	93,436.56	103,395.07	105,100.00	105,315.75	108,362.00
01-15-421300	Secretarial Wages	40,772.45	45,172.22	48,000.00	49,137.48	55,000.00
01-15-421400	Part Time Inspectors	14,872.00	15,600.00	16,000.00	15,808.00	16,000.00
01-15-421700	Salaries - Part Time	7,530.56	9,903.75	20,000.00	4,620.00	25,000.00
01-15-530100	Vehicle Maintenance	111.75	12.00	100.00	.00	100.00
01-15-549000	Professional Services	3,711.15	2,243.50	8,000.00	2,709.00	5,000.00
01-15-549400	Elevator Inspections	6,792.00	6,579.00	7,000.00	6,555.00	7,000.00
01-15-552000	Telephone	1,307.39	797.07	1,000.00	1,934.05	2,000.00
01-15-561000	Membership, Dues, Subscriptions	16.34	324.80	500.00	708.90	800.00
01-15-563000	Training	1,050.80	1,770.00	3,000.00	848.00	3,000.00
01-15-651000	Office / Department Supplies	3,821.92	4,486.27	4,100.00	4,408.47	4,100.00
01-15-658000	Operating Supplies	3,292.74	3,110.99	4,000.00	2,491.30	4,000.00
01-15-810000	Equipment Purchase/Maintenance	6,982.75	6,795.20	5,000.00	5,985.23	10,000.00
	Total Expenditures Building Department	183,698.41	200,189.87	221,800.00	200,521.18	240,362.00
Legal Department						
01-16-539100	City Attorney Retainer	15,000.00	15,000.00	15,000.00	15,000.00	15,000.00
01-16-539200	Prosecutor Retainer	22,999.92	22,999.92	23,000.00	22,999.92	23,000.00
01-16-539300	Legal Expense	38,029.36	29,590.16	25,000.00	31,516.80	25,000.00
01-16-539400	Union Negotiations - Legal	.00	.00	1,000.00	.00	1,000.00
	Total Expenditures Legal Department	76,029.28	67,590.08	64,000.00	69,516.72	64,000.00

CITY OF PALOS HEIGHTS
Budget Worksheet - Department
Periods 01/20-12/20

FUND 1 - General Fund

	2017-17 Prior Year 2 Actual	2018-18 Prior Year Actual	2019-19 Current Yr Budget	2019-19 Current Yr Actual	2020-20 Future Year Budget
Police Department					
01-21-421000	2,266,247.01	2,318,456.34	2,457,711.00	2,354,878.58	2,550,000.00
01-21-421100	377,438.88	391,163.03	401,356.00	402,389.24	420,000.00
01-21-421400	19,714.40	14,092.72	27,255.00	15,991.75	21,004.00
01-21-421500	169,670.91	175,207.92	198,376.00	178,043.07	190,000.00
01-21-421600	99,322.81	104,784.30	102,762.00	104,239.90	110,000.00
01-21-422000	13,999.68	15,499.68	20,000.00	15,363.68	25,000.00
01-21-423000	144,207.53	121,432.10	154,200.00	144,617.21	155,000.00
01-21-423100	3,788.22	11,709.43	24,225.00	11,317.29	35,535.00
01-21-423200	48,276.58	68,823.00	49,400.00	53,930.49	49,400.00
01-21-451100	73,893.42	73,057.20	75,054.00	83,116.86	82,600.00
01-21-530000	22,608.01	24,543.68	24,500.00	24,305.56	24,500.00
01-21-537000	127,202.29	167,580.44	148,000.00	150,310.15	75,000.00
01-21-540000	35,990.73	41,996.91	60,000.00	46,809.97	62,000.00
01-21-540200	20,825.00	22,500.00	23,700.00	18,750.00	23,700.00
01-21-551000	2,859.20	1,787.98	2,000.00	1,709.52	2,000.00
01-21-552000	29,237.00	29,773.32	25,000.00	25,634.41	25,000.00
01-21-556000	338,051.08	340,821.88	352,185.00	340,821.84	352,183.00
01-21-561000	1,790.00	1,795.00	2,000.00	1,935.00	2,000.00
01-21-563000	30,564.18	26,755.98	27,500.00	34,599.05	30,000.00
01-21-564000	11,618.74	11,083.40	12,200.00	5,800.00	12,200.00
01-21-571300	6,672.88	5,925.26	8,000.00	5,672.15	8,000.00
01-21-580000	22,576.79	23,469.61	35,000.00	21,823.83	35,000.00
01-21-594000	2,778.10	92.97	.00	.00	.00
01-21-651000	11,358.25	12,250.82	20,000.00	8,021.54	20,000.00
01-21-653000	15,992.01	13,213.47	18,500.00	11,647.15	18,500.00
01-21-653100	19,685.00	19,685.00	19,700.00	19,909.00	19,909.00
01-21-660000	12,081.12	12,382.15	13,000.00	11,152.60	13,000.00
01-21-716000	12,266.36	6,412.49	.00	.00	.00
01-21-717000	6,097.42	5,420.76	9,100.00	4,376.90	8,900.00
01-21-718000	11,542.96	3,112.97	15,500.00	7,989.85	17,000.00
01-21-810000	27,073.82	25,408.47	35,000.00	38,275.50	30,000.00
01-21-953000	162,000.00	.00	.00	.00	.00
Total Expenditures Police Department	4,147,230.36	4,090,238.28	4,361,224.00	4,143,434.09	4,417,431.00
Police and Fire Commission					
01-25-421000	4,000.00	4,000.00	4,000.00	4,000.00	4,000.00
01-25-539000	.00	1,777.50	1,000.00	.00	1,000.00
01-25-554000	.00	.00	500.00	.00	500.00
01-25-561000	690.00	375.00	700.00	375.00	500.00
01-25-568000	10,147.50	7,224.23	5,000.00	3,284.08	8,000.00
Total Expenditures Police and Fire Commission	14,837.50	13,376.73	11,200.00	7,639.08	14,000.00

CITY OF PALOS HEIGHTS
Budget Worksheet - Department
Periods 01/20-12/20

FUND 1 - General Fund

		2017-17 Prior Year 2 Actual	2018-18 Prior Year Actual	2019-19 Current Yr Budget	2019-19 Current Yr Actual	2020-20 Future Year Budget
<u>Roads and Construction</u>						
01-41-421000	Full Time Wages	210,345.58	282,515.67	270,000.00	246,870.36	280,000.00
01-41-421100	Director's Salary	63,778.49	66,703.59	65,000.00	124,492.49	93,255.00
01-41-421200	Secretarial Wages	12,781.66	.00	20,000.00	.00	23,000.00
01-41-421400	Snow Plowing Wages	6,280.11	8,784.20	10,500.00	11,768.16	12,000.00
01-41-423000	Overtime	8,517.30	784.27	9,000.00	5,757.21	7,000.00
01-41-423400	Snow Plowing Overtime	11,183.28	26,837.68	31,000.00	32,003.39	31,000.00
01-41-532000	Engineering/Professional Fees	34,810.79	47,597.12	39,000.00	20,393.28	30,000.00
01-41-541000	Street Maintenance/Repairs/Signs	80,338.67	81,692.19	80,000.00	42,207.58	80,000.00
01-41-541100	Drainage Maintenance	32,800.29	14,850.03	25,000.00	22,462.79	25,000.00
01-41-541200	Restoration	20,177.32	16,406.75	20,000.00	17,731.45	20,000.00
01-41-554000	Legal Notices	.00	.00	600.00	.00	1,000.00
01-41-561000	Membership, Dues, Subscriptions	60.00	281.41	300.00	221.35	500.00
01-41-562000	Travel Expenses	17.30	18.40	100.00	.00	100.00
01-41-563000	Training	206.00	394.00	1,500.00	720.41	1,000.00
01-41-571000	Utilities	28,212.96	34,177.15	27,000.00	43,984.59	35,000.00
01-41-580000	Uniform Allowance	1,272.80	624.14	2,500.00	1,476.23	2,500.00
01-41-594000	Equipment Rental	414.30	.00	2,500.00	1,564.15	2,500.00
01-41-651000	Office / Department Supplies	5,219.69	8,019.73	8,000.00	3,354.53	8,000.00
01-41-712000	Safety	225.00	171.97	2,000.00	1,572.33	2,000.00
01-41-810000	Purchase of Equipment	3,789.97	1,080.00	30,000.00	31,819.14	8,000.00
01-41-812000	Sidewalks	3,780.00	44,147.46	30,000.00	44.98	15,000.00
Total Expenditures Roads and Construction		524,211.51	636,885.76	674,000.00	608,444.42	676,855.00

CITY OF PALOS HEIGHTS
Budget Worksheet - Department
Periods 01/20-12/20

FUND 1 - General Fund

		2017-17	2018-18	2019-19	2019-19	2020-20
		Prior Year 2	Prior Year	Current Yr	Current Yr	Future Year
		Actual	Actual	Budget	Actual	Budget
<u>Municipal Grounds and Property</u>						
01-44-421000	Full Time Wages	253,662.98	250,363.54	265,500.00	283,878.43	300,000.00
01-44-421200	Custodial Wages	3,687.00	3,858.00	8,000.00	6,455.75	8,000.00
01-44-421300	Seasonal Wages	64,301.76	53,985.32	60,000.00	44,532.95	55,000.00
01-44-423000	Overtime - Plowing Maintenance	10,560.79	10,172.09	12,900.00	9,361.71	12,000.00
01-44-532000	Professional & Engineering Fees	18,880.71	5,049.77	40,000.00	1,883.00	20,000.00
01-44-540000	City Hall Maintenance	37,861.56	39,001.72	77,023.00	68,006.32	65,000.00
01-44-540600	Lake Katherine Maintenance	16,962.80	15,362.20	20,000.00	21,280.39	25,000.00
01-44-543100	Bike Path	1,654.45	4,666.20	5,000.00	.00	2,000.00
01-44-543200	Purchase / Plant Trees	6,060.50	9,228.70	15,000.00	11,103.00	15,000.00
01-44-543400	Ballfield Light Maintenance	.00	1,800.00	1,500.00	1,195.00	1,500.00
01-44-543500	Removal / Trim Trees	40,047.00	59,477.00	50,000.00	49,378.65	50,000.00
01-44-543600	Chip Disposal	.00	1,525.00	7,000.00	1,775.00	10,000.00
01-44-544000	Heating & Cooling System Maintenance	10,664.23	16,127.21	16,000.00	2,214.08	16,000.00
01-44-544400	Public Works Garage Maintenance	20,304.06	27,739.10	34,000.00	18,345.53	25,000.00
01-44-544500	Parks & Rec Building Maintenance	21,368.69	21,098.25	22,000.00	20,975.12	22,000.00
01-44-545000	Warning Sirens	2,260.00	2,260.00	6,000.00	2,409.70	5,000.00
01-44-546000	Harlem Berms Maintenance	6,162.19	15,129.60	15,000.00	16,533.16	15,000.00
01-44-546100	Harlem Avenue Maintenance	27,688.18	31,384.67	30,000.00	32,030.12	35,000.00
01-44-554000	Legal Notices	.00	.00	200.00	38.64	500.00
01-44-561000	Membership, Dues, Subscriptions	190.00	255.00	250.00	15.00	300.00
01-44-562000	Travel Expenses	.00	.00	100.00	.00	100.00
01-44-563000	Training	195.84	570.00	1,000.00	274.25	1,000.00
01-44-580000	Uniform Allowance	4,212.19	134.97	3,000.00	2,432.03	3,000.00
01-44-594000	Equipment Rental	545.20	.00	1,000.00	105.00	1,000.00
01-44-651000	Office / Department Supplies	10,870.41	19,989.38	12,000.00	6,112.96	10,000.00
01-44-662000	Custodian Supplies	2,987.77	3,492.42	5,000.00	3,228.64	5,000.00
01-44-663000	Landscape Supplies	6,150.49	4,719.04	6,000.00	1,370.03	23,000.00
01-44-716000	Half Marathon	5,730.65	6,211.89	.00	.00	.00
01-44-717000	Classic Car Event	2,287.11	2,849.02	3,200.00	3,354.68	3,500.00
01-44-718000	4th of July	11,771.07	9,972.98	12,500.00	13,270.01	14,000.00
01-44-810000	Purchase of Equipment	828.00	5,000.00	28,000.00	24,239.23	20,000.00
Total Expenditures Municipal Grounds and Property		587,895.63	621,423.07	757,173.00	645,798.38	764,900.00

CITY OF PALOS HEIGHTS
Budget Worksheet - Department
Periods 01/20-12/20

FUND 1 - General Fund

		2017-17	2018-18	2019-19	2019-19	2020-20
		Prior Year 2	Prior Year	Current Yr	Current Yr	Future Year
		Actual	Actual	Budget	Actual	Budget
<u>Motor Vehicle Maintenance</u>						
01-45-421000	Full Time Wages	133,556.80	142,233.14	150,000.00	144,539.22	150,000.00
01-45-423000	Overtime	6,494.42	4,354.87	7,400.00	5,646.95	6,500.00
01-45-529100	Police Equipment Maintenance	1,455.70	1,657.58	3,000.00	512.45	2,500.00
01-45-529300	Building & Grounds Equipment Maintenance	9,283.01	10,480.24	19,000.00	10,589.43	15,000.00
01-45-529400	Roads Equipment Maintenance	7,137.02	9,515.21	10,000.00	8,406.42	9,000.00
01-45-529600	Lake Katherine Equipment Maintenance	1,295.03	2,162.37	3,500.00	52.62	3,000.00
01-45-529800	Water & Sewer Equipment Maintenance	5,684.00	14,708.83	20,000.00	10,653.76	16,000.00
01-45-529900	MVM Equipment Maintenance	2,569.74	4,200.15	3,600.00	1,227.53	2,500.00
01-45-534000	Snow Plow Equipment Maintenance	6,918.34	7,029.40	9,500.00	8,026.38	9,000.00
01-45-535100	Police Vehicle Maintenance	30,399.30	24,357.71	26,000.00	22,674.19	22,000.00
01-45-535200	Building Department Vehicle Maintenance	2,370.62	1,471.95	2,000.00	1,956.77	1,500.00
01-45-535300	Building & Grounds Vehicle Maintenance	7,174.07	6,982.16	5,000.00	4,262.21	3,500.00
01-45-535400	Roads Vehicle Maintenance	12,787.53	16,760.13	15,000.00	11,628.13	13,000.00
01-45-535500	Recreation Vehicle Maintenance	2,441.68	5,286.56	4,500.00	1,439.10	3,000.00
01-45-535600	Lake Katherine Vehicle Maintenance	461.60	754.00	1,500.00	241.57	1,500.00
01-45-535800	Water & Sewer Vehicle Maintenance	20,819.08	23,205.25	28,000.00	14,209.93	25,000.00
01-45-535900	MVM Vehicle Maintenance	17.01	480.78	2,000.00	1,342.96	1,000.00
01-45-537000	Computer Hardware, Software, & Maintenance	3,724.00	3,619.61	6,000.00	2,400.00	5,000.00
01-45-561000	Membership, Dues, Subscriptions	.00	48.23	200.00	261.41	200.00
01-45-563000	Training	3,496.20	3,909.30	6,500.00	1,010.00	4,000.00
01-45-580000	Uniform Allowance	5,948.02	7,026.72	6,800.00	7,129.25	6,800.00
01-45-594000	Equipment Rental	1,141.35	1,705.78	3,000.00	1,219.41	3,000.00
01-45-651000	Office / Department Supplies	8,741.17	9,234.42	10,000.00	5,555.55	8,000.00
01-45-655000	Gasoline & Oil	117,626.77	142,722.60	155,000.00	138,927.33	145,000.00
01-45-810000	Purchase of Equipment	8,908.97	11,340.77	47,000.00	47,156.38	45,000.00
Total Expenditures Motor Vehicle Maintenance		400,451.43	455,247.96	544,500.00	451,068.95	501,000.00

CITY OF PALOS HEIGHTS

**Budget Worksheet - Department
Periods 01/20-12/20**

FUND 1 - General Fund

		2017-17	2018-18	2019-19	2019-19	2020-20
		Prior Year 2	Prior Year	Current Yr	Current Yr	Future Year
		Actual	Actual	Budget	Actual	Budget
Recreation Department						
01-51-311000	Recreation Property Tax - Current	629,018.66	621,915.90	655,000.00	616,667.92	625,000.00
01-51-311200	Recreation Property Tax - Prior	7,812.88	2,543.96	5,000.00	3,301.50	5,000.00
01-51-368100	Adult Program Fees	37,766.23	53,007.20	45,000.00	53,142.31	40,000.00
01-51-368200	Camp Fees	185,230.32	200,589.54	200,000.00	203,303.48	214,000.00
01-51-368300	Early Childhood Program Fees	21,042.00	21,835.08	21,000.00	28,714.00	22,000.00
01-51-368400	Fitness Program Fees	62,306.10	64,138.38	70,000.00	62,330.52	62,000.00
01-51-368500	Preschool Fees	57,642.60	79,660.50	50,000.00	66,600.12	61,000.00
01-51-368600	Special Event Fees	23,715.23	25,363.22	22,000.00	18,911.15	22,000.00
01-51-368700	Teen Program Fees	1,421.00	535.00	2,000.00	198.00	1,000.00
01-51-368800	Youth Program Fees	169,213.05	177,529.95	155,000.00	157,258.17	140,000.00
01-51-368900	Youth Athletic Fees	84,960.61	92,637.40	72,000.00	98,400.12	72,000.00
01-51-369000	Birthday Party Fees	8,484.50	9,365.00	9,500.00	6,150.00	7,000.00
01-51-370000	Play Memberships RDR	135,994.80	159,993.31	181,000.00	157,168.30	150,000.00
01-51-370100	Play Memberships Standard Rate	29,678.61	34,902.49	40,000.00	35,474.43	35,000.00
01-51-370200	Play Plus Membership RDR	7,396.52	5,533.08	6,000.00	5,217.60	6,000.00
01-51-370300	Play Plus Membership Standard Rate	00	35.00	00	00	00
01-51-370400	Daily Walk In Track Fees	994.00	1,125.00	2,500.00	650.00	1,500.00
01-51-370500	Open Gym Fees	45,702.99	40,976.31	38,000.00	39,616.84	40,000.00
01-51-370600	Personal Training	9,138.40	12,565.80	13,000.00	25,641.30	19,000.00
01-51-382000	Building Rental	44,659.66	58,720.34	55,000.00	59,815.75	55,000.00
01-51-382300	Park Permit Fees	4,445.00	5,385.00	5,500.00	4,372.50	4,500.00
01-51-383000	Impact Fees	00	00	00	250.00	00
01-51-384000	Childcare Fees	3,114.81	2,421.00	3,000.00	2,332.40	2,800.00
01-51-385000	Farmers Market Space Rental	00	00	6,600.00	8,560.00	8,000.00
01-51-387000	4th of July Donations - General	13,429.00	17,304.00	20,000.00	17,185.15	15,000.00
01-51-387100	4th of July Donations - Water Bill	828.07	744.19	700.00	00	700.00
01-51-388000	Sponsorships	1,170.00	1,986.90	2,500.00	10,115.00	5,000.00
01-51-389000	Miscellaneous Revenues	1,309.31	(75.84)	500.00	2,562.58	500.00
01-51-389300	Vending Revenues	19,938.50	16,985.16	16,500.00	16,915.07	17,500.00
Total Revenue Recreation Department		1,606,412.85	1,707,722.87	1,697,300.00	1,700,854.21	1,631,500.00

CITY OF PALOS HEIGHTS
Budget Worksheet - Department
Periods 01/20-12/20

FUND 1 - General Fund

		2017-17	2018-18	2019-19	2019-19	2020-20
		Prior Year 2	Prior Year	Current Yr	Current Yr	Future Year
		Actual	Actual	Budget	Actual	Budget
01-51-681900	Youth Athletic Supplies	20,723.97	22,988.62	32,000.00	17,331.44	23,000.00
01-51-682000	Birthday Party Supplies	2,171.18	3,097.37	4,000.00	1,663.31	3,000.00
01-51-683000	Vending Supplies	12,024.11	6,259.78	10,000.00	9,089.59	10,000.00
01-51-684000	Childcare Supplies	1,638.55	334.35	1,500.00	244.65	1,500.00
01-51-685000	Farmers Market Expenses	.00	.00	6,600.00	7,126.33	7,000.00
01-51-701000	Senior Citizens	5,450.00	5,150.00	6,500.00	6,375.00	5,500.00
01-51-718000	4th of July	36,884.92	39,068.38	40,000.00	39,310.10	41,000.00
01-51-811000	Vehicle	204.80	568.11	25,000.00	21,204.97	500.00
01-51-812000	Fitness Center Equipment Purchases	7,693.19	3,993.76	10,000.00	4,552.22	7,000.00
01-51-826000	Park Development / Recreation Improvements	35,368.65	30,157.43	30,000.00	31,480.08	25,000.00
Total Expenditures Recreation Department		1,518,535.84	1,526,732.05	1,626,994.00	1,508,696.79	1,560,048.00

CITY OF PALOS HEIGHTS
Budget Worksheet - Department
Periods 01/20-12/20

FUND 1 - General Fund

		2017-17 Prior Year 2 Actual	2018-18 Prior Year Actual	2019-19 Current Yr Budget	2019-19 Current Yr Actual	2020-20 Future Year Budget
<u>Lake Katherine Clubhouse</u>						
01-54-357000	LKNGB Board Revenue	65,000.00	81,000.00	82,000.00	82,000.00	78,000.00
01-54-389000	Miscellaneous Income	641.56	1,129.22	1,000.00	562.63	1,000.00
Total Revenues Lake Katherine Clubhouse		65,641.56	82,129.22	83,000.00	82,562.63	79,000.00
<u>Lake Katherine Clubhouse</u>						
01-54-421100	Clubhouse Building Supervisor Wages	15,588.70	19,808.50	22,000.00	20,547.04	22,000.00
01-54-421200	Custodial Wages	17,419.35	14,677.49	18,000.00	12,519.30	14,000.00
01-54-530000	Maintenance Contracts	5,254.53	5,366.44	5,500.00	4,618.44	5,500.00
01-54-540000	Clubhouse Maintenance	2,042.17	792.86	4,500.00	4,157.49	4,500.00
01-54-541000	Postage	2,182.32	290.18	1,500.00	1,245.94	1,500.00
01-54-552000	Telephone	1,155.08	1,182.38	2,500.00	1,509.69	2,500.00
01-54-571000	Utilities	21,240.15	22,252.19	24,000.00	18,933.85	24,000.00
01-54-591000	Liquor Insurance Policy	4,400.00	4,475.00	5,000.00	4,475.00	5,000.00
Total Expenditures Lake Katherine Clubhouse		69,282.30	68,845.04	83,000.00	68,006.75	79,000.00

CITY OF PALOS HEIGHTS
Budget Worksheet - Department
Periods 01/20-12/20

FUND 1 - General Fund

		2017-17 Prior Year 2 Actual	2018-18 Prior Year Actual	2019-19 Current Yr Budget	2019-19 Current Yr Actual	2020-20 Future Year Budget
<u>Lake Katherine Nature Center</u>						
01-56-357000	LKNCBG Board Revenue	85,000.00	99,000.00	108,000.00	108,000.00	132,000.00
01-56-387000	Interfund Operating Transfer	221,461.00	231,855.00	231,205.00	231,205.00	211,353.00
Total Revenues Lake Katherine Nature Center		306,461.00	330,855.00	339,205.00	339,205.00	343,353.00
<u>Lake Katherine Nature Center</u>						
01-56-421000	LK Operations Manager	72,180.98	74,788.00	77,000.00	76,999.19	80,000.00
01-56-421200	LK Business Coordinator Salary	48,223.13	49,574.58	50,866.00	50,865.13	51,883.00
01-56-421300	LK Program Coordinator Salary	47,235.03	48,558.60	49,339.00	49,337.27	43,000.00
01-56-421500	Part Time Seasonal Wages	82,595.52	89,719.12	76,000.00	77,960.09	80,000.00
01-56-421600	Naturalist Salary	24,817.29	45,172.99	48,000.00	48,144.72	50,470.00
01-56-529000	Other Maintenance	416.44	20.00	1,500.00	1,240.00	1,500.00
01-56-530000	Maintenance Contracts	16,989.76	14,487.01	17,000.00	14,708.46	17,000.00
01-56-540000	Building & Grounds Maintenance	3,898.28	2,807.53	3,000.00	2,636.12	3,000.00
01-56-540100	Nature Center Maintenance	3,865.76	3,206.28	4,000.00	2,207.05	4,000.00
01-56-552000	Telephone	6,610.62	7,489.64	7,500.00	8,877.72	7,500.00
01-56-571000	Utilities	1,101.78	1,145.50	1,500.00	1,322.80	1,500.00
01-56-571300	Utilities - Cable	410.13	669.75	500.00	549.40	500.00
01-56-651000	Office / Department Supplies	2,743.06	1,917.75	3,000.00	2,295.58	3,000.00
Total Expenditures Lake Katherine Nature Center		311,087.78	339,556.75	339,205.00	337,143.53	343,353.00

CITY OF PALOS HEIGHTS

**Budget Worksheet - Department
Periods 01/20-12/20**

FUND 1 - General Fund

	2017-17 Prior Year 2 Actual	2018-18 Prior Year Actual	2019-19 Current Yr Budget	2019-19 Current Yr Actual	2020-20 Future Year Budget	
<u>Swimming Pool</u>						
01-58-301000	Resident Family Fees	37,180.70	36,361.45	40,000.00	35,516.70	37,000.00
01-58-302000	Standard Family Fees	54,315.60	49,648.95	52,000.00	43,017.80	50,000.00
01-58-303000	Resident Individual Fees	1,990.00	2,275.10	2,500.00	2,036.00	2,500.00
01-58-304000	Standard Individual Fees	4,205.00	3,230.00	4,000.00	3,045.00	4,000.00
01-58-305000	Resident Senior Citizen Fees	6,399.75	7,098.06	7,000.00	6,429.00	7,000.00
01-58-306000	Standard Senior Citizen Fees	3,735.00	3,567.26	4,000.00	4,340.00	4,000.00
01-58-308000	General Admission	99,623.00	110,796.00	96,000.00	105,204.00	109,000.00
01-58-309000	Lessons	17,621.49	19,068.14	22,000.00	21,454.32	22,000.00
01-58-376000	Concessions	46,022.97	45,335.89	47,000.00	43,720.30	48,000.00
01-58-382000	Pool Rental	6,041.75	5,657.50	7,500.00	5,185.00	5,000.00
01-58-382100	Deck Rental	4,227.00	4,258.50	4,500.00	3,356.00	5,000.00
01-58-388000	Non Taxable Miscellaneous Sales	.00	637.00	.00	.00	.00
01-58-389000	Miscellaneous Sales	369.41	787.50	1,000.00	232.61	1,000.00
	Total Revenues Swimming Pool	281,731.67	288,741.35	287,500.00	273,536.73	294,500.00
<u>Swimming Pool</u>						
01-58-421000	Aquatic Coordinator Salary	12,500.00	12,500.00	12,500.00	12,500.00	12,500.00
01-58-421100	Assistant Manager Salary	14,139.61	16,897.96	18,000.00	14,263.13	17,000.00
01-58-421200	Cashiers / Attendants / Concession Wages	26,556.19	26,662.04	30,000.00	25,021.05	36,000.00
01-58-421400	Life Guard / Crew Leader Wages	44,529.82	45,072.44	60,000.00	50,836.67	63,000.00
01-58-421500	Swim Instructor Wages	9,021.64	7,422.20	8,500.00	6,730.36	13,000.00
01-58-421600	Maintenance Staff Wages	2,104.52	3,522.14	3,000.00	1,972.94	3,500.00
01-58-421700	Public Works Wages	2,752.00	1,126.32	1,500.00	1,500.00	2,000.00
01-58-461000	Social Security Contribution	7,199.62	7,251.06	8,300.00	7,203.99	9,200.00
01-58-462000	IMRF Contribution	1,531.25	1,491.25	1,500.00	1,203.75	1,700.00
01-58-463000	Medicare	1,683.78	1,695.81	2,000.00	1,684.81	2,200.00
01-58-543000	Pool Property Maintenance Wages	4,519.15	5,383.25	7,000.00	4,522.74	6,000.00
01-58-552000	Telephone	531.48	575.42	500.00	290.95	500.00
01-58-557000	Publicity & Advertising	3,083.81	1,392.00	3,500.00	3,022.68	3,000.00
01-58-571000	Utilities - Gas	6,800.66	6,360.39	6,500.00	6,306.39	6,500.00
01-58-571100	Utilities - Electric	8,076.95	7,744.72	9,500.00	6,377.14	9,500.00
01-58-571200	Utilities - Water	.00	.00	5,000.00	.00	5,000.00
01-58-580000	Uniform Allowance	1,978.68	3,169.20	2,500.00	3,185.20	2,500.00
01-58-651000	Office / Department Supplies	476.82	558.56	1,500.00	1,439.10	1,000.00
01-58-664000	Sundries	161.87	99.88	500.00	46.99	500.00
01-58-665000	Sanitation Supplies	76.63	136.67	500.00	806.39	500.00
01-58-667000	Public Works Supplies	366.97	1,838.93	1,000.00	377.98	1,000.00
01-58-668000	Chemical Supplies	14,162.46	13,743.54	15,000.00	19,272.38	16,000.00
01-58-669000	Concession Supplies	24,547.86	27,500.75	26,000.00	24,855.39	26,000.00
01-58-710000	Special Events	1,535.12	328.46	1,000.00	788.45	750.00
01-58-712000	Safety	3,947.24	3,691.37	4,000.00	3,666.00	4,000.00
01-58-810000	Purchase of Equipment	4,107.02	3,519.08	2,500.00	2,251.80	2,500.00
01-58-861000	Capital Improvements	27,917.17	35,492.72	30,000.00	18,200.62	25,000.00
	Total Expenditures Swimming Pool	224,308.32	235,178.16	261,800.00	218,326.90	270,350.00
	Total Fund Revenue Over Expenditures	(143,367.01)	160,573.24	.00	511,223.12	.00

CITY OF PALOS HEIGHTS

**Budget Worksheet - Department
Periods 01/20-12/20**

FUND 1 - General Fund

	2017-17 Prior Year 2 Actual	2018-18 Prior Year Actual	2019-19 Current Yr Budget	2019-19 Current Yr Actual	2020-20 Future Year Budget
Fund Summary					
Revenue	11,857,543.83	11,865,733.91	12,045,777.00	12,284,398.55	12,158,514.00
Expenditures	12,000,910.84	11,705,160.67	12,045,777.00	11,773,175.43	12,158,514.00
Net Revenue Over Expenditures	(143,367.01)	160,573.24	.00	511,223.12	.00

**City of Palos Heights
Beautification Committee
Fiscal Years 2019 and 2020**

11/22/2019

	2019 Budget	2019 Projected	2020 Proposed
Beginning Fund Balance	\$69,670	\$69,670	\$65,555
Revenues:	\$35,700	\$28,257	\$24,700
Expenditures:			
Classic Car Event	\$34,000	\$13,316	\$14,000
Adopt-a-Pot	3,615	3,000	3,615
Keep Palos Heights Beautiful	20,000	16,056	27,015
Total Expenditures	\$57,615	\$32,372	\$44,630
Revenues over (under) Expenditures	(\$21,915)	(\$4,115)	(\$19,930)
Estimated Ending Fund Balance	\$47,755	\$65,555	\$45,625

CITY OF PALOS HEIGHTS

**Budget Worksheet - Department
Periods 01/20-12/20**

FUND 2 - Beautification Fund

		2017 Actual	2018 Actual	2019 Budget	2019 Actual	2020 Budget
<u>Classic Car Event</u>						
02-01-300100	Raffle Ticket Sales	8,775.00	8,305.00	8,000.00	6,875.00	8,000.00
02-01-300200	Tee Shirt Sales	180.00	255.00	200.00	.00	200.00
02-01-300300	Car Registration	2,632.00	2,976.00	2,800.00	2,672.00	2,800.00
02-01-300400	Good Humor Truck	.00	200.00	100.00	120.00	100.00
02-01-300500	Sponsors	10,500.01	9,900.00	1,000.00	14,400.00	10,000.00
Total Revenues Classic Car Event		22,087.01	21,636.00	12,100.00	24,067.00	21,100.00
<u>Classic Car Event</u>						
02-01-700000	Marketing	1,378.75	1,992.00	2,000.00	1,492.23	2,000.00
02-01-700400	Equipment Rental	2,184.90	1,909.50	2,000.00	1,729.85	2,000.00
02-01-700600	Shirt Expense	2,785.36	2,837.01	3,000.00	2,970.80	3,000.00
02-01-700800	Miscellaneous Expenses	2,858.86	1,390.85	1,400.00	2,272.86	1,400.00
02-01-700900	Prize Money	5,050.00	4,900.00	5,000.00	4,250.00	5,000.00
02-01-990200	Transfer to Keep Palos Heights	3,120.00	27,005.00	20,000.00	.00	.00
02-01-990300	Charitable Contributions	600.00	5,450.00	600.00	600.00	600.00
Total Expenditures Classic Car Event		17,977.87	45,484.36	34,000.00	13,315.74	14,000.00
<u>Adopt-A-Pot</u>						
02-02-300100	Pot Sponsorship	2,960.00	3,680.00	3,600.00	4,190.00	3,600.00
Total Revenues Adopt-A-Pot		2,960.00	3,680.00	3,600.00	4,190.00	3,600.00
<u>Adopt-A-Pot</u>						
02-02-700000	Plants, Soil, & Supplies	3,118.02	2,917.53	3,175.00	2,901.12	3,175.00
02-02-700300	Signage	189.00	162.00	170.00	6.00	170.00
02-02-700400	Miscellaneous Expenses	.00	6.46	200.00	.00	200.00
02-02-700500	Planting Day Expenses	.00	50.00	70.00	39.00	70.00
Total Expenditures Adopt-A-Pot		3,307.02	3,135.99	3,615.00	2,946.12	3,615.00
<u>Keep Palos Heights Beautiful</u>						
02-03-300100	Transfer from Classic Car Even	3,120.00	27,005.00	20,000.00	.00	.00
Total Revenues Keep Palos Heights Beautiful		3,120.00	27,005.00	20,000.00	.00	.00

CITY OF PALOS HEIGHTS

**Budget Worksheet - Department
Periods 01/20-12/20**

FUND 2 - Beautification Fund

	2017 Actual	2018 Actual	2019 Budget	2019 Actual	2020 Budget
<u>Keep Palos Heights Beautiful</u>					
02-03-700000	248.92	465.06	515.00	313.37	515.00
02-03-700100	120.00	.00	1,000.00	778.00	1,000.00
02-03-700200	.00	168.79	500.00	.00	500.00
02-03-990300	4,719.79	15,097.50	17,985.00	5,000.00	25,000.00
Total Expenditures Keep Palos Heights Beautiful	5,088.71	15,731.35	20,000.00	6,091.37	27,015.00
<u>Farmers Market in Rec Budget</u>					
02-04-300100	6,587.50	6,530.00	.00	.00	.00
Total Revenues Farmers Market in Rec Budget	6,587.50	6,530.00	.00	.00	.00
<u>Farmers Market in Rec Budget</u>					
02-04-700000	650.00	750.00	.00	.00	.00
02-04-700200	3,184.00	2,951.00	.00	.00	.00
02-04-700300	125.00	95.00	.00	.00	.00
02-04-700400	459.75	466.12	.00	.00	.00
02-04-700500	778.65	484.30	.00	.00	.00
02-04-700700	977.14	937.14	.00	.00	.00
Total Expenditures Farmers Market in Rec Budget	6,174.54	5,683.56	.00	.00	.00
Total Fund Revenue Over Expenditures	(2,206.37)	11,184.26	21,915.00	(5,903.77)	19,930.00
<u>Fund Summary</u>					
Revenue	34,754.51	58,851.00	35,700.00	28,257.00	24,700.00
Expenditures	32,548.14	70,035.26	57,615.00	22,353.23	44,630.00
Net Revenue Over Expenditures	2,206.37	(11,184.26)	(21,915.00)	5,903.77	(19,930.00)

City of Palos Heights
Channel 4 PEG Fund
Fiscal Years 2019 and 2020

11/22/2019

	2019 Budget	2019 Projected	2020 Proposed
Beginning Fund Balance	\$0	\$0	\$0
Revenues:	\$0	\$0	\$27,000
Expenditures:	\$0	\$0	\$27,000
Revenues over (under) Expenditures	\$0	\$0	\$0
Estimated Ending Fund Balance	\$0	\$0	\$0

CITY OF PALOS HEIGHTS

**Budget Worksheet - Department
Periods 01/20-12/20**

FUND 3 - Channel 4 PEG Fund

		<u>2017</u>	<u>2018</u>	<u>2019</u>	<u>2019</u>	<u>2020</u>
		Actual	Actual	Budget	Actual	Budget
<u>Revenue</u>						
03-00-325100	Comcast Cable PEG Fee	.00	.00	.00	.00	12,000.00
03-00-326100	AT&T Cable PEG Fee	.00	.00	.00	.00	15,000.00
	Total Revenues	.00	.00	.00	.00	27,000.00
<u>Expenditures</u>						
03-00-652000	Channel 4 Supplies & Equipment	.00	.00	.00	.00	27,000.00
	Total Expenditures	.00	.00	.00	.00	27,000.00
	Total Fund Revenue Over Expenditures	.00	.00	.00	.00	.00
<u>Fund Summary</u>						
	Revenue	.00	.00	.00	.00	27,000.00
	Expenditures	.00	.00	.00	.00	27,000.00
	Net Revenue Over Expenditures	.00	.00	.00	.00	.00

City of Palos Heights
Gateway TIF Fund Proforma
Fiscal Years 2019 and 2020

11/22/2019

	2019 Budget	2019 Projected	2020 Proposed
Beginning Fund Balance	\$93,441	\$93,441	\$111,535
Revenues:			
Property Taxes	\$28,000	\$27,662	\$28,000
Interest	\$500	\$1,832	\$500
Transfer from General Fund			
TOTAL REVENUES	\$28,500	\$29,494	\$28,500
Expenditures:			
City Staff Professional Services	\$5,000	\$4,800	\$5,000
Legal Services	\$10,000	\$1,525	\$10,000
Other Professional Services	\$55,000	\$5,000	\$55,000
Postage / Deliver	\$500	\$75	\$500
Legal Notices / Publication	\$500	\$0	\$500
TOTAL EXPENDITURES	\$71,000	\$11,400	\$71,000
Revenues over (under) Expenditures	(\$42,500)	\$18,094	(\$42,500)
Estimated Ending Fund Balance	\$50,941	\$111,535	\$69,035

CITY OF PALOS HEIGHTS
Budget Worksheet - Department
Periods 01/20-12/20

FUND 11 - Gateway TIF Fund

		2017 Actual	2018 Actual	2019 Budget	2019 Actual	2020 Budget
Revenue						
11-00-311000	Property Tax Revenue	8,321.11	26,970.84	28,000.00	27,662.25	28,000.00
11-00-381000	Interest Income	454.47	1,397.97	500.00	2,228.32	500.00
	Total Revenues	8,775.58	28,368.81	28,500.00	29,890.57	28,500.00
Expenditures						
11-00-421000	City Staff Professional Services	14,307.04	4,696.75	5,000.00	4,791.27	5,000.00
11-00-539000	Legal Services	.00	.00	10,000.00	1,525.00	10,000.00
11-00-549000	Professional Services	4,150.00	6,787.53	55,000.00	4,412.28	55,000.00
11-00-551000	Postage	.00	458.00	500.00	63.50	500.00
11-00-554000	Printing, Publishing, Legal Notices	117.54	117.54	500.00	137.13	500.00
	Total Expenditures	18,574.58	12,059.82	71,000.00	10,929.18	71,000.00
	Total Fund Revenue Over Expenditures	(9,799.00)	16,308.99	(42,500.00)	18,961.39	(42,500.00)
Fund Summary						
	Revenue	8,775.58	28,368.81	28,500.00	29,890.57	28,500.00
	Expenditures	18,574.58	12,059.82	71,000.00	10,929.18	71,000.00
	Net Revenue Over Expenditures	(9,799.00)	16,308.99	(42,500.00)	18,961.39	(42,500.00)

**City of Palos Heights
Bike Trail Fund Proforma
Fiscal Years 2019 and 2020**

11/22/2019

	2019 Budget	2019 Projected	2020 Proposed
Beginning Fund Balance	\$16,563	\$16,563	\$16,563
Revenues:	\$0	\$0	\$0
Expenditures:			
Engineering	\$0	\$0	\$0
Bike Trail Maintenance	10,000	0	10,000
Total Expenditures	\$10,000	\$0	\$10,000
Revenues over (under) Expenditures	(\$10,000)	\$0	(\$10,000)
Estimated Ending Fund Balance	\$6,563	\$16,563	\$6,563

CITY OF PALOS HEIGHTS
Budget Worksheet - Department
Periods 01/20-12/20

FUND 12 - Bike Trail Fund

		2017 Actual	2018 Actual	2019 Budget	2019 Actual	2020 Budget
<u>Expenditures</u>						
12-00-863000	Bike Trail Maintenance	.00	51,533.03	10,000.00	.00	10,000.00
	Total Expenditures	.00	51,533.03	10,000.00	.00	10,000.00
	Total Fund Revenue Over Expenditures	.00	(51,533.03)	(10,000.00)	.00	(10,000.00)
<u>Fund Summary</u>						
	Revenue					
	Expenditures	.00	51,533.03	10,000.00	.00	10,000.00
	Net Revenue Over Expenditures	.00	(51,533.03)	(10,000.00)	.00	(10,000.00)

City of Palos Heights
127th & Harlem TIF
Fiscal Years 2019 and 2020

11/27/2019

	2019 Budget	2019 Projected	2020 Proposed
Beginning Fund Balance	\$323,522	\$323,522	\$459,885
Revenues:			
Property Taxes	\$290,000	\$368,009	\$370,000
Interest	\$1,500	\$7,200	\$2,000
TOTAL REVENUES	\$291,500	\$375,209	\$372,000
Expenditures:			
City Staff Professional Services	\$10,000	\$10,800	\$5,000
Legal Services	\$35,000	\$6,424	\$35,000
Professional Services	\$5,000	\$5,862	\$7,500
Legal Notice and Postage	\$200	\$50	\$200
Jewel Note Payment	\$232,300	\$215,710	\$285,000
TOTAL EXPENDITURES	\$282,500	\$238,846	\$332,700
Revenues over (under) Expenditures	\$9,000	\$136,363	\$39,300
Estimated Ending Fund Balance	\$332,522	\$459,885	\$499,185

CITY OF PALOS HEIGHTS
Budget Worksheet - Department
Periods 01/20-12/20

FUND 13 - 127th & Harlem TIF

	2017 Actual	2018 Actual	2019 Budget	2019 Actual	2020 Budget	
Revenue						
13-00-311000	127th & Harlem TIF Levy - Current	245,584.50	276,270.48	290,000.00	368,009.42	370,000.00
13-00-381000	Interest Income	1,548.60	5,541.47	1,500.00	8,748.23	2,000.00
	Total Revenues	247,133.10	281,811.95	291,500.00	376,757.65	372,000.00
Expenditures						
13-00-421000	City Staff Professional Services	3,744.99	10,597.80	10,000.00	10,751.53	5,000.00
13-00-539000	Legal Services	.00	27,598.27	35,000.00	4,424.00	35,000.00
13-00-549000	Professional Services	3,500.00	3,290.00	5,000.00	5,849.50	7,500.00
13-00-551000	Legal Notice and Postage	117.54	178.54	200.00	185.68	200.00
13-00-810000	Jewel Note Payment	210,076.00	202,637.77	232,300.00	215,710.39	285,000.00
	Total Expenditures	217,438.53	244,302.38	282,500.00	236,921.10	332,700.00
	Total Fund Revenue Over Expenditures	29,694.57	37,509.57	9,000.00	139,836.55	39,300.00
Fund Summary						
	Revenue	247,133.10	281,811.95	291,500.00	376,757.65	372,000.00
	Expenditures	217,438.53	244,302.38	282,500.00	236,921.10	332,700.00
	Net Revenue Over Expenditures	29,694.57	37,509.57	9,000.00	139,836.55	39,300.00

City of Palos Heights
Business District Fund
Fiscal Years 2019 and 2020

11/27/2019

	2019 Budget	2019 Projected	2020 Proposed
Beginning Fund Balance	\$246,737	\$246,737	\$276,803
Revenues:			
Business District Sales Tax	\$115,000	\$110,040	\$110,000
Incremental Sales Tax	\$55,000	\$55,000	\$45,000
Interest	\$1,000	\$3,700	\$2,000
TOTAL REVENUES	\$171,000	\$168,740	\$157,000
Expenditures:			
City Staff Professional Services - Bus Dist Tax	\$1,250	\$1,343	\$2,500
Legal Services - Business District Tax	\$3,500	\$0	\$1,500
Professional Services - Business District Tax	\$1,500	\$400	\$1,000
Jewel Note Payment - Business District Tax	\$107,060	\$91,913	\$95,000
City Staff Professional Services - Inc Sales Tax	\$1,250	\$1,343	\$2,500
Legal Services - Incremental Sales Tax	\$3,500	\$0	\$1,500
Professional Services - Incremental Sales Tax	\$1,500	\$0	\$1,000
Jewel Note Payment - Incremental Sales Tax	\$48,160	\$43,675	\$50,000
TOTAL EXPENDITURES	\$167,720	\$138,674	\$155,000
Revenues over (under) Expenditures	\$3,280	\$30,066	\$2,000
Estimated Ending Fund Balance	\$250,017	\$276,803	\$278,803

CITY OF PALOS HEIGHTS

**Budget Worksheet - Department
Periods 01/20-12/20**

FUND 14 - Business District Fund

	2017 Actual	2018 Actual	2019 Budget	2019 Actual	2020 Budget	
DEPARTMENT 00						
14-00-344000	Business District Sales Tax	110,568.67	108,926.54	115,000.00	105,895.24	110,000.00
14-00-345000	Incremental Sales Tax	45,000.00	45,000.00	55,000.00	55,000.00	45,000.00
14-00-381000	Interest Income	1,013.35	2,835.52	1,000.00	4,094.66	2,000.00
	Total Revenues DEPARTMENT 00	156,582.02	156,762.06	171,000.00	164,989.90	157,000.00
Business District Tax						
14-01-421000	City Staff Professional Servic	555.90	1,324.72	1,250.00	1,343.94	2,500.00
14-01-539000	Legal Services	.00	11,004.45	3,500.00	.00	1,500.00
14-01-549000	Professional Services	.00	4,685.03	1,500.00	395.03	1,000.00
14-01-810000	Jewel Note Payment	103,625.00	111,026.12	107,060.00	91,912.34	95,000.00
	Total Expenditures Business District Tax	104,180.90	128,040.32	113,310.00	93,651.31	100,000.00
Incremental Sales Tax						
14-02-421000	City Staff Professional Servic	555.89	1,324.73	1,250.00	1,343.94	2,500.00
14-02-539000	Legal Services	.00	.00	3,500.00	.00	1,500.00
14-02-549000	Professional Services	.00	.00	1,500.00	.00	1,000.00
14-02-810000	Jewel Note Payment	36,000.00	44,444.11	48,160.00	43,675.27	50,000.00
	Total Expenditures Incremental Sales Tax	36,555.89	45,768.84	54,410.00	45,019.21	55,000.00
	Total Fund Revenue Over Expenditures	(15,845.23)	17,047.10	(3,280.00)	(26,319.38)	(2,000.00)
Fund Summary						
	Revenue	156,582.02	156,762.06	171,000.00	164,989.90	157,000.00
	Expenditures	140,736.79	173,809.16	167,720.00	138,670.52	155,000.00
	Net Revenue Over Expenditures	15,845.23	(17,047.10)	3,280.00	26,319.38	2,000.00

CITY OF PALOS HEIGHTS

**Budget Worksheet - Department
Periods 01/20-12/20**

FUND 15 - MFT Fund

		2017 Actual	2018 Actual	2019 Budget	2019 Actual	2020 Budget
<u>Revenue</u>						
15-00-343000	Motor Fuel Tax Allotments	324,711.92	336,718.80	320,000.00	385,524.18	495,000.00
15-00-381000	Interest Income	4,356.53	7,142.22	5,000.00	9,576.73	.00
15-00-389000	Miscellaneous Income	.00	.00	.00	.00	5,000.00
	Total Revenues	329,068.45	343,861.02	325,000.00	395,100.91	500,000.00
<u>Expenditures</u>						
15-00-617000	Salt Deliveries	22,231.29	45,000.00	62,000.00	62,000.00	60,000.00
15-00-860000	Capital Outlay - Road	300,000.00	278,000.00	263,000.00	263,000.00	435,000.00
	Total Expenditures	322,231.29	323,000.00	325,000.00	325,000.00	495,000.00
	Total Fund Revenue Over Expenditures	6,837.16	20,861.02	.00	70,100.91	5,000.00
<u>Fund Summary</u>						
	Revenue	329,068.45	343,861.02	325,000.00	395,100.91	500,000.00
	Expenditures	322,231.29	323,000.00	325,000.00	325,000.00	495,000.00
	Net Revenue Over Expenditures	6,837.16	20,861.02	.00	70,100.91	5,000.00

City of Palos Heights
IMRF Fund
Fiscal Years 2019 and 2020

11/22/2019

	2019 Budget	2019 Projected	2020 Proposed
Beginning Fund Balance	\$273,331	\$273,331	\$279,158
Revenues:			
IMRF Property Taxes	\$315,000	\$303,191	\$305,000
FICA Property Taxes	\$307,000	\$272,219	\$308,000
Transfer from General Fund	\$0	\$0	\$0
TOTAL REVENUES	\$622,000	\$575,410	\$613,000
Expenditures:			
IMRF	\$315,000	\$283,732	\$305,000
Social Security	\$200,000	\$199,767	\$215,000
Medicare	86,000	86,084	93,000
Total Expenditures	\$601,000	\$569,583	\$613,000
Revenues over (under) Expenditures	\$21,000	\$5,827	\$0
Estimated Ending Fund Balance	\$294,331	\$279,158	\$279,158
Fund Balance as a % of Expenses		49.01%	45.54%

CITY OF PALOS HEIGHTS

**Budget Worksheet - Department
Periods 01/20-12/20**

FUND 16 - IMRF Soc Security Fund

		2017 Actual	2018 Actual	2019 Budget	2019 Actual	2020 Budget
<u>Revenue</u>						
16-00-311000	Property Tax IMRF - Current	313,044.08	300,773.93	315,000.00	282,461.45	305,000.00
16-00-311200	Property Tax IMRF - Prior	3,445.59	1,265.56	.00	1,596.88	.00
16-00-312000	Property Tax Social Security - Current	308,142.11	268,833.13	294,000.00	256,351.55	308,000.00
16-00-312200	Property Tax Social Security - Prior	3,070.50	1,245.39	.00	1,427.88	.00
	Total Revenues	627,702.28	572,118.01	609,000.00	541,837.76	613,000.00
<u>Expenditures</u>						
16-00-461000	Social Security Contribution	190,203.01	199,034.42	206,000.00	207,089.38	215,000.00
16-00-462000	Retirement Contribution	272,472.12	282,321.51	315,000.00	236,988.18	305,000.00
16-00-463000	Medicare Contribution	84,237.71	85,913.00	88,000.00	89,883.31	93,000.00
	Total Expenditures	546,912.84	567,268.93	609,000.00	533,960.87	613,000.00
	Total Fund Revenue Over Expenditures	80,789.44	4,849.08	.00	7,876.89	.00
<u>Fund Summary</u>						
	Revenue	627,702.28	572,118.01	609,000.00	541,837.76	613,000.00
	Expenditures	546,912.84	567,268.93	609,000.00	533,960.87	613,000.00
	Net Revenue Over Expenditures	80,789.44	4,849.08	.00	7,876.89	.00

City of Palos Heights
Special Recreation Accessibilty Fund Proforma
Fiscal Years 2019 and 2020

11/22/2019

	2019 Budget	2019 Projected	2020 Proposed
Beginning Fund Balance	\$267,860	\$267,860	\$346,429
Revenues:			
Property Taxes	\$159,000	\$171,471	\$181,000
Grant Revenue	\$0	\$0	\$0
TOTAL REVENUES	\$159,000	\$171,471	\$181,000
Expenditures:			
SWSRA Membership	\$95,000	\$85,442	\$90,125
Professional Services	\$1,500	\$0	\$1,500
Accessibility Projects	\$135,000	\$310	\$179,000
Inclusion Cost	\$8,000	\$0	\$0
Park / Playground Accessibility	\$10,000	\$7,150	\$0
Total Expenditures	\$249,500	\$92,902	\$270,625
Revenues over (under) Expenditures	(\$90,500)	\$78,569	(\$89,625)
Estimated Ending Fund Balance	\$177,360	\$346,429	\$256,804
Fund Balance as a % of Expenses		372.90%	94.89%

CITY OF PALOS HEIGHTS

**Budget Worksheet - Department
Periods 01/20-12/20**

FUND 25 - Special Rec Fund

	2017 Actual	2018 Actual	2019 Budget	2019 Actual	2020 Budget
<u>Revenue</u>					
25-00-311000	143,771.97	151,363.20	158,000.00	171,375.76	180,000.00
25-00-311200	1,752.27	581.43	1,000.00	803.34	1,000.00
Total Revenues	145,524.24	151,944.63	159,000.00	172,179.10	181,000.00
<u>Expenditures</u>					
25-00-549000	1,076.00	.00	1,500.00	.00	1,500.00
25-00-800000	7,365.34	.00	8,000.00	1,619.11	.00
25-00-803000	6,195.00	.00	10,000.00	7,150.00	.00
25-00-804000	14,758.26	230.00	135,000.00	310.00	179,000.00
25-00-922000	77,342.50	77,600.50	95,000.00	85,441.50	90,125.00
Total Expenditures	106,737.10	77,830.50	249,500.00	94,520.61	270,625.00
Total Fund Revenue Over Expenditures	38,787.14	74,114.13	(90,500.00)	77,658.49	(89,625.00)
<u>Fund Summary</u>					
Revenue	145,524.24	151,944.63	159,000.00	172,179.10	181,000.00
Expenditures	106,737.10	77,830.50	249,500.00	94,520.61	270,625.00
Net Revenue Over Expenditures	38,787.14	74,114.13	(90,500.00)	77,658.49	(89,625.00)

City of Palos Heights
DUI Enforcement Fund
Fiscal Years 2019 and 2020
11/22/2019

	2019 Budget	2019 Projected	2020 Proposed
Beginning Fund Balance	\$46,011	\$46,011	\$34,683
Revenues	\$10,000	\$17,905	\$10,000
Expenditures	\$10,000	\$29,233	\$10,000
Revenues over (under) Expenditures	\$0	(\$11,328)	\$0
Estimated Ending Fund Balance	\$46,011	\$34,683	\$34,683

CITY OF PALOS HEIGHTS
Budget Worksheet - Department
Periods 01/20-12/20

FUND 28 - DUI Fund

		2017 Actual	2018 Actual	2019 Budget	2019 Actual	2020 Budget
<u>Revenue</u>						
28-00-351100	DUI Fines	39,538.65	19,559.39	10,000.00	15,924.62	10,000.00
	Total Revenues	39,538.65	19,559.39	10,000.00	15,924.62	10,000.00
<u>Expenditures</u>						
28-00-569000	Drug Related Enforcement & Education	.00	.00	1,000.00	.00	1,000.00
28-00-962000	Law Enforcement Equipment	74,512.89	10,949.19	9,000.00	27,232.86	9,000.00
	Total Expenditures	74,512.89	10,949.19	10,000.00	27,232.86	10,000.00
	Total Fund Revenue Over Expenditures	(34,974.24)	8,610.20	.00	(11,308.24)	.00
<u>Fund Summary</u>						
	Revenue	39,538.65	19,559.39	10,000.00	15,924.62	10,000.00
	Expenditures	74,512.89	10,949.19	10,000.00	27,232.86	10,000.00
	Net Revenue Over Expenditures	(34,974.24)	8,610.20	.00	(11,308.24)	.00

City of Palos Heights
Drug Asset Forfeiture Fund
Fiscal Years 2019 and 2020

11/22/2019

	2019 Budget	2019 Projected	2020 Proposed
Beginning Fund Balance	\$878,404	\$878,404	\$968,213
Revenues:			
Treasury	\$65,000	\$299,647	\$65,000
Justice	\$11,000	\$245,055	\$11,000
State	\$3,500	\$900	\$3,500
TOTAL REVENUES	\$79,500	\$545,602	\$79,500
Expenditures:			
Treasury	\$75,738	\$385,045	\$79,800
Justice	\$65,000	\$70,748	\$65,000
State	3,500	0	3,500
Total Expenditures	\$144,238	\$455,793	\$148,300
Revenues over (under) Expenditures	(\$64,738)	\$89,809	(\$68,800)
Estimated Ending Fund Balance	\$813,666	\$968,213	\$899,413

CITY OF PALOS HEIGHTS
Budget Worksheet - Department
Periods 01/20-12/20

FUND 29 - Drug Asset Fund

		2017	2018	2019	2019	2020
		Actual	Actual	Budget	Actual	Budget
<u>Drug Assest Revenue</u>						
29-00-355100	Drug Forfeits Treasury	126,656.12	484,496.37	65,000.00	299,784.33	65,000.00
29-00-355200	Drug Forfeits State	168.15	965.25	3,500.00	.00	3,500.00
29-00-355300	Drug Forfeits Justice	67,738.44	50,859.35	11,000.00	189,517.46	11,000.00
29-00-381000	Interest Income Treasury	963.14	8,097.39	.00	11,699.15	.00
29-00-381100	Interest Income State	250.81	965.80	.00	1,047.61	.00
29-00-381200	Interest Income Justice	1,964.13	4,635.16	.00	7,315.02	.00
29-00-389000	Other Treasury Revenue	10,891.63	5,280.00	.00	15,165.45	.00
29-00-389100	Other State Revenue	11,750.00	.00	.00	.00	.00
29-00-389200	Other Justice Revenue	42,500.00	34,500.00	.00	48,000.00	.00
Total Revenues DEPARTMENT 00		262,882.42	589,799.32	79,500.00	572,529.02	79,500.00
<u>Justice</u>						
29-71-585000	Law Enforcement Equipment (d)	167,845.26	179,297.25	65,000.00	75,487.78	65,000.00
29-71-585100	Training and Education (b)	975.76	1,301.22	.00	.00	.00
Total Expenditures Justice		168,821.02	180,598.47	65,000.00	75,487.78	65,000.00
<u>Treasury</u>						
29-72-421000	Salary - Federal Task Force Replacement (n)	64,112.00	.00	65,738.00	67,710.00	69,800.00
29-72-585000	Law Enforcement Equipment (d)	19,607.87	16,331.43	10,000.00	253,375.35	10,000.00
29-72-585100	Training and Education (b)	.00	2,705.00	.00	9,277.24	.00
29-72-585200	Law Enforcement Detention Facilities (c)	.00	.00	.00	37,917.11	.00
29-72-585300	Joint Law Enforcement/Public Safety Operations (e)	1,500.00	1,500.00	.00	2,750.00	.00
29-72-585500	Law Enforcement Travel and Per Diem (g)	.00	2,120.60	.00	906.76	.00
29-72-585600	Drug, Gang and other Education/Awareness Programs	5,045.60	7,391.61	.00	15,904.05	.00
29-72-585700	Law Enforcement Awards and Memorials (h)	1,055.34	6,500.93	.00	3,097.11	.00
29-72-961000	Law Enforcement Operations/Investigations (a)	2,098.00	.00	.00	.00	.00
Total Expenditures Treasury		93,418.81	36,549.57	75,738.00	390,937.62	79,800.00
<u>State</u>						
29-73-585600	Drug Related Enforcement & Education	5,803.40	3,884.19	3,500.00	.00	3,500.00
29-73-962000	Other Law Enforcement Expenses	.00	932.67	.00	.00	.00
Total Expenditures State		5,803.40	4,816.86	3,500.00	.00	3,500.00
Total Fund Revenue Over Expenditures		(5,160.81)	367,834.42	(64,738.00)	106,103.62	(68,800.00)
<u>Fund Summary</u>						
Revenue		262,882.42	589,799.32	79,500.00	572,529.02	79,500.00
Expenditures		268,043.23	221,964.90	144,238.00	466,425.40	148,300.00
Net Revenue Over Expenditures		(5,160.81)	367,834.42	(64,738.00)	106,103.62	(68,800.00)

City of Palos Heights
Vehicle License Fund
Fiscal Years 2019 and 2020

11/22/2019

	2019 Budget	2019 Projected	2020 Proposed
Beginning Fund Balance	\$195,161	\$195,161	\$241,644
Revenues:			
Vehicle Licence Fees	\$180,800	\$182,015	\$180,500
TOTAL REVENUES	\$180,800	\$182,015	\$180,500
Expenditures:			
Engineering Costs	\$45,000	\$45,000	\$40,000
Vehicle License Collection Costs	\$13,000	\$13,132	\$15,000
Capital Outlay - Roads	\$122,400	\$122,400	\$185,500
Street Maintenance	\$0	\$0	\$0
Total Expenditures	\$180,400	\$135,532	\$240,500
Revenues over (under) Expenditures	\$400	\$46,483	(\$60,000)
Estimated Ending Fund Balance	\$195,561	\$241,644	\$181,644

CITY OF PALOS HEIGHTS
Budget Worksheet - Department
Periods 01/20-12/20

FUND 32 - Vehicle License Fund

		2017 Actual	2018 Actual	2019 Budget	2019 Actual	2020 Budget
<u>Revenue</u>						
32-00-320000	Vehicle License Fees	181,550.00	179,578.50	180,000.00	183,261.00	180,000.00
32-00-320100	Vehicle License Replacement Fee	645.00	735.00	400.00	795.00	500.00
	Total Revenues	182,195.00	180,313.50	180,400.00	184,056.00	180,500.00
<u>Expenditures</u>						
32-00-532000	Engineering Fees	51,142.04	30,267.54	45,000.00	40,286.84	40,000.00
32-00-598000	Collection Costs	12,400.38	12,576.13	13,000.00	13,131.88	15,000.00
32-00-860000	Capital Outlay - Roads	114,467.35	197,000.00	122,400.00	122,400.10	185,500.00
	Total Expenditures	178,009.77	239,843.67	180,400.00	175,818.82	240,500.00
	Total Fund Revenue Over Expenditures	4,185.23	(59,530.17)	.00	8,237.18	(60,000.00)
<u>Fund Summary</u>						
	Revenue	182,195.00	180,313.50	180,400.00	184,056.00	180,500.00
	Expenditures	178,009.77	239,843.67	180,400.00	175,818.82	240,500.00
	Net Revenue Over Expenditures	4,185.23	(59,530.17)	.00	8,237.18	(60,000.00)

City of Palos Heights
Capital Projects
Fiscal Years 2019 and 2020
 1/31/2020

	2019 Budget	2019 Estimated	2020 Budgeted
Beginning Fund Balance	\$1,910,999	\$1,910,999	\$1,929,577
Revenues:	\$315,800	\$332,000	\$425,444
Expenditures:			
Engineering	\$400,000	\$75,000	\$310,000
Capital Outlay Roads - Ridgeland Ave	\$97,200	\$97,200	\$500,000
Building Improvements/Land Acquisition	\$100,000	\$100,000	\$0
City Hall Improvements/Design	\$200,000	\$200,000	\$150,000
Recreation Improvements/Land Acquisition	\$473,000	\$100,000	\$450,000
Pool Improvements	\$150,000	\$125,000	\$50,000
Sidewalks	\$110,000	\$100,000	\$20,000
Bike Path	\$10,000	\$0	\$10,000
Lake Katherine Capital Improvements	\$25,000	\$10,000	\$15,000
Equipment	\$170,000	\$170,000	\$80,000
Parking Lot	\$10,000	\$0	\$10,000
Technology	\$20,000	\$22,450	\$100,000
Total Expenditures	\$1,765,200	\$999,650	\$1,695,000
Revenues over (under) Expenditures	(\$1,449,400)	(\$667,650)	(\$1,269,556)
Transfer from the General Fund according to the Fund Balance Policy*		\$686,228	
Estimated Ending Fund Balance	\$461,599	\$1,929,577	\$660,021

CITY OF PALOS HEIGHTS

**Budget Worksheet - Department
Periods 01/20-12/20**

FUND 34 - Capital Project Fund

	2017 Actual	2018 Actual	2019 Budget	2019 Actual	2020 Budget
Revenue					
34-00-348000	OSLAD Grant	.00	.00	.00	200,000.00
34-00-348100	IDOT Reimbursement Engineering	101,421.02	86,663.42	246,800.00	8,987.32
34-00-381000	Interest Income	.00	.00	.00	1,114.54
34-00-383000	Impact Fee City Infrastructure	.00	.00	.00	1,500.00
34-00-389000	Other Contributions	.00	38,968.16	69,000.00	.00
34-00-399000	End of Year Fund Balance Transfer	759,976.00	480,995.00	.00	686,228.00
34-00-399010	Transfer from General Fund	469,171.00	189,799.00	.00	.00
	Total Revenues	1,330,568.02	796,425.58	315,800.00	897,829.86
Expenditures					
34-00-532000	Engineering & Professional Service Fees	130,381.27	112,785.46	400,000.00	39,843.43
34-00-860000	Capital Outlay Roads	.00	202,492.52	97,200.00	94,739.09
34-00-866000	Building Improvements / Land Acquisition	459,433.14	285,209.40	100,000.00	80,244.39
34-00-867000	City Hall Improvements / Professional Fees	288,648.93	128,974.41	200,000.00	176,510.00
34-00-868000	Recreation Improvements/Land Acquisition	476,199.79	250,651.35	473,000.00	80,831.65
34-00-868100	Pool Improvements	93,659.60	33,666.00	150,000.00	116,068.25
34-00-869000	Sidewalks	33,159.33	1,700.00	110,000.00	78,677.44
34-00-869300	Bike Path	23,247.54	.00	10,000.00	.00
34-00-871000	Lake Katherine Capital Improvements	16,335.00	51,611.54	25,000.00	21,556.73
34-00-874000	Parking Lot	44,965.01	.00	10,000.00	.00
34-00-875000	Capital Equipment/Vehicles	.00	.00	170,000.00	170,000.00
34-00-876000	Ridgeland Ave Improvements	.00	.00	.00	.00
34-00-877000	Capital Projects - Technology	.00	.00	20,000.00	22,440.88
	Total Expenditures	1,566,029.61	1,067,090.68	1,765,200.00	880,911.86
	Total Fund Revenue Over Expenditures	(235,461.59)	(270,665.10)	(1,449,400.00)	16,918.00
Fund Summary					
	Revenue	1,330,568.02	796,425.58	315,800.00	897,829.86
	Expenditures	1,566,029.61	1,067,090.68	1,765,200.00	880,911.86
	Net Revenue Over Expenditures	(235,461.59)	(270,665.10)	(1,449,400.00)	16,918.00

**City of Palos Heights
Recreation GO Bond Fund
Fiscal Years 2019 and 2020**

11/22/2019

	2019 Budget	2019 Projected	2020 Proposed
Beginning Fund Balance	\$15,177	\$15,177	\$22,675
Revenues:	\$462,088	\$469,561	\$463,838
Expenditures:			
Bond Principal	\$275,000	\$275,000	\$285,000
Interest and Fees	\$187,063	\$187,063	\$178,838
Total Expenditures	\$462,063	\$462,063	\$463,838
Revenues over (under) Expenditures	\$25	\$7,498	\$0
Estimated Ending Fund Balance	\$15,202	\$22,675	\$22,675

CITY OF PALOS HEIGHTS

**Budget Worksheet - Department
Periods 01/20-12/20**

FUND 45 - Recreation GO Bond Fund

		2017 Actual	2018 Actual	2019 Budget	2019 Actual	2020 Budget
<u>Revenue</u>						
45-00-311000	Property Tax Revenue - Current	459,432.33	465,559.02	461,588.00	469,028.44	463,338.00
45-00-311200	Property Tax Revenue - Prior	5,610.48	1,857.98	500.00	2,471.26	500.00
	Total Revenues	465,042.81	467,417.00	462,088.00	471,499.70	463,838.00
<u>Expenditures</u>						
45-00-730000	Bond Principal	260,000.00	270,000.00	275,000.00	275,000.00	285,000.00
45-00-731000	Interest and Fees	202,962.50	195,162.50	187,063.00	187,062.50	178,838.00
	Total Expenditures	462,962.50	465,162.50	462,063.00	462,062.50	463,838.00
	Total Fund Revenue Over Expenditures	2,080.31	2,254.50	25.00	9,437.20	.00
<u>Fund Summary</u>						
	Revenue	465,042.81	467,417.00	462,088.00	471,499.70	463,838.00
	Expenditures	462,962.50	465,162.50	462,063.00	462,062.50	463,838.00
	Net Revenue Over Expenditures	2,080.31	2,254.50	25.00	9,437.20	.00

**City of Palos Heights
Water & Sewer Capital Projects
Fiscal Years 2019 and 2020**

1/9/2020

	2019 Budget	2019 Projected	2020 Proposed
Beginning Fund Balance	\$4,710,075	\$4,710,075	\$5,161,824
Revenues:	\$472,880	\$730,373	\$650,751
Expenditures:			
Water Capital Improvements	\$1,500,000	\$40,356	\$1,400,000
Sewer Capital Improvements	\$970,000	\$2,582	\$1,200,000
Water / Sewer Equipment	\$545,000	\$160,686	\$425,000
Engineering Fees	\$275,000	\$75,000	\$275,000
Storage Facility	\$4,000	\$0	\$0
Total Expenditures	\$3,294,000	\$278,624	\$3,300,000
Revenues over (under) Expenditures	(\$2,821,120)	\$451,749	(\$2,649,249)
Estimated Ending Fund Balance	\$1,888,955	\$5,161,824	\$2,512,575

CITY OF PALOS HEIGHTS

**Budget Worksheet - Department
Periods 01/20-12/20**

FUND 50 - Water Sewer Capital Improvemen

	2017 Actual	2018 Actual	2019 Budget	2019 Actual	2020 Budget
Revenue					
50-00-381100	Change in Market Value 1-3yr Fund	2,450.09	.00	.00	.00
50-00-385000	Tower Rental - Verizon Misty Meadows	.00	18,000.00	24,540.00	25,276.00
50-00-399000	End of Year Balance Transfer	1,611,373.00	1,425,854.00	.00	.00
50-00-399510	Transfer from Water & Sewer Fund	921,396.00	707,548.00	448,340.00	.00
	Total Revenues	2,535,219.09	2,151,402.00	472,880.00	730,373.00
Expenditures					
50-00-532000	Engineering Fees / Professional Services	40,565.56	90,285.38	275,000.00	87,650.01
50-00-810000	Water & Sewer Equipment	47,424.00	175,285.00	545,000.00	508,581.75
50-00-862000	Water Capital Improvements	492,737.36	466,948.91	1,500,000.00	48,077.54
50-00-864000	Sewer Capital Improvements	274,107.44	167,411.01	970,000.00	2,582.00
50-00-866000	Storage Facility	.00	.00	4,000.00	.00
	Total Expenditures	854,834.36	899,930.30	3,294,000.00	646,891.30
	Total Fund Revenue Over Expenditures	1,680,384.73	1,251,471.70	(2,821,120.00)	83,481.70 (2,649,249.00)
Fund Summary					
	Revenue	2,535,219.09	2,151,402.00	472,880.00	730,373.00
	Expenditures	854,834.36	899,930.30	3,294,000.00	646,891.30
	Net Revenue Over Expenditures	1,680,384.73	1,251,471.70	(2,821,120.00)	83,481.70 (2,649,249.00)

City of Palos Heights
Water and Sewer Fund Proforma
Fiscal Years 2019 and 2020
 1/8/2020

	2019 Budget	2019 Projected	2020 Proposed
Beginning Fund Balance*	\$2,392,002	\$2,392,002	\$3,075,957
Revenues:	\$7,002,800	\$7,279,672	\$7,282,500
Expenditures:	\$7,002,800	\$6,595,717	\$7,282,500
Revenues over (under) Expenditures	\$0	\$683,955	\$0
Estimated Ending Fund Balance	\$2,392,002	\$3,075,957	\$3,075,957
Fund Balance as a % of Expenses		75.71%	47.00%

CITY OF PALOS HEIGHTS
Budget Worksheet - Department
Periods 01/20-12/20

FUND 51 - Water Sewer Fund

		2017	2018	2019	2019	2020
		Actual	Actual	Budget	Actual	Budget
<u>Revenue</u>						
51-00-304000	Penalty	78,400.46	70,258.42	65,000.00	63,842.83	65,000.00
51-00-361000	Metered Water	5,531,855.60	5,468,703.51	5,338,800.00	5,414,242.20	5,500,000.00
51-00-361100	South Palos Sanitary District Water	431,776.06	442,939.60	420,000.00	445,265.57	475,000.00
51-00-362000	Sewer User Fee	1,085,244.56	1,101,522.11	1,085,000.00	1,113,785.39	1,100,000.00
51-00-363000	Sewer Tap-in Fee	.00	.00	.00	1,800.00	1,000.00
51-00-364000	Water Tap-in Fee	80,997.36	.00	.00	2,344.00	1,000.00
51-00-365000	Water Meters	4,520.00	20,051.11	12,000.00	4,205.00	5,000.00
51-00-367000	Water Connections	.00	738.00	.00	300.00	500.00
51-00-381000	Interest Income	43,060.57	100,500.88	80,000.00	165,409.50	130,000.00
51-00-389000	Miscellaneous Revenues	5,180.01	5,119.25	2,000.00	6,666.03	5,000.00
	Total Revenues	7,261,034.62	7,209,832.88	7,002,800.00	7,217,860.52	7,282,500.00

CITY OF PALOS HEIGHTS
Budget Worksheet - Department
Periods 01/20-12/20

FUND 51 - Water Sewer Fund

		2017	2018	2019	2019	2020
		Actual	Actual	Budget	Actual	Budget
Expenditures						
51-00-421000	Full Time Wages	522,257.48	518,320.77	613,600.00	542,419.04	575,000.00
51-00-421100	Directors Salary	63,290.47	68,703.38	165,000.00	124,492.23	100,000.00
51-00-421200	Secretarial Wages	23,743.77	6,726.83	30,000.00	7,156.35	50,000.00
51-00-422000	Part Time Wages	5,144.00	.00	8,500.00	.00	18,000.00
51-00-423000	Overtime	100,571.47	80,857.98	100,000.00	80,360.18	85,000.00
51-00-451000	Medical Insurance	176,680.00	218,700.00	250,610.00	250,610.00	275,000.00
51-00-461000	Social Security Contribution	43,765.68	40,973.40	50,700.00	45,303.47	51,000.00
51-00-462000	IMRF Contribution	86,686.37	80,603.00	80,000.00	71,962.13	94,000.00
51-00-463000	Medicare Contribution	10,297.58	9,620.42	12,000.00	10,635.74	12,000.00
51-00-529000	Equipment Maintenance	434.95	.00	10,000.00	5,120.21	10,000.00
51-00-530000	Equipment Maint Reimb to General Fund	14,000.00	18,000.00	20,000.00	20,000.00	16,000.00
51-00-532000	Engineering/Professional Fees	61,165.75	28,709.72	65,000.00	54,231.64	65,000.00
51-00-535000	Vehicle Maint Reimb to General Fund	24,000.00	25,000.00	28,000.00	28,000.00	25,000.00
51-00-537000	Computer Hardware, Software, & Maintenance	7,570.19	7,510.19	25,000.00	22,061.31	50,000.00
51-00-539000	Legal Services	.00	.00	3,500.00	390.00	3,500.00
51-00-540000	Building Maint Reimb to General Fund	151,217.00	150,000.00	150,000.00	150,000.00	160,000.00
51-00-551000	Postage	16,534.45	15,187.38	20,000.00	12,253.63	20,000.00
51-00-552000	Telephone	54,529.06	60,622.12	40,000.00	49,428.72	50,000.00
51-00-561000	Membership, Dues, Subscriptions	816.00	986.00	1,500.00	775.00	1,500.00
51-00-562000	Travel Expenses	17.10	.00	250.00	.00	250.00
51-00-563000	Training	1,519.90	1,355.00	6,000.00	3,275.56	5,000.00
51-00-571000	Utilities	79,763.68	76,198.13	78,000.00	70,145.37	78,000.00
51-00-575000	Purchase of Water	2,930,645.67	2,976,039.15	3,400,000.00	2,903,624.20	3,200,000.00
51-00-578000	Credit Card Fees	10,354.49	12,272.10	12,000.00	13,949.58	12,000.00
51-00-580000	Uniform Allowance	5,192.92	2,752.52	5,000.00	2,203.57	5,000.00
51-00-591000	IRMA Reimbursement to General Fund	66,528.12	86,657.09	87,000.00	86,567.78	101,925.00
51-00-594000	Equipment Rental	7,618.41	8,134.05	11,000.00	10,538.04	12,000.00
51-00-611000	Hydraulic Network	6,718.66	11,274.48	32,000.00	32,257.68	32,000.00
51-00-611100	Water System Maintenance	122,910.18	130,295.58	150,000.00	118,811.45	150,000.00
51-00-611200	Sewer System Maintenance	116,313.32	23,147.81	140,000.00	61,829.78	140,000.00
51-00-611300	Water System Maintenance Restoration	40,508.80	45,323.79	50,000.00	54,034.36	50,000.00
51-00-611400	Water Control System Maintenance	40,840.58	31,527.71	30,000.00	27,085.62	30,000.00
51-00-611500	Sewer Control System Maintenance	42,563.21	24,182.08	45,000.00	10,355.29	30,000.00
51-00-615000	Maintenance Supplies	6,833.35	9,209.09	9,000.00	5,025.94	9,000.00
51-00-651000	Office / Department Supplies	25,876.56	21,613.32	27,000.00	8,610.62	25,000.00
51-00-655000	Gas & Oil Reimbursement to General Fund	56,000.00	60,000.00	62,000.00	62,000.00	58,000.00
51-00-810000	Purchase of Equipment	21,717.95	84,779.73	100,000.00	24,923.24	175,000.00
51-00-813000	Purchase of Meters	10,973.76	46,171.73	70,000.00	10,921.17	60,000.00
51-00-910000	Emergency & Contingencies	.00	.00	150,000.00	.00	361,075.00
51-00-912000	Bad Debt Expense	5,242.29	3,959.99	.00	2,904.20	.00
51-00-999000	Administrative Expense	274,524.00	269,388.00	269,300.00	269,300.00	304,775.00
51-00-999200	Secretarial Comp Reimb to General Fund	140,000.00	146,050.00	147,500.00	147,500.00	157,000.00
51-00-999500	Transfer to Water & Sewer Capital Fund	2,532,769.00	2,133,402.00	448,340.00	705,833.00	625,475.00
Total Expenditures		7,908,136.17	7,534,254.54	7,002,800.00	6,104,896.10	7,282,500.00
Total Fund Revenue Over Expenditures		(647,101.55)	(324,421.66)	.00	1,112,964.42	.00
Fund Summary						
Revenue		7,261,034.62	7,209,832.88	7,002,800.00	7,217,860.52	7,282,500.00
Expenditures		7,908,136.17	7,534,254.54	7,002,800.00	6,104,896.10	7,282,500.00

CITY OF PALOS HEIGHTS
Budget Worksheet - Department
Periods 01/20-12/20

FUND 51 - Water Sewer Fund

	2017 Actual	2018 Actual	2019 Budget	2019 Actual	2020 Budget
Net Revenue Over Expenditures	(647,101.55)	(324,421.66)	.00	1,112,964.42	.00

**City of Palos Heights
Metra Station Operations Fund Proforma
Fiscal Years 2019 and 2020**

11/22/2019

	2019 Budget	2019 Projected	2020 Proposed
Beginning Fund Balance	\$99,358	\$99,358	\$106,099
Revenues:	\$56,000	\$47,791	\$50,000
Expenditures:			
Administration	\$0	\$0	\$0
Public Safety	\$10,000	\$10,000	\$10,000
Buildings and Grounds	\$65,000	\$31,050	\$40,000
Total Expenditures	\$75,000	\$41,050	\$50,000
Revenues over (under) Expenditures	(\$19,000)	\$6,741	\$0
Estimated Ending Fund Balance	\$80,358	\$106,099	\$106,099

CITY OF PALOS HEIGHTS
Budget Worksheet - Department
Periods 01/20-12/20

FUND 52 - Metra Fund

		2017 Actual	2018 Actual	2019 Budget	2019 Actual	2020 Budget
<u>Metra Revenue</u>						
52-00-377000	Commuter Parking Fees	51,038.87	50,731.32	56,000.00	46,108.09	50,000.00
	Total Revenues DEPARTMENT 00	51,038.87	50,731.32	56,000.00	46,108.09	50,000.00
<u>Police Department</u>						
52-21-421000	Patrol Salaries	15,000.00	10,000.00	10,000.00	10,000.00	10,000.00
	Total Expenditures Police Department	15,000.00	10,000.00	10,000.00	10,000.00	10,000.00
<u>Municipal Grounds and Property</u>						
52-44-421000	Public Works Salaries	15,000.00	10,000.00	10,000.00	10,000.00	10,000.00
52-44-667000	Supplies, Equipment & Maintenance	5,463.90	9,155.34	15,000.00	2,913.81	10,000.00
52-44-860000	Capital Improvements Metra	36,497.71	742.50	40,000.00	21,555.50	20,000.00
	Total Expenditures Municipal Grounds and Property	56,961.61	19,897.84	65,000.00	34,469.31	40,000.00
	Total Fund Revenue Over Expenditures	(20,922.74)	20,833.48	(19,000.00)	1,638.78	.00
<u>Fund Summary</u>						
	Revenue	51,038.87	50,731.32	56,000.00	46,108.09	50,000.00
	Expenditures	71,961.61	29,897.84	75,000.00	44,469.31	50,000.00
	Net Revenue Over Expenditures	(20,922.74)	20,833.48	(19,000.00)	1,638.78	.00

**Palos Heights Public Library
FY2020 APPROVED BUDGET**

4000 · EXPENSES

4300 · PERSONNEL SERVICES

4310 · OPERATIONAL SALARIES

4311 · Salaried Employees	\$642,945.96
4312 · Hourly Employees	\$193,000.00
4313 · Additional Compensation	\$5,000.00

Total 4310 · OPERATIONAL SALARIES	\$840,945.96
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4330 · EMPLOYEE BENEFITS

4331 · IMRF III. Muni. Ret. Fund (Levied separately)	\$76,000.00
4332 · FICA Social Security (Levied separately)	\$64,000.00
4333 · Insurance	\$74,899.20
4334 · Clothing	\$1,500.00

Total 4330 · EMPLOYEE BENEFITS	\$216,399.20
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4350 · STAFF & BOARD DEVELOPMENT

4351 · Membership Fees	\$2,400.00
4352 · Board Development	\$800.00
4353 · Administrator	\$700.00
4354 · Professional Staff	\$7,000.00
4355 · Support Staff	\$1,000.00
4356 · Mileage Reimbursement	\$1,500.00

Total 4350 · STAFF & BOARD DEVELOPMENT	\$13,400.00
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Total 4300 · PERSONNEL SERVICES	\$1,070,745.16
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4400 · CONTRACTUAL SERVICES

4401 · PROFESSIONAL SERVICES

4361 · Audit Fees (levied separately)	\$8,000.00
4362 · Legal Fees	\$2,000.00
4363 · Professional Fees	\$3,000.00
4364 · Appraisal Fees	\$220.00
4365 · Accounting	\$3,675.00

Total 4401 · PROFESSIONAL SERVICES	\$16,895.00
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4402 · OUTSIDE SERVICES

4412 · Payroll Services	\$5,700.00
4414 · Alarm	\$3,650.00
4416 · Maintenance	\$39,000.00
4417 · SWAN/OCLC	\$25,598.00
4418 · Technology	\$49,000.00
4420 · Credit Card Fees	\$100.00

Total 4402 · OUTSIDE SERVICES	\$123,048.00
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4403 · PRINTING

4421 · Newspaper/Advertising Notices	\$650.00
4424 · Newsletter Printing	\$14,900.00

Total 4403 · PRINTING	\$15,550.00
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4404 · PROGRAMMING

4451 · Youth & Teen Programming	\$9,500.00
4452 · Public Services Programming	\$12,500.00
4454 · General Programming	\$9,000.00

**Palos Heights Public Library
FY2020 APPROVED BUDGET**

Total 4404 · PROGRAMMING	\$31,000.00
4405 · PUBLIC RELATIONS	
4461 · Public Relations	\$2,350.00
Total 4405 · PUBLIC RELATIONS	\$2,350.00
Total 4400 · CONTRACTUAL SERVICES	\$188,843.00
4406 · BUILDING MAINTENANCE	
4407 · REPAIRS & MAINTENANCE	
4431 · Pest Control	\$750.00
4432 · Heating/Cooling Service	\$13,500.00
4434 · Building Repairs	\$11,000.00
4436 · Lawn/Snow Removal	\$15,000.00
Total 4407 · REPAIRS & MAINTENANCE	\$40,250.00
4408 · EQUIPMENT MAINTENANCE	
4531 · Copier	\$9,000.00
4533 · Other Equipment	\$214.00
Total 4408 · EQUIPMENT MAINTENANCE	\$9,214.00
Total 4406 · BUILDING MAINTENANCE	\$49,464.00
4440 · INSURANCE	
4441 · Bldg & Contents	\$13,500.00
4443 · Worker's Comp (levied separately)	\$2,200.00
Total 4440 · INSURANCE	\$15,700.00
4470 · UTILITIES	
4471 · Electricity	\$0.00
4472 · Water	\$2,000.00
4473 · Gas	\$2,350.00
4474 · Telephone/FAX	\$1,800.00
4475 · INTERNET	\$7,000.00
Total 4470 · UTILITIES	\$13,150.00
4500 · SUPPLIES	
4501 · OFFICE SUPPLIES	
4511 · Public Services - Supplies	\$950.00
4512 · Youth & Teen - Supplies	\$1,450.00
4514 · Business Office - Supplies	\$3,050.00
4515 · Technical Services - Supplies	\$4,700.00
4516 · Circulation - Supplies	\$3,050.00
4518 · Local History - Supplies	\$400.00
4519 · Hospitality - Supplies	\$1,050.00
Total 4501 · OFFICE SUPPLIES	\$14,650.00
4502 · MAINTENANCE/CLEANING SUPPLIES	
4541 · Maintenance/Cleaning Supplies	\$4,250.00
Total 4502 · MAINTENANCE/CLEANING SUPPLIES	\$4,250.00
4503 · MAILING EXPENSES & FEES	
4551 · Postage & Handling	\$800.00
4552 · Shipping	\$1,200.00
4553 · Bulk Fees & Permits	\$3,000.00

**Palos Heights Public Library
FY2020 APPROVED BUDGET**

Total 4503 · MAILING EXPENSES & FEES	\$5,000.00
Total 4500 · SUPPLIES	\$23,900.00
4600 · CAPITAL EXPENSES	
4601 · FURNITURE & EQUIPMENT	
4611 · Furniture	\$800.00
4612 · Library Equipment	\$800.00
4614 · Other Equipment	\$800.00
Total 4601 · FURNITURE & EQUIPMENT	\$2,400.00
4602 · BUILDING/FACILITY IMPROVEMENTS	
4641 · Building Improvements	\$800.00
4642 · Facility Improvements	\$800.00
4643 · Landscaping	\$3,000.00
Total 4602 · BUILDING/FACILITY IMPROVEMENTS	\$4,600.00
4603 · Special Reserves/Contingency	\$100,000.00
4631 · Special Reserves Replenishment	\$100,000.00
Total 4600 · CAPITAL EXPENSES	\$107,000.00
4700 · MEDIA/LIBRARY MATERIALS	
4710a · Databases (adult)	\$30,000.00
4710b · Databases (youth)	\$6,000.00
4711 · Periodicals	\$14,500.00
4712 · Continuations	\$1,600.00
4714 · Large Print Books	\$4,000.00
4715 · Books - Adult	\$33,500.00
4716 · Books - Youth	\$33,000.00
4717 · Videos - Adult	\$7,000.00
4718 · Videos - Youth	\$2,800.00
4719 · Audiobooks/Playaways - Adult	\$3,500.00
4720 · Audiobooks/Playaways - Youth	\$3,250.00
4721 · Software	\$10,000.00
4722 · Realia	\$500.00
4723 · Video Games	\$1,600.00
4724 · Music	\$200.00
4725A · E-Books - Adult	\$7,500.00
* 4725B · E-Audiobooks - Adult	\$10,000.00
* 4726 · E-Books - Youth	\$3,500.00
4727 · Downloadable Music	\$7,400.00
Total 4700 · MEDIA/LIBRARY MATERIALS	\$179,850.00
4900A · MISC. REIMB. (NOT LEVIED FOR)	
4900 · Reimbursement - Miscellaneous	\$1,200.00
4902 · Grants	\$15,643.75
4904 · Reimbursement Friends Book Sale	\$12,000.00
4906 · Reimbursements - Gifts/Donation	\$1,000.00

**Palos Heights Public Library
FY2020 APPROVED BUDGET**

Total 4900A · MISC. REIMB. (NOT LEVIED FOR)	\$29,843.75
7000 · SPECIAL RESERVES PROJECTS	
7001 · Special Reserves Projects	\$50,000.00
Total 4900A · SPECIAL RESERVES PROJECTS	\$50,000.00
Total 4000 · EXPENSES	\$1,728,495.91
3000 · RECEIPTS	
3100 · REAL ESTATE TAXES	
3101 · Tax Levies- Prior Years	\$1,500.00
* 3103 · Tax Levies-Current FY*	\$1,642,207.16
Corporate Fund Levy	\$1,492,007.16
IMRF Fund Levy	\$76,000.00
Social Security Levy	\$64,000.00
Audit Fund Levy	\$8,000.00
Worker's Comp Levy	\$2,200.00
3105 · Tax Levies-Last Yr	\$15,000.00
3261 · Corporate Replacement Tax	\$8,000.00
Total 3100 · REAL ESTATE TAXES	\$1,666,707.16
3200 · MISCELLANEOUS RECEIPTS	
3201 · FRONT DESK	
3210 · OVERDUE FEES	\$10,250.00
3220 · BORROWERS CARDS	\$1,500.00
3250 · MISCELLANEOUS FRONT DESK	\$4,000.00
Total 3201 · Front Desk	\$15,750.00
3202 · MISCELLANEOUS - REIMBURSEMENTS	
3231 · Friends Book Sales	\$12,000.00
3251 · Miscellaneous	\$1,200.00
3260 · Gifts/Donations	\$1,000.00
Total 3202 · MISCELLANEOUS - REIMBURSEMENTS	\$14,200.00
3240 · COPIER	\$5,900.00
3270 · Grants	\$15,643.75
Total 3200 · MISCELLANEOUS RECEIPTS	\$51,493.75
3300 · INTEREST EARNED	
3382 · Prior Years Taxes	\$215.00
3384 · Money Market FMB General Fund	\$10,000.00
3387 · Money Market IPTIP	\$70.00
3388 · Checking Account	\$10.00
Total 3300 · INTEREST EARNED	\$10,295.00
Total 3000 · RECEIPTS	\$1,728,495.91

Ordinance No. O-20-19

AN ORDINANCE PROVIDING FOR THE
TAX LEVY FOR THE CITY OF PALOS HEIGHTS
FOR THE PERIOD BEGINNING JANUARY 1, 2019
AND ENDING DECEMBER 31, 2019

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF PALOS HEIGHTS, COUNTY OF COOK, STATE OF ILLINOIS, as follows:

That the City Council of the City of Palos Heights, Illinois, does hereby ascertain the total amount of appropriations for all corporate purposes legally made and to be collected for the tax levy upon all property subject to taxation within the said City of Palos Heights, for the period beginning January 1, 2019 and ending December 31, 2019, to be the sum of the purpose of which appropriations are made and the sum or amount appropriated for each respective purpose and the sum to be collected from the tax levy are hereinafter specified in detail in accordance with the appropriation ordinance passed by the City Council on the 5th day of March, 2019, and duly published according to law on the 14th day of February, 2019.

Section 1:

That the sum of \$2,187,500 or as much thereof as is allowed by law is hereby levied as a general tax upon all property subject to taxation within the City of Palos Heights, Illinois, as the same is assessed and equalized for State and County purposes for the current year, for general corporate purposes, all as itemized and as shown and specified in Section 1 of said Appropriation ordinance and as hereinafter set forth in the column entitled "The Several Amounts to be Raised by Taxation, Itemized as Follows:", after giving effect to miscellaneous receipts from sources other than taxation, applied as hereinafter set forth.

That the sum of \$393,750 is hereby levied as a direct tax upon all the property subject to taxation within said City of Palos Heights as the same is assessed and equalized for State and County purposes, for the purpose of providing the municipality contribution required to be made by said City of Palos Heights to the "Illinois Municipal Retirement Fund", as provided by and established by the Statutes of the State of Illinois.

That the sum of \$367,500 is hereby levied as a social security tax upon all the property subject to taxation within said city as the same is equalized for the State and County purposes for the purpose of the city's participation in the "Social Security Act".

That the sum of \$1,500,000 is hereby levied as a police protection tax upon all property subject to taxation within said City of Palos Heights as the same is assessed and equalized for State and County purposes, for the purpose of providing police protection within said City, which tax hereby levied is in addition to taxes levied for general corporate purposes.

That the sum of \$2,072,267 is hereby levied as a direct police pension fund tax upon all the property subject to taxation within said City of Palos Heights, as the same is assessed and equalized for State and County purposes, for the purpose of the formation and disbursement of Police Pension Fund for said city.

That the sum of \$875,000 is hereby levied as a direct Playground and Recreation System tax upon all property subject to taxation within the City of Palos Heights as the same is assessed and equalized for State and County purposes, for the purpose of establishing, conduction, and maintaining supervised Playground and Recreation System within the city.

The sum of \$200,000 is hereby levied as a direct Joint Recreations Program for Handicapped tax upon all property subject to taxation within the City of Palos heights as the same is assessed and equalized for State and County purposes, for the purpose of establishing, conduction, and maintaining supervised Joint Recreation Programs for the Handicapped within the City.

The sum of \$463,338 is hereby levied as a direct Debt Service tax upon all property subject to taxation within the City of Palos heights as the same is assessed and equalized for State and County purposes, for the purpose of principal and interest payments of outstanding bonds.

City Total \$8,059,355

That the sum of \$1,492,707 is hereby levied as a direct public library tax upon all of the property subject to taxation within said City of Palos Heights as the same is assessed and equalized for State and County purposes, for the purpose of establishing and maintaining free public libraries and reading rooms for the use and benefit of the inhabitants of said City.

That the sum of \$76,583 is hereby levied as a Special Library Tax upon all the property subject to taxation within said City as the same is equalized for State and County purposes for the Library's participation in the Illinois Municipal Retirement Fund, which tax is hereby levied as in addition to taxes levied for general corporate purposes.

That the sum of \$73,600 is hereby levied as a Special Library Tax upon all the property subject to taxation within said City as the same is equalized for State and County purposes for the Library's participation in the "Social Security Act", which tax is hereby levied is in addition to taxes levied for general corporate purposes.

That the sum of \$8,100 is hereby levied as Special Library Tax upon all the property subject to taxation within said City as the same is assessed and equalized for the State and County purposes, for the purpose of paying the cost of all auditing and reports thereunder, which tax hereby levied is in addition to taxes levied for the general corporate purposes.

That the sum of \$2,530 hereby levied as a Special Library Tax upon all the property subject to taxation within said City as the same is equalized for the State and County purposes for the Library's participation in Worker's Compensation, which tax hereby levied is in addition to taxes levied for general corporate purposes.

Library Total is \$1,653,520

Grand Total for City and Library is \$9,712,875.

		Total Appropriation	Receipts From Sources Other Than Tax Levy	To Be Raised By Tax Levy
Section 2:				
General Government				
01-11-421000	Salaries	\$252,000	\$0	\$252,000
01-11-421100	Mayor Salary	\$12,600	\$12,600	\$0
01-11-421200	Aldermen Salaries	\$42,000	\$42,000	\$0
01-11-421300	City Clerk Salary	\$7,875	\$7,875	\$0
01-11-421400	Treasurer Salary	\$5,250	\$5,250	\$0
01-11-421500	City Administrator Salary	\$160,650	\$0	\$160,650
01-11-421600	Finance Director Salary	\$88,397	\$0	\$88,397
01-11-421700	Deputy City Clerk Stipend	\$4,725	\$0	\$4,725
01-11-421800	City Collector Stipend	\$3,780	\$0	\$3,780
01-11-421900	Community Development Coordinator	\$89,250	\$0	\$89,250
01-11-422000	Salaries - Part Time	\$57,750	\$0	\$57,750
01-11-451000	Medical Insurance	\$1,513,050	\$189,162	\$1,323,888
01-11-520000	Mayor Allowance	\$3,045	\$3,045	\$0
01-11-520100	City Clerk Allowance	\$2,205	\$2,205	\$0
01-11-520200	City Treasurer Allowance	\$2,205	\$2,205	\$0
01-11-520300	Don Bylut Allowance	\$2,520	\$2,520	\$0
01-11-520400	Jeffrey Key Allowance	\$2,520	\$2,520	\$0
01-11-520500	Jack Clifford Allowance	\$2,520	\$2,520	\$0
01-11-520600	Brent Lewandowski Allowance	\$2,520	\$2,520	\$0
01-11-520700	Dolores Kramarski Allowance	\$2,520	\$2,520	\$0
01-11-520800	Jerry McGovern Allowance	\$2,520	\$2,520	\$0
01-11-520900	Bob Basso Allowance	\$2,520	\$2,520	\$0
01-11-521000	Mike McGrogan Allowance	\$2,520	\$2,520	\$0
01-11-521100	City Administrator Allowance	\$1,470	\$1,470	\$0
01-11-530000	Equipment Maintenance	\$1,575	\$1,575	\$0
01-11-531000	Public Accounting Service	\$42,000	\$42,000	\$0
01-11-537000	Computer Programming	\$31,500	\$31,500	\$0
01-11-538000	Consulting/Professional Fees	\$42,000	\$42,000	\$0
01-11-549300	Health Inspections	\$15,750	\$15,750	\$0
01-11-551000	Postage	\$2,625	\$2,625	\$0
01-11-552000	Telephone	\$21,000	\$21,000	\$0
01-11-554000	Printing, Publishing, Legal Notices	\$4,200	\$4,200	\$0
01-11-558000	Web Site Expenses	\$10,500	\$10,500	\$0
01-11-561000	Membership, Dues, Subscriptions	\$12,600	\$12,600	\$0
01-11-563000	Training	\$3,150	\$3,150	\$0
01-11-578000	Credit Card Fees	\$5,775	\$5,775	\$0
01-11-591000	Intergovernmental Risk Management Agency - Insurar	\$190,352	\$190,352	\$0
01-11-592000	Deductible/Insurance	\$15,750	\$15,750	\$0
01-11-594000	Rental Of Equipment	\$4,620	\$4,620	\$0
01-11-651000	Office/Departmental Supplies	\$17,325	\$17,325	\$0
01-11-652000	Channel 4 Expenses	\$26,250	\$26,250	\$0
01-11-674000	Codifications	\$3,675	\$3,675	\$0
01-11-710000	Public Relations/Special Events	\$21,000	\$21,000	\$0
01-11-711000	Pace Senior Bus Service	\$31,500	\$31,500	\$0
01-11-712000	Safety	\$0	\$0	\$0
01-11-713000	Business Economic Dev. Advisory Committee	\$15,750	\$15,750	\$0
01-11-714000	Façade Program	\$52,500	\$52,500	\$0
01-11-715000	Veteran's Commission	\$1,050	\$1,050	\$0
01-11-825000	Art Commission Expenses	\$11,550	\$11,550	\$0
01-11-910000	Reserve for Emergency	\$100,000	\$100,000	\$0
01-11-925000	Miscellaneous Expense	\$0	\$0	\$0
01-11-991400	Interfund Transfer - Incremental Sales Tax	\$55,000	\$55,000	\$0
01-11-993400	Interfund Transfer Capital Projects	\$0	\$0	\$0
01-11-995600	Interfund Transfer Lake Katherine	\$231,205	\$231,205	\$0
	Total General Government	\$3,236,614	\$1,256,174	\$1,980,440
Building Department				
01-15-421100	Building Commissioner Salary	\$110,355	\$0	\$110,355
01-15-421300	Secretarial Wages	\$50,400	\$0	\$50,400
01-15-421400	Part Time Inspectors	\$16,800	\$0	\$16,800
01-15-421700	Salaries - Part Time	\$21,000	\$0	\$21,000
01-15-530100	Vehicle Maintenance	\$105	\$0	\$105
01-15-549000	Professional Services	\$8,400	\$0	\$8,400
01-15-549400	Elevator Inspections	\$7,350	\$7,350	\$0
01-15-552000	Telephone	\$1,050	\$1,050	\$0
01-15-561000	Membership, Dues, Subscriptions	\$525	\$525	\$0
01-15-563000	Training	\$3,150	\$3,150	\$0
01-15-651000	Office/Department Supplies	\$4,305	\$4,305	\$0
01-15-658000	Operating Supplies	\$4,200	\$4,200	\$0
01-15-810000	Equipment Purchase & Maintenance	\$5,250	\$5,250	\$0
	Total Building Department	\$232,890	\$25,830	\$207,060

		Total Appropriation	Receipts From Sources Other Than Tax Levy	To Be Raised By Tax Levy
Legal Expenses				
01-16-539100	City Attorney Retainer	\$15,750	\$15,750	\$0
01-16-539200	Prosecutor Retainer	\$24,150	\$24,150	\$0
01-16-539300	Legal Expense	\$26,250	\$26,250	\$0
01-16-539400	Union Negotiations-Legal	\$1,050	\$1,050	\$0
	Total Legal Expenses	\$67,200	\$67,200	\$0
Police Department				
01-21-421000	Full Time Officer Wages	\$2,580,597	\$1,080,597	\$1,500,000
01-21-421100	Administrative Salaries	\$421,424	\$421,424	\$0
01-21-421400	Part Time Officer Wages	\$28,618	\$28,618	\$0
01-21-421500	Clerical Staff Wages	\$208,295	\$208,295	\$0
01-21-421600	Non-Swam Wages	\$107,900	\$107,900	\$0
01-21-422000	Specialty Pay/OIC Stipend	\$21,000	\$21,000	\$0
01-21-423000	Overtime	\$161,910	\$161,910	\$0
01-21-423100	IDOT Traffic Enforcement Program	\$25,436	\$25,436	\$0
01-21-423200	Overtime - Drug	\$51,870	\$51,870	\$0
01-21-451100	Post Employment Health Benefit	\$78,807	\$78,807	\$0
01-21-530000	Equipment Maintenance	\$25,725	\$25,725	\$0
01-21-537000	Computer Hardware, Software & Maintenance	\$155,400	\$155,400	\$0
01-21-540000	Building Maintenance	\$63,000	\$63,000	\$0
01-21-540200	Janitorial Services	\$24,885	\$24,885	\$0
01-21-551000	Postage/Shipping	\$2,100	\$2,100	\$0
01-21-552000	Telephone	\$26,250	\$26,250	\$0
01-21-556000	Dispatching Services	\$369,794	\$369,794	\$0
01-21-561000	Membership, Dues, Subscriptions	\$2,100	\$2,100	\$0
01-21-563000	Training	\$28,875	\$28,875	\$0
01-21-564000	Tuition Reimbursement	\$12,810	\$12,810	\$0
01-21-571300	Utilities-Gas	\$8,400	\$8,400	\$0
01-21-580000	Uniform Allowance	\$36,750	\$36,750	\$0
01-21-651000	Office / Department Supplies	\$21,000	\$21,000	\$0
01-21-653000	Operational Services	\$19,425	\$19,425	\$0
01-21-653100	Crime Lab	\$20,685	\$20,685	\$0
01-21-660000	MSI Collection Expense	\$13,650	\$13,650	\$0
01-21-717000	Classic Car Event	\$9,555	\$9,555	\$0
01-21-718000	4th of July	\$16,275	\$16,275	\$0
01-21-810000	Purchase of Equipment	\$36,750	\$36,750	\$0
01-21-953000	Transfer to Police Pension Fund	\$0	\$0	\$0
	Total Police Department	\$4,579,286	\$3,079,286	\$1,500,000
Police & Fire Commission				
01-25-421000	Secretarial Compensation	\$4,200	\$4,200	\$0
01-25-539000	Legal Expense-Attorney	\$1,050	\$1,050	\$0
01-25-554000	Legal Notices	\$525	\$525	\$0
01-25-561000	Membership, Dues, Subscriptions	\$735	\$735	\$0
01-25-568000	Employment & Promotion	\$5,250	\$5,250	\$0
	Total Police & Fire Commission	\$11,760	\$11,760	\$0
Roads & Construction				
01-41-421000	Full Time Wages	\$283,500	\$283,500	\$0
01-41-421100	Director's Salary	\$68,250	\$68,250	\$0
01-41-421200	Secretarial Wages	\$21,000	\$21,000	\$0
01-41-421400	Snow Plowing Wages	\$11,025	\$11,025	\$0
01-41-423000	Overtime	\$9,450	\$9,450	\$0
01-41-423400	Snow Plowing Overtime	\$32,550	\$32,550	\$0
01-41-532000	Engineering / Professional Fees	\$40,950	\$40,950	\$0
01-41-541000	Street Maintenance/Repairs/Signs	\$84,000	\$84,000	\$0
01-41-541100	Drainage Maintenance	\$26,250	\$26,250	\$0
01-41-541200	Restoration	\$21,000	\$21,000	\$0
01-41-554000	Legal Notices	\$630	\$630	\$0
01-41-561000	Membership, Dues, Subscriptions	\$315	\$315	\$0
01-41-562000	Travel Expenses	\$105	\$105	\$0
01-41-563000	Training	\$1,575	\$1,575	\$0
01-41-571000	Utilities	\$28,350	\$28,350	\$0
01-41-580000	Uniform Allowance	\$2,625	\$2,625	\$0
01-41-594000	Rental Of Equipment	\$2,625	\$2,625	\$0
01-41-651000	Office/Department Supplies	\$8,400	\$8,400	\$0
01-41-712000	Safety	\$2,100	\$2,100	\$0
01-41-810000	Purchase of Equipment	\$31,500	\$31,500	\$0
01-41-812000	Sidewalks	\$31,500	\$31,500	\$0
	Total Roads & Construction	\$707,700	\$707,700	\$0

		Total Appropriation	Receipts From Sources Other Than Tax Levy	To Be Raised By Tax Levy
Municipal Grounds & Property				
01-44-421000	Full Time Wages	\$278,775	\$278,775	\$0
01-44-421200	Custodial Wages	\$8,400	\$8,400	\$0
01-44-421300	Seasonal Wages	\$63,000	\$63,000	\$0
01-44-423000	Overtime	\$13,545	\$13,545	\$0
01-44-532000	Engineering Fees	\$42,000	\$42,000	\$0
01-44-540000	City Hall Maintenance	\$80,874	\$80,874	\$0
01-44-540600	Lake Katherine Maintenance	\$21,000	\$21,000	\$0
01-44-543100	Bike Path	\$5,250	\$5,250	\$0
01-44-543200	Purchase/Plant Trees	\$15,750	\$15,750	\$0
01-44-543400	Ballfield Light Maintenance	\$1,575	\$1,575	\$0
01-44-543500	Removal / Trim Trees	\$52,500	\$52,500	\$0
01-44-543600	Chip Disposal	\$7,350	\$7,350	\$0
01-44-544000	Heating & Cooling System Maintenance	\$16,800	\$16,800	\$0
01-44-544400	Public Works Garage Maintenance	\$35,700	\$35,700	\$0
01-44-544500	Parks & Rec Building Maintenance	\$23,100	\$23,100	\$0
01-44-545000	Warning Sirens	\$6,300	\$6,300	\$0
01-44-546000	Harlem Berns Maintenance	\$15,750	\$15,750	\$0
01-44-546100	Harlem Avenue Maintenance	\$31,500	\$31,500	\$0
01-44-554000	Legal Notices	\$210	\$210	\$0
01-44-561000	Membership, Dues, Subscriptions	\$263	\$263	\$0
01-44-562000	Travel Expenses	\$105	\$105	\$0
01-44-563000	Training	\$1,050	\$1,050	\$0
01-44-580000	Uniform Allowance	\$3,150	\$3,150	\$0
01-44-594000	Equipment Rental	\$1,050	\$1,050	\$0
01-44-651000	Office / Department Supplies	\$12,600	\$12,600	\$0
01-44-662000	Custodian Supplies	\$5,250	\$5,250	\$0
01-44-663000	Landscape Supplies	\$6,300	\$6,300	\$0
01-44-717000	Classic Car Event	\$3,360	\$3,360	\$0
01-44-718000	4th of July	\$13,125	\$13,125	\$0
01-44-810000	Purchase of Equipment	\$29,400	\$29,400	\$0
	Total Municipal Grounds & Property	\$795,032	\$795,032	\$0
Motor Vehicle Maintenance				
01-45-421000	Employee Full-Time Wages	\$157,500	\$157,500	\$0
01-45-423000	Employee Overtime Wages	\$7,770	\$7,770	\$0
01-45-529100	Police Equipment Maintenance	\$3,150	\$3,150	\$0
01-45-529300	Buildings & Grounds Equipment Maintenance	\$19,950	\$19,950	\$0
01-45-529400	Roads Equipment Maintenance	\$10,500	\$10,500	\$0
01-45-529600	Lake Katherine Equipment Maintenance	\$3,675	\$3,675	\$0
01-45-529800	Water & Sewer Equipment Maintenance	\$21,000	\$21,000	\$0
01-45-529900	MVM Equipment Maintenance	\$3,780	\$3,780	\$0
01-45-534000	Snow Plow Equipment Maintenance	\$9,975	\$9,975	\$0
01-45-535100	Police Vehicle Maintenance	\$27,300	\$27,300	\$0
01-45-535200	Building Department Vehicle Maintenance	\$2,100	\$2,100	\$0
01-45-535300	Buildings & Grounds Vehicle Maintenance	\$5,250	\$5,250	\$0
01-45-535400	Roads Vehicle Maintenance	\$15,750	\$15,750	\$0
01-45-535500	Recreation Vehicle Maintenance	\$4,725	\$4,725	\$0
01-45-535600	Lake Katherine Vehicle Maintenance	\$1,575	\$1,575	\$0
01-45-535800	Water & Sewer Vehicle Maintenance	\$29,400	\$29,400	\$0
01-45-535900	MVM Vehicle Maintenance	\$2,100	\$2,100	\$0
01-45-537000	Computer Hardware, Software, & Maintenance	\$6,300	\$6,300	\$0
01-45-561000	Membership, Dues, Subscriptions	\$210	\$210	\$0
01-45-563000	Training	\$6,825	\$6,825	\$0
01-45-580000	Uniform Allowance	\$7,140	\$7,140	\$0
01-45-594000	Equipment Rental	\$3,150	\$3,150	\$0
01-45-651000	Office / Department Supplies	\$10,500	\$10,500	\$0
01-45-655000	Gasoline & Oil	\$162,750	\$162,750	\$0
01-45-810000	Purchase Of Equipmnt	\$49,350	\$49,350	\$0
	Total Motor Vehicle Maintenance	\$571,725	\$571,725	\$0

		Total Appropriation	Receipts From Sources Other Than Tax Levy	To Be Raised By Tax Levy
Recreation Department				
01-51-421100	Park & Recreation Director Salary	\$115,952	\$0	\$115,952
01-51-421200	Assistant Parks & Recreation Director Salary	\$56,261	\$0	\$56,261
01-51-421300	Office Manager Salary	\$45,801	\$0	\$45,801
01-51-421400	Youth Supervisor's Salary	\$42,945	\$0	\$42,945
01-51-421500	Front Desk Wages	\$84,000	\$0	\$84,000
01-51-421600	Building Attendant Salary	\$35,175	\$0	\$35,175
01-51-421700	Recreation Program Supervisor Salary	\$42,945	\$0	\$42,945
01-51-421800	Full Time Custodial Wages	\$55,081	\$0	\$55,081
01-51-421900	Recreation Asst / Intern Wages	\$10,500	\$0	\$10,500
01-51-422100	Adult Program Staff Wages	\$12,600	\$0	\$12,600
01-51-422200	Camp Staff Wages	\$99,750	\$0	\$99,750
01-51-422300	Early Childhood Staff Wages	\$12,600	\$0	\$12,600
01-51-422400	Group Fitness Staff Wages	\$57,750	\$0	\$57,750
01-51-422500	Preschool Staff Wages	\$32,550	\$0	\$32,550
01-51-422600	Special Event Staff Wages	\$5,250	\$0	\$5,250
01-51-422700	Teen Program Staff Wages	\$1,050	\$0	\$1,050
01-51-422800	Youth Program Staff Wages	\$68,250	\$0	\$68,250
01-51-422900	Youth Athletic Staff Wages	\$25,200	\$0	\$25,200
01-51-423000	Birthday Party Staff Wages	\$2,625	\$0	\$2,625
01-51-423100	Fitness Center Attendant Wages	\$52,500	\$0	\$52,500
01-51-423200	Facilities Manager Wages	\$41,899	\$25,684	\$16,215
01-51-423300	Part Time Custodian Wages	\$52,500	\$52,500	\$0
01-51-423400	Full Time Facility Tech Wages	\$65,100	\$65,100	\$0
01-51-423500	Personal Trainer Wages	\$10,080	\$10,080	\$0
01-51-423600	Childcare Wages	\$14,700	\$14,700	\$0
01-51-423700	Open Gym Staff Wages	\$8,925	\$8,925	\$0
01-51-537000	Computer Hardware, Software, & Maintenance	\$15,750	\$15,750	\$0
01-51-540000	Recreation Building Expense	\$36,750	\$36,750	\$0
01-51-540100	Contractual Services Building	\$24,150	\$24,150	\$0
01-51-540200	Contractual Services Fitness	\$7,560	\$7,560	\$0
01-51-549000	Professional Services	\$26,250	\$26,250	\$0
01-51-551000	Postage	\$8,925	\$8,925	\$0
01-51-552000	Telephone	\$19,950	\$19,950	\$0
01-51-557000	Publicity & Advertising	\$31,500	\$31,500	\$0
01-51-559000	Software Licensing	\$18,375	\$18,375	\$0
01-51-561000	Membership, Dues and Subscription	\$6,300	\$6,300	\$0
01-51-563000	Training	\$12,600	\$12,600	\$0
01-51-567000	Employee Background Checks	\$2,625	\$2,625	\$0
01-51-571000	Utilities-Gas	\$26,250	\$26,250	\$0
01-51-578000	Credit Card Fees	\$22,575	\$22,575	\$0
01-51-594000	Contractual Services	\$36,750	\$36,750	\$0
01-51-594100	Fitness Equipment Lease	\$44,100	\$44,100	\$0
01-51-651000	Office / Department Supplies	\$7,350	\$7,350	\$0
01-51-662000	Custodial Supplies	\$15,750	\$15,750	\$0
01-51-681100	Adult Program Supplies	\$15,750	\$15,750	\$0
01-51-681200	Camp Supplies	\$32,550	\$32,550	\$0
01-51-681300	Early Childhood Program Supplies	\$3,675	\$3,675	\$0
01-51-681400	Fitness Program Supplies	\$2,940	\$2,940	\$0
01-51-681500	Preschool Supplies	\$4,725	\$4,725	\$0
01-51-681600	Special Event Supplies	\$31,500	\$31,500	\$0
01-51-681700	Teen Program Supplies	\$1,575	\$1,575	\$0
01-51-681800	Youth Program Supplies	\$26,250	\$26,250	\$0
01-51-681900	Youth Athletic Supplies	\$33,600	\$33,600	\$0
01-51-682000	Birthday Party Supplies	\$4,200	\$4,200	\$0
01-51-683000	Vending Supplies	\$10,500	\$10,500	\$0
01-51-684000	Childcare Supplies	\$1,575	\$1,575	\$0
01-51-685000	Farmers Market Exepnses	\$6,930	\$6,930	\$0
01-51-701000	Senior Citizens Programs	\$6,825	\$6,825	\$0
01-51-718000	4th of July	\$42,000	\$42,000	\$0
01-51-811000	Vehicle	\$26,250	\$26,250	\$0
01-51-812000	Fitness Center Equipment Purchase	\$10,500	\$10,500	\$0
01-51-826000	Park Development Program	\$31,500	\$31,500	\$0
Total Recreation Department		\$1,708,344	\$833,344	\$875,000
LK - Operational Expenses - Conference Center				
01-54-421100	Clubhouse Building Supervisor Wages	\$23,100	\$23,100	\$0
01-54-421200	Custodial Wages	\$18,900	\$18,900	\$0
01-54-530000	Maintenance Contracts	\$5,775	\$5,775	\$0
01-54-540000	Clubhouse Maintenance	\$4,725	\$4,725	\$0
01-54-551000	Postage	\$1,575	\$1,575	\$0
01-54-552000	Telephone	\$2,625	\$2,625	\$0
01-54-571000	Utilities	\$25,200	\$25,200	\$0
01-54-591000	Liquor Insurance Policy	\$5,250	\$5,250	\$0
Total LK - Operational Expenses - Conference Center		\$87,150	\$87,150	\$0

	Total Appropriation	Receipts From Sources Other Than Tax Levy	To Be Raised By Tax Levy
LK - Operational Expenses - Nature Center			
01-56-421000 LK Operations Manager Salary	\$80,850	\$80,850	\$0
01-56-421200 LK Business Coordinator Salary	\$53,409	\$53,409	\$0
01-56-421300 LK Program Coordinator Salary	\$51,806	\$51,806	\$0
01-56-421500 Part Time Seasonal Wages	\$79,800	\$79,800	\$0
01-56-421600 Naturalist Salary	\$50,400	\$50,400	\$0
01-56-529000 Other Maintenance	\$1,575	\$1,575	\$0
01-56-530000 Maintenance Contracts	\$17,850	\$17,850	\$0
01-56-540000 Building Maintenance	\$3,150	\$3,150	\$0
01-56-540100 Nature Center Maintenance	\$4,200	\$4,200	\$0
01-56-552000 Telephone	\$7,875	\$7,875	\$0
01-56-571000 Utilities	\$1,575	\$1,575	\$0
01-56-571300 Utilities - Cable	\$525	\$525	\$0
01-56-651000 Office / Department Supplies	\$3,150	\$3,150	\$0
Total LK - Operational Expenses - Nature Center	\$356,165	\$356,165	\$0
Swimming Pool			
01-58-421000 Aquatic Coordinator Salary	\$13,125	\$13,125	\$0
01-58-421100 Assistant Manager's Salary	\$18,900	\$18,900	\$0
01-58-421200 Cashiers / Attendants / Concession Wages	\$31,500	\$31,500	\$0
01-58-421400 Life Guards / Crew Leader Wages	\$63,000	\$63,000	\$0
01-58-421500 Swim Instructor Wages	\$8,925	\$8,925	\$0
01-58-421600 Maintenance Staff Wages	\$3,150	\$3,150	\$0
01-58-421700 Public Works Wages	\$1,575	\$1,575	\$0
01-58-461000 Social Security Contribution	\$8,715	\$8,715	\$0
01-58-462000 IMRF Contribution	\$1,575	\$1,575	\$0
01-58-463000 Medicare	\$2,100	\$2,100	\$0
01-58-543000 Pool Property Maintenance	\$7,350	\$7,350	\$0
01-58-552000 Telephone	\$525	\$525	\$0
01-58-557000 Publicity & Advertising	\$3,675	\$3,675	\$0
01-58-571000 Utilities - Gas	\$6,825	\$6,825	\$0
01-58-571100 Utilities - Electric	\$9,975	\$9,975	\$0
01-58-571200 Water Usage	\$5,250	\$5,250	\$0
01-58-580000 Uniform Allowance	\$2,625	\$2,625	\$0
01-58-651000 Office / Department Supplies	\$1,575	\$1,575	\$0
01-58-664000 Sundries	\$525	\$525	\$0
01-58-665000 Sanitation Supplies	\$525	\$525	\$0
01-58-667000 Public Works Supplies	\$1,050	\$1,050	\$0
01-58-668000 Chemical Supplies	\$15,750	\$15,750	\$0
01-58-669000 Concession Supplies	\$27,300	\$27,300	\$0
01-58-710000 Special Events	\$1,050	\$1,050	\$0
01-58-712000 Aquatic Safety	\$4,200	\$4,200	\$0
01-58-810000 Purchase of Equipment	\$2,625	\$2,625	\$0
01-58-861000 Capital Improvements	\$31,500	\$31,500	\$0
Total Swimming Pool	\$274,890	\$274,890	\$0
TOTAL GENERAL FUND	\$12,628,756	\$8,066,256	\$4,562,500
Beautification Fund Expenses			
02-01-700000 Marketing	\$2,100	\$2,100	\$0
02-01-700400 Equipment Rental	\$2,100	\$2,100	\$0
02-01-700600 Shirt Expense	\$3,150	\$3,150	\$0
02-01-700800 Miscellaneous Expenses	\$1,470	\$1,470	\$0
02-01-700900 Prize Money	\$5,250	\$5,250	\$0
02-01-990200 Transfer to Keep Palos Heights Beautiful	\$21,000	\$21,000	\$0
02-01-900300 Charitable Contributions	\$630	\$630	\$0
02-02-700000 Plants, Soil & Supplies	\$3,334	\$3,334	\$0
02-02-700300 Signage	\$179	\$179	\$0
02-02-700400 Miscellaneous Expenses	\$210	\$210	\$0
02-02-700500 Planting Day Expenses	\$74	\$74	\$0
02-03-700000 Recognition Night	\$541	\$541	\$0
02-03-700100 Miscellaneous Expenses	\$1,050	\$1,050	\$0
02-03-700200 Subdivision Entrance Program	\$525	\$525	\$0
02-03-990300 Charitable Contributions	\$18,884	\$18,884	\$0
Total Beautification Fund Expenses	\$60,497	\$60,497	\$0

		Total Appropriation	Receipts From Sources Other Than Tax Levy	To Be Raised By Tax Levy
Gateway TIF General Project Expenses				
11-00-421000	City Staff Professional Services	\$5,250	\$5,250	\$0
11-00-539000	Legal Services	\$10,500	\$10,500	\$0
11-00-549000	Professional Services	\$57,750	\$57,750	\$0
11-00-551000	Postage	\$525	\$525	\$0
11-00-554000	Printing, Publishing, Legal Notices	\$525	\$525	\$0
Total Gateway TIF General Project Expenses		\$74,550	\$74,550	\$0
Cal-Sag Bike Trail				
12-00-863000	Bike Trail Maintenance	\$10,500	\$10,500	\$0
Total Cal-Sag Bike Trail		\$10,500	\$10,500	\$0
127th & Harlem TIF				
13-00-421000	City Staff Professional Services	\$10,500	\$10,500	\$0
13-00-539000	Legal Services	\$36,750	\$36,750	\$0
13-00-549000	Professional Services	\$5,250	\$5,250	\$0
13-00-551000	Printing, Publishing, Legal Notices	\$210	\$210	\$0
13-00-810000	Jewel Note Payment	\$243,915	\$243,915	\$0
Total 127th & Harlem TIF Expenses		\$296,625	\$296,625	\$0
Business District Fund				
14-01-421000	City Staff Professional Services	\$1,313	\$1,313	\$0
14-01-539000	Legal Services-Business District	\$3,675	\$3,675	\$0
14-01-549000	Professional Services-Business District	\$1,575	\$1,575	\$0
14-01-810000	Jewel Note Payment-Business District	\$112,413	\$112,413	\$0
14-02-421000	City Staff Professional Services	\$1,313	\$1,313	\$0
14-02-539000	Legal Services-Incremental Sales Tax	\$3,675	\$3,675	\$0
14-02-549000	Professional Services-Incremental Sales Tax	\$1,575	\$1,575	\$0
14-02-810000	Jewel Note Payment-Incremental Sales Tax	\$50,568	\$50,568	\$0
Total Business District Fund Expenses		\$176,107	\$176,107	\$0
Motor Fuel Tax				
15-00-617000	Salt Deliveries	\$65,100	\$65,100	\$0
15-00-860000	Capital Outlay	\$276,150	\$276,150	\$0
Total Motor Fuel Fund		\$341,250	\$341,250	\$0
Illinois Municipal Retirement Fund & Social Security				
16-00-461000	Social Security Contribution-City	\$257,500	\$0	\$257,500
16-00-462000	IMRF Retirement Contribution-City	\$393,750	\$0	\$393,750
16-00-463000	Medicare Contribution-City	\$110,000	\$0	\$110,000
Total Illinois Municipal Retirement Fund & Social Security		\$761,250	\$0	\$761,250
Special Recreation Fund				
25-00-549000	Professional Services	\$1,575	\$0	\$1,575
25-00-800000	Inclusion Cost	\$8,400	\$0	\$8,400
25-00-803000	Park / Playground Accessibility	\$10,500	\$0	\$10,500
25-00-804000	Accessibility Projects	\$141,750	\$0	\$141,750
25-00-992000	SWSRA Payments	\$99,750	\$61,975	\$37,775
Total Special Recreation Fund		\$261,975	\$61,975	\$200,000
DUI Fund				
28-73-569000	DUI Enforcement/Education	\$1,050	\$1,050	\$0
28-73-962000	Other Law Enforcement Expenses	\$9,450	\$9,450	\$0
Total DUI Fund		\$10,500	\$10,500	\$0
Drug Asset Forfeiture - Justice				
29-71-585000	Law Enforcement Equipment	\$68,250	\$68,250	\$0
Total Drug Asset Forfeiture - Justice		\$68,250	\$68,250	\$0
Drug Asset Forfeiture - Treasury				
29-72-421000	Salary - Federal Task Force Replacement	\$69,025	\$69,025	\$0
29-72-585000	Law Enforcement Equipment	\$10,500	\$10,500	\$0
Total Drug Asset Forfeiture - Treasury		\$79,525	\$79,525	\$0
Drug Asset Forfeiture - State				
29-73-585600	Drug Related Enforcement & Education	\$3,675	\$3,675	\$0
Total Drug Asset Forfeiture - State		\$3,675	\$3,675	\$0
Vehicle License Fund				
32-00-532000	Engineering Fees	\$47,250	\$47,250	\$0
32-00-598000	Vehicle License Collection Costs	\$13,650	\$13,650	\$0
32-00-860000	Capital Outlay - Roads	\$128,520	\$128,520	\$0
Total Vehicle License Fund		\$189,420	\$189,420	\$0

		Total Appropriation	Receipts From Sources Other Than Tax Levy	To Be Raised By Tax Levy
Capital Projects				
34-00-532000	Engineering Fees	\$420,000	\$420,000	\$0
34-00-860000	Capital Outlay Roads	\$102,060	\$102,060	\$0
34-00-866000	Building Improvements / Land Acquisition	\$105,000	\$105,000	\$0
34-00-867000	City Hall Improvements	\$210,000	\$210,000	\$0
34-00-868000	Recreation Improvements / Land Acquisition	\$496,650	\$496,650	\$0
34-00-868100	Pool Improvements	\$157,500	\$157,500	\$0
34-00-869000	Sidewalks	\$115,500	\$115,500	\$0
34-00-869300	Bike Path	\$10,500	\$10,500	\$0
34-00-871000	Lake Katherine Capital Improvements	\$26,250	\$26,250	\$0
34-00-874000	Parking Lot	\$10,500	\$10,500	\$0
34-00-875000	Capital Equipment / Vehicles	\$178,500	\$178,500	\$0
34-00-877000	Capital Projects - Signage	\$21,000	\$21,000	\$0
	Total Capital Projects Fun	\$1,853,460	\$1,853,460	\$0
Water and Sewer Capital Improvements Fund				
50-00-532000	Engineering Fees	\$288,750	\$288,750	\$0
50-00-810000	Water & Sewer Equipment	\$572,250	\$572,250	\$0
50-00-862000	Water Capital Improvements	\$1,575,000	\$1,575,000	\$0
50-00-864000	Sewer Capital Improvements	\$1,018,500	\$1,018,500	\$0
50-00-866000	Storage Facility	\$4,200	\$4,200	\$0
	Total Water and Sewer Capital Improvements Fund	\$3,458,700	\$3,458,700	\$0
Water and Sewer Fund				
51-00-421000	Full Time Wages	\$644,280	\$644,280	\$0
51-00-421100	Director's Salary	\$173,250	\$173,250	\$0
51-00-421200	Secretarial Wages	\$31,500	\$31,500	\$0
51-00-422000	Part Time Wages	\$8,925	\$8,925	\$0
51-00-423000	Overtime	\$105,000	\$105,000	\$0
51-00-451000	Medical Insurance	\$263,141	\$263,141	\$0
51-00-461000	Social Security Contribution	\$53,235	\$53,235	\$0
51-00-462000	IMRF Contribution	\$84,000	\$84,000	\$0
51-00-463000	Medicare	\$12,600	\$12,600	\$0
51-00-529000	Equipment Maintenance	\$10,500	\$10,500	\$0
51-00-530000	Equipment Maintenance Reimbursement to General F	\$21,000	\$21,000	\$0
51-00-532000	Engineering Fees	\$68,250	\$68,250	\$0
51-00-535000	Vehicle Maintenance Reimbursement to General Fund	\$29,400	\$29,400	\$0
51-00-537000	Computer Hardware, Software, Maintenance	\$26,250	\$26,250	\$0
51-00-539000	Legal Services	\$3,675	\$3,675	\$0
51-00-540000	Building Maintenance Reimbursement to General Fun	\$157,500	\$157,500	\$0
51-00-551000	Postage	\$21,000	\$21,000	\$0
51-00-552000	Telephone	\$42,000	\$42,000	\$0
51-00-561000	Membership, Dues, Subscriptions	\$1,575	\$1,575	\$0
51-00-562000	Travel Expenses	\$263	\$263	\$0
51-00-563000	Training	\$6,300	\$6,300	\$0

	Total Appropriation	Receipts From Sources Other Than Tax Levy	To Be Raised By Tax Levy
51-00-571000 Utilities	\$81,900	\$81,900	\$0
51-00-575000 Purchase Of Water	\$3,570,000	\$3,570,000	\$0
51-00-578000 Credit Card Fees	\$12,600	\$12,600	\$0
51-00-580000 Uniform Allowance	\$5,250	\$5,250	\$0
51-00-591000 IRMA Reimbursement to General Fund	\$91,350	\$91,350	\$0
51-00-594000 Equipment Rental	\$11,550	\$11,550	\$0
51-00-611000 Hydraulic Network	\$33,600	\$33,600	\$0
51-00-611100 Water System Maintenance	\$157,500	\$157,500	\$0
51-00-611200 Sewer System Maintenance	\$147,000	\$147,000	\$0
51-00-611300 Water System Maintenance Restoration	\$52,500	\$52,500	\$0
51-00-611400 Water Control System Maintenance	\$31,500	\$31,500	\$0
51-00-611500 Sewer Control System Maintenance	\$47,250	\$47,250	\$0
51-00-615000 Maintenance Supplies	\$9,450	\$9,450	\$0
51-00-651000 Office / Department Supplies	\$28,350	\$28,350	\$0
51-00-655000 Gas & Oil	\$65,100	\$65,100	\$0
51-00-810000 Purchase of Equipment	\$105,000	\$105,000	\$0
51-00-813000 Purchase Of Meters	\$73,500	\$73,500	\$0
51-00-910000 Emergency / Contingency	\$150,000	\$150,000	\$0
51-00-999000 Administrative Expense Reimbursement to General F.L	\$282,765	\$282,765	\$0
51-00-999200 Clerical Support	\$154,875	\$154,875	\$0
51-00-999500 Transfer to Water & Sewer Capital Fund	\$448,340	\$448,340	\$0
Total Water and Sewer Fund	\$7,323,024	\$7,323,024	\$0
Metra Station Operations Fund			
52-21-421000 Patrol Salaries	\$10,500	\$10,500	\$0
52-44-421000 PW Bldgs & Grounds Salaries	\$10,500	\$10,500	\$0
52-44-667000 Supplies and Equipment	\$15,750	\$15,750	\$0
52-44-860000 Capital Improvements Metra	\$42,000	\$42,000	\$0
Total Metra Station Operations Fund	\$78,750	\$78,750	\$0
Police Pension			
Police Pension	\$2,072,267	\$0	\$2,072,267
Total Police Pension	\$2,072,267	\$0	\$2,072,267
Debt Service			
Bonds & Interest	\$463,338	\$0	\$463,338
Total Police Pension	\$463,338	\$0	\$463,338
GRAND TOTAL MUNICIPALITY	\$30,212,419	\$22,153,064	\$8,059,355
Library			
Personnel	\$979,511	\$169,781	\$809,730
Employee Benefits	\$102,862	\$28,239	\$74,623
Staff/Board Development	\$17,820	\$4,917	\$12,903
Contractual Services	\$242,401	\$68,271	\$174,130
Maintenance	\$56,050	\$8,422	\$47,628
Insurance	\$15,000	\$2,001	\$12,999
Utilities	\$22,212	\$9,550	\$12,662
Supplies	\$32,280	\$8,593	\$23,687
Capital Services	\$129,600	\$26,572	\$103,028
Media	\$226,212	\$53,038	\$173,174
Special Reserve Projects	\$150,000	\$101,857	\$48,143
Contingency	\$254,073	\$254,073	\$0
Illinois Municipal Retirement Fund	\$76,583	\$0	\$76,583
Social Security Contribution	\$74,474	\$874	\$73,600
Audit	\$8,100	\$0	\$8,100
Public Liability Insurance	\$0	\$0	\$0
Unemployment Compensation	\$0	\$0	\$0
Workers' Compensation	\$2,640	\$110	\$2,530
Debt Service	\$0	\$0	\$0
Total Library	\$2,389,818	\$736,298	\$1,653,520
TOTAL AMOUNT TO BE RAISED BY TAXATION	\$32,602,237	\$22,889,362	\$9,712,875

Section 3: That the invalidity of any portion of this ordinance of any item shall not affect the validity of any portion or item thereof, which can be given effect without such invalid part.

Section 4: That this ordinance shall take effect and be in full force from and after its passage, approval and publication according to law.

Section 5: That this ordinance shall be printed in pamphlet form and published by the corporate authorities of the City of Palos heights within ten days thereof.

**ADOPTED BY THE CITY COUNCIL OF THE CITY OF PALOS HEIGHTS, ILLINOIS,
THIS 3RD DAY OF DECEMBER, 2019.**

VOTE: 8

AYES: 8 KEY, BYLUT, CLIFFORD, BASSO, LEWANDOWSKI, KRAMARSKI,
MCGROGAN, MCGOVERN

NAYS: 0

ABSENT: 0

Approved by me this 3rd day of
December, 2019

Mayor

ATTEST:

Thomas Kauter - by Margaret Oring
City Clerk Deputy City Clerk



the 1990s, the number of people in the world who are living in poverty has increased. The number of people living on less than \$1 per day has increased from 1.2 billion in 1981 to 1.5 billion in 1998. The number of people living on less than \$2 per day has increased from 2.2 billion in 1981 to 2.6 billion in 1998 (World Bank, 2000).

There are a number of reasons for this increase in poverty. One of the main reasons is the rapid population growth in the developing world. The number of people in the world has increased from 5 billion in 1981 to 6 billion in 1998. This increase in population has led to a corresponding increase in the demand for food and other resources. The developing world is unable to produce enough food to meet this demand, and this has led to a corresponding increase in the number of people who are living in poverty.

Another reason for the increase in poverty is the rapid growth of the service sector in the developing world. The service sector has become the main source of employment in the developing world, and this has led to a corresponding increase in the number of people who are living in poverty. The service sector is characterized by low wages and poor working conditions, and this has led to a corresponding increase in the number of people who are living in poverty.

A third reason for the increase in poverty is the rapid growth of the manufacturing sector in the developing world. The manufacturing sector has become the main source of employment in the developing world, and this has led to a corresponding increase in the number of people who are living in poverty. The manufacturing sector is characterized by low wages and poor working conditions, and this has led to a corresponding increase in the number of people who are living in poverty.

There are a number of other reasons for the increase in poverty. One of the main reasons is the rapid growth of the agricultural sector in the developing world. The agricultural sector has become the main source of employment in the developing world, and this has led to a corresponding increase in the number of people who are living in poverty. The agricultural sector is characterized by low wages and poor working conditions, and this has led to a corresponding increase in the number of people who are living in poverty.

Another reason for the increase in poverty is the rapid growth of the construction sector in the developing world. The construction sector has become the main source of employment in the developing world, and this has led to a corresponding increase in the number of people who are living in poverty. The construction sector is characterized by low wages and poor working conditions, and this has led to a corresponding increase in the number of people who are living in poverty.

A third reason for the increase in poverty is the rapid growth of the mining sector in the developing world. The mining sector has become the main source of employment in the developing world, and this has led to a corresponding increase in the number of people who are living in poverty. The mining sector is characterized by low wages and poor working conditions, and this has led to a corresponding increase in the number of people who are living in poverty.

There are a number of other reasons for the increase in poverty. One of the main reasons is the rapid growth of the tourism sector in the developing world. The tourism sector has become the main source of employment in the developing world, and this has led to a corresponding increase in the number of people who are living in poverty. The tourism sector is characterized by low wages and poor working conditions, and this has led to a corresponding increase in the number of people who are living in poverty.

ORDINANCE NO. O-02-20

AN ORDINANCE PROVIDING AN APPROPRIATION FOR CORPORATE PURPOSE
FOR THE PERIOD BEGINNING JANUARY 1, 2020 AND ENDING DECEMBER 31, 2020

BE IT ORDAINED BY THE
CITY OF PALOS HEIGHTS, COOK COUNTY, ILLINOIS

Section 1 That the following sums, or as much thereof as may be authorized by law, be and the same are hereby appropriated for the period beginning January 1, 2020 and ending December 31, 2020; that the sums of money hereinafter set forth are deemed necessary to defray all necessary expenses and liabilities for said period, for the several municipal purposes following:

APPROPRIATION

General Government		
01-11-421000	Salaries - Full Time	\$266,700
01-11-421100	Mayor Salary	\$12,600
01-11-421200	Alderman Salaries	\$42,000
01-11-421300	City Clerk Salary	\$7,875
01-11-421400	Treasurer Salary	\$5,250
01-11-421500	City Administrator Salary	\$166,551
01-11-421600	Director of Accounting Salary	\$90,863
01-11-421700	Deputy City Clerk Stipend	\$4,725
01-11-421800	City Collector Stipend	\$3,780
01-11-421900	Community Development Coordina	\$75,113
01-11-422000	Salaries - Part Time	\$63,000
01-11-451000	Medical Insurance	\$1,601,250
01-11-520000	Mayor Allowance	\$3,045
01-11-520100	City Clerk Allowance	\$2,205
01-11-520200	City Treasurer Allowance	\$2,205
01-11-520300	Donald Bylul Allowance	\$2,520
01-11-520400	Jeffrey Key Allowance	\$2,520
01-11-520500	Jack Clifford Allowance	\$2,520
01-11-520600	Brent Lewandowski Allowance	\$2,520
01-11-520700	Dolores Kramanski Allowance	\$2,520
01-11-520800	Jerry McGovern Allowance	\$2,520
01-11-520900	Bob Basso Allowance	\$2,520
01-11-521000	Mike McGrogan Allowance	\$2,520
01-11-521100	City Administrator Allowance	\$1,470
01-11-530000	Equipment Maintenance	\$1,575
01-11-531000	Public Accounting Service	\$42,000
01-11-537000	Computer Hardware, Software, &	\$26,250
01-11-538000	Consulting / Professional Fees	\$26,250
01-11-549300	Health Inspections	\$13,650
01-11-551000	Postage	\$2,625
01-11-552000	Telephone	\$21,000
01-11-554000	Printing, Publishing, Legal No	\$4,200
01-11-558000	Web Site Expenses	\$8,400
01-11-561000	Membership, Dues, Subscription	\$10,500
01-11-563000	Training	\$2,100
01-11-578000	Credit Card Fees	\$5,775
01-11-591000	IRMA	\$199,212
01-11-592000	Insurance Deductible	\$21,000
01-11-594000	Rental of Equipment	\$5,250
01-11-651000	Office / Department Supplies	\$17,850
01-11-674000	Codifications	\$3,885
01-11-710000	Public Relations / Special Eve	\$21,000
01-11-711000	Pace Senior Bus Service	\$32,550
01-11-713000	Business Development / Advisor	\$15,750
01-11-714000	Façade Program	\$31,500
01-11-715000	Veterans	\$1,050
01-11-825000	Art Commission Expenses	\$10,500
01-11-910000	Emergencies / Contingencies	\$100,000
01-11-925000	Miscellaneous Expenses	\$100,000
01-11-991400	Incremental Sales Tax Transfer	\$45,000
01-11-993400	Interfund Operating Transfer C	\$114,944
01-11-995600	Interfund Operating Transfer L	\$211,353
	Total General Government	\$3,463,961
Building Department		
01-15-421100	Building Commissioner	\$113,780
01-15-421300	Secretarial Wages	\$57,750
01-15-421400	Part Time Inspectors	\$16,800
01-15-421700	Salaries - Part Time	\$26,250
01-15-530100	Vehicle Maintenance	\$105
01-15-549000	Professional Services	\$5,250
01-15-549400	Elevator Inspections	\$7,350
01-15-552000	Telephone	\$2,100
01-15-561000	Membership, Dues, Subscription	\$840
01-15-563000	Training	\$3,150
01-15-651000	Office / Department Supplies	\$4,305
01-15-658000	Operating Supplies	\$4,200
01-15-810000	Equipment Purchase/Maintenance	\$10,500
	Total Building Department	\$252,380

Legal Expenses		
01-16-539100	City Attorney Retainer	\$15,750
01-16-539200	Prosecutor Retainer	\$24,150
01-16-539300	Legal Expense	\$26,250
01-16-539400	Union Negotiations - Legal	\$1,050
Total Legal Expenses		\$67,200

Police Department		
01-21-421000	Full Time Officer Wages	\$2,677,500
01-21-421100	Administrative Salaries	\$441,000
01-21-421400	Part Time Officer Wages	\$22,054
01-21-421500	Clerical Staff Wages	\$199,500
01-21-421600	Non-Swam Wages	\$115,500
01-21-422000	Specialty Pay / OIC Stipend	\$25,250
01-21-423000	Overtime	\$162,750
01-21-423100	IDOT Traffic Enforcement Progr	\$37,312
01-21-423200	Overtime - Drug	\$51,870
01-21-451100	Post Employment Health Plan	\$86,730
01-21-530000	Equipment Maintenance	\$25,725
01-21-537000	Computer Hardware, Software, &	\$78,750
01-21-540000	Building Maintenance	\$65,100
01-21-540200	Janitorial Services	\$24,885
01-21-551000	Postage	\$2,100
01-21-552000	Telephone	\$26,250
01-21-556000	Dispatching Services	\$369,792
01-21-561000	Membership, Dues, Subscription	\$2,100
01-21-563000	Training	\$31,500
01-21-564000	Tuition Reimbursement	\$12,810
01-21-571300	Utilities - Gas	\$8,400
01-21-580000	Uniform Allowance	\$36,750
01-21-851000	Office / Department Supplies	\$21,000
01-21-653000	Operational Services	\$19,425
01-21-653100	Crime Lab	\$20,904
01-21-660000	MSI Collection Expense	\$13,650
01-21-717000	Classic Car Even	\$9,345
01-21-718000	4th of July	\$17,850
01-21-810000	Purchase of Equipment	\$31,500
Total Police Department		\$4,638,302

Police & Fire Commission		
01-25-421000	Secretarial Stipend	\$4,200
01-25-539000	Legal Expense - Attorney	\$1,050
01-25-554000	Legal Notices	\$525
01-25-561000	Membership, Dues, Subscription	\$525
01-25-568000	Employment & Promotion	\$8,400
Total Police & Fire Commission		\$14,700

Roads & Construction		
01-41-421000	Full Time Wages	\$284,000
01-41-421100	Director's Salary	\$97,918
01-41-421200	Secretarial Wages	\$24,150
01-41-421400	Snow Plowing Wages	\$12,600
01-41-423000	Overtime	\$7,350
01-41-423400	Snow Plowing Overtime	\$32,550
01-41-532000	Engineering/Professional Fees	\$31,500
01-41-541000	Street Maintenance/Repairs/Sig	\$84,000
01-41-541100	Drainage Maintenance	\$26,250
01-41-541200	Restoration	\$21,000
01-41-554000	Legal Notices	\$1,050
01-41-561000	Membership, Dues, Subscription	\$525
01-41-562000	Travel Expenses	\$105
01-41-563000	Training	\$1,050
01-41-571000	Utilities	\$36,750
01-41-580000	Uniform Allowance	\$2,625
01-41-594000	Equipment Rental	\$2,625
01-41-651000	Office / Department Supplies	\$8,400
01-41-712000	Safety	\$2,100
01-41-810000	Purchase of Equipment	\$8,400
01-41-812000	Sidewalks	\$15,750
Total Roads & Construction		\$710,698

Municipal Grounds & Property		
01-44-421000	Full Time Wages	\$315,000
01-44-421200	Custodial Wages	\$8,400
01-44-421300	Seasonal Wages	\$57,750
01-44-423000	Overtime - Plowing/Maintenance	\$12,600
01-44-532000	Professional & Engineering Fee	\$21,000
01-44-540000	City Hall Maintenance	\$68,250
01-44-540600	Lake Katherine Maintenance	\$26,250
01-44-543100	Bike Path	\$2,100
01-44-543200	Purchase / Plant Trees	\$15,750
01-44-543400	Ballfield Light Maintenance	\$1,575
01-44-543500	Removal / Trim Trees	\$52,500
01-44-543600	Chip Disposal	\$10,500
01-44-544000	Heating & Cooling System Maint	\$18,900
01-44-544400	Public Works Garage Maintenance	\$26,250
01-44-544500	Parks & Rec Building Maintenance	\$23,100
01-44-545000	Warning Sirens	\$5,250
01-44-546000	Harlem Berms Maintenance	\$15,750
01-44-546100	Harlem Avenue Maintenance	\$36,750
01-44-554000	Legal Notices	\$525
01-44-561000	Membership, Dues, Subscription	\$315
01-44-562000	Travel Expenses	\$105
01-44-563000	Training	\$1,050
01-44-580000	Uniform Allowance	\$3,150
01-44-594000	Equipment Rental	\$1,050
01-44-651000	Office / Department Supplies	\$10,500
01-44-662000	Custodian Supplies	\$5,250
01-44-663000	Landscape Supplies	\$24,150
01-44-717000	Classic Car Event	\$3,675
01-44-718000	4th of July	\$14,700
01-44-810000	Purchase of Equipment	\$21,000
	Total Municipal Grounds & Property	\$803,145

Motor Vehicle Maintenance		
01-45-421000	Full Time Wages	\$157,500
01-45-423000	Overtime	\$6,825
01-45-529100	Police Equipment Maintenance	\$2,625
01-45-529300	Building & Grounds Equipment M	\$15,750
01-45-529400	Roads Equipment Maintenance	\$9,450
01-45-529600	Lake Katherine Equipment Maint	\$3,150
01-45-529800	Water & Sewer Equipment Mainte	\$16,800
01-45-529900	MVM Equipment Maintenance	\$2,625
01-45-534000	Snow Plow Equipment Maintenance	\$9,450
01-45-535100	Police Vehicle Maintenance	\$23,100
01-45-535200	Building Department Vehicle Ma	\$1,575
01-45-535300	Building & Grounds Vehicle Ma	\$3,675
01-45-535400	Roads Vehicle Maintenance	\$13,650
01-45-535500	Recreation Vehicle Maintenance	\$3,150
01-45-535600	Lake Katherine Vehicle Maintena	\$1,575
01-45-535800	Water & Sewer Vehicle Maintena	\$26,250
01-45-535900	MVM Vehicle Maintenance	\$1,050
01-45-537000	Computer Hardware, Software, &	\$5,250
01-45-561000	Membership, Dues, Subscription	\$210
01-45-563000	Training	\$4,200
01-45-580000	Uniform Allowance	\$7,140
01-45-594000	Equipment Rental	\$3,150
01-45-651000	Office / Department Supplies	\$8,400
01-45-855000	Gasoline & Oil	\$152,250
01-45-810000	Purchase of Equipment	\$47,250
	Total Motor Vehicle Maintenance	\$626,050

Recreation Department		
01-51-421100	Parks & Rec Director Salary	\$104,906
01-51-421200	Program Manager Salary	\$60,048
01-51-421300	Office Manager Salary	\$39,900
01-51-421400	Youth Supervisor Salary	\$44,762
01-51-421500	Front Desk Wages	\$86,100
01-51-421600	Building Attendant Salary	\$21,000
01-51-421700	Recreation Program Supervisor	\$44,762
01-51-421800	Full Time Custodial Wages	\$55,850
01-51-421900	Recreation Asst / Intern Wages	\$18,800
01-51-422100	Adult Program Staff Wages	\$13,650
01-51-422200	Camp Staff Wages	\$120,750
01-51-422300	Early Childhood Staff Wages	\$12,600
01-51-422400	Group Fitness Staff Wages	\$47,775
01-51-422500	Preschool Staff Wages	\$36,750
01-51-422600	Special Event Staff Wages	\$3,675
01-51-422700	Teen Program Staff Wages	\$1,050
01-51-422800	Youth Program Staff Wages	\$68,250
01-51-422900	Youth Athletic Staff Wages	\$26,250
01-51-423000	Birthday Party Wages	\$2,625
01-51-423100	Fitness Center Attendant Wages	\$56,700
01-51-423200	Facilities Manager Wages	\$47,448
01-51-423300	Part Time Custodian Wages	\$65,100
01-51-423400	Full Time Facility Tech Wages	\$65,825
01-51-423500	Personal Trainer Wages	\$18,900
01-51-423600	Childcare Wages	\$14,700
01-51-423700	Open Gym Staff Wages	\$9,450
01-51-537000	Computer Hardware, Software &	\$15,750
01-51-540000	Recreation Building Expense	\$26,250
01-51-540100	Contractual Services Building	\$23,100
01-51-540200	Contractual Services Fitness	\$5,250
01-51-548000	Professional Services	\$15,750
01-51-551000	Postage	\$8,400
01-51-552000	Telephone	\$19,425
01-51-557000	Publicity & Advertising	\$31,500
01-51-559000	Software Licensing	\$11,550
01-51-561000	Membership, Dues, Subscription	\$6,300
01-51-563000	Training	\$12,600
01-51-567000	Employee Background Checks	\$3,675
01-51-571000	Utilities - Gas	\$15,750
01-51-578000	Credit Card Fees	\$21,000
01-51-594000	Contractual Services	\$26,250
01-51-594100	Fitness Equipment Lease	\$43,575
01-51-651000	Office / Department Supplies	\$7,875
01-51-662000	Custodial Supplies	\$12,600
01-51-681100	Adult Program Supplies	\$11,550
01-51-681200	Camp Supplies	\$31,500
01-51-681300	Early Childhood Program Suppli	\$5,775
01-51-681400	Group Fitness Program Supplies	\$1,575
01-51-681500	Preschool Supplies	\$6,300
01-51-681600	Special Event Supplies	\$32,550
01-51-681700	Teen Program Supplies	\$1,050
01-51-681800	Youth Program Supplies	\$26,250
01-51-681900	Youth Athletic Supplies	\$24,150
01-51-682000	Birthday Party Supplies	\$3,150
01-51-683000	Vending Supplies	\$10,500
01-51-684000	Childcare Supplies	\$1,575
01-51-685000	Farmers Market Expenses	\$7,350
01-51-701000	Senior Citizens	\$5,775
01-51-718000	4th of July	\$43,050
01-51-811000	Vehicle	\$525
01-51-812000	Fitness Center Equipment Purch	\$7,350
01-51-826000	Park Development/Recreation	\$26,250
Total Recreation Department		\$1,638,051

LK - Operational Expenses - Conference Center		
01-54-421100	Clubhouse Building Supervisor	\$23,100
01-54-421200	Custodial Wages	\$14,700
01-54-530000	Maintenance Contracts	\$5,775
01-54-540000	Clubhouse Maintenance	\$4,725
01-54-541000	Postage	\$1,575
01-54-552000	Telephone	\$2,625
01-54-571000	Utilities	\$25,200
01-54-591000	Liquor Insurance Policy	\$5,250
Total LK - Operational Expenses - Conference Center		\$82,950

LK - Operational Expenses - Nature Center		
01-56-421000	LK Operations Manager	\$84,000
01-56-421200	LK Business Coordinator Salary	\$54,477
01-56-421300	LK Program Coordinator Salary	\$45,150
01-56-421500	Part Time Seasonal Wages	\$84,000
01-56-421600	Naturalist Salary	\$52,994
01-56-529000	Other Maintenance	\$1,575
01-56-530000	Maintenance Contracts	\$17,850
01-56-540000	Building & Grounds Maintenance	\$3,150
01-56-540100	Nature Center Maintenance	\$4,200
01-56-552000	Telephone	\$7,875
01-56-571000	Utilities	\$1,575
01-56-571300	Utilities - Cable	\$525
01-56-651000	Office / Department Supplies	\$3,150
Total LK - Operational Expenses - Nature Center		\$360,521

Swimming Pool		
01-58-421000	Aquatic Coordinator Salary	\$13,125
01-58-421100	Assistant Manager Salary	\$17,850
01-58-421200	Cashiers/Attendants/Conc Wages	\$37,800
01-58-421400	Life Guard / Crew Leader Wages	\$66,150
01-58-421500	Swim Instructor Wages	\$13,650
01-58-421600	Maintenance Staff Wages	\$3,675
01-58-421700	Public Works Wages	\$2,100
01-58-461000	Social Security Contribution	\$9,660
01-58-462000	IMRF Contribution	\$1,785
01-58-463000	Medicare	\$2,310
01-58-543000	Pool Property Maintenance	\$6,300
01-58-552000	Telephone	\$525
01-58-557000	Publicity & Advertising	\$3,150
01-58-571000	Utilities - Gas	\$6,825
01-58-571100	Utilities - Electric	\$9,975
01-58-571200	Utilities - Water	\$5,250
01-58-580000	Uniform Allowance	\$2,625
01-58-651000	Office / Department Supplies	\$1,050
01-58-664000	Sundries	\$525
01-58-665000	Sanitation Supplies	\$525
01-58-667000	Public Works Supplies	\$1,050
01-58-668000	Chemical Supplies	\$16,800
01-58-669000	Concession Supplies	\$27,300
01-58-710000	Special Events	\$788
01-58-712000	Safety	\$4,200
01-58-810000	Purchase of Equipment	\$2,625
01-58-861000	Capital Improvements	\$26,250
	Total Swimming Pool	\$283,868

TOTAL GENERAL FUND **\$12,841,826**

Beautification Fund Expenses		
02-01-700000	Marketing	\$2,100
02-01-700400	Equipment Rental	\$2,100
02-01-700600	Shirt Expense	\$3,150
02-01-700800	Miscellaneous Expenses	\$1,470
02-01-700900	Prize Money	\$5,250
02-01-990200	Transfer to Keep Palos Heights	\$0
02-01-990300	Charitable Contributions	\$630
02-02-700000	Plants, Soil, & Supplies	\$3,334
02-02-700300	Signage	\$179
02-02-700400	Miscellaneous Expenses	\$210
02-02-700500	Planting Day Expenses	\$74
02-03-700000	Recognition Night	\$541
02-03-700100	Miscellaneous Expenses	\$1,050
02-03-700200	Subdivision Entrance Program	\$525
02-03-990300	Charitable Contributions	\$26,250
	Total Beautification Fund Expenses	\$46,863

Channel 4 PEG Fund Expenses		
03-00-652000	Channel 4 Supplies & Equipment	\$28,350
	Total Channel 4 PEG Fund Expenses	\$28,350

Gateway TIF General Project Expenses		
11-00-421000	City Staff Professional Serv	\$5,250
11-00-539000	Legal Services	\$10,500
11-00-549000	Professional Services	\$57,750
11-00-551000	Postage	\$525
11-00-554000	Printing, Publishing, Legal No	\$525
	Total Gateway TIF General Project Expenses	\$74,550

Cal-Sag Bike Trail		
12-00-863000	Bike Trail Maintenance	\$10,500
	Total Cal-Sag Bike Trail	\$10,500

127th & Harlem TIF		
13-00-421000	City Staff Professional Serv	\$5,250
13-00-539000	Legal Services	\$36,750
13-00-549000	Professional Services	\$7,875
13-00-551000	Legal Notice and Postage	\$210
13-00-810000	Jewel Note Payment	\$299,250
	Total 127th & Harlem TIF Expenses	\$349,335

Business District Fund		
14-01-421000	City Staff Professional Serv	\$2,625
14-01-539000	Legal Services	\$1,575
14-01-549000	Professional Services	\$1,050
14-01-810000	Jewel Note Payment	\$99,750
14-02-421000	City Staff Professional Serv	\$2,625
14-02-539000	Legal Services	\$1,575
14-02-549000	Professional Services	\$1,050
14-02-810000	Jewel Note Payment	\$52,500
	Total Business District Fund Expenses	\$162,750

Motor Fuel Tax		
15-00-817000	Salt Deliveries	\$63,000
15-00-860000	Capital Outlay - Road	\$456,750
	Total Motor Fuel Fund	\$519,750

Illinois Municipal Retirement Fund & Social Security		
16-00-481000	Social Security Contribution	\$268,750
16-00-482000	Retirement Contribution	\$381,250
16-00-483000	Medicare Contribution	\$116,250
	Total Illinois Municipal Retirement Fund & Social Security	\$766,250

Special Recreation Fund		
25-00-549000	Professional Services	\$1,575
25-00-800000	Inclusion Cost	\$0
25-00-803000	Park & Playground Accessibilit	\$0
25-00-804000	Accessibility Projects	\$187,950
25-00-922000	SWSRA Payments	\$94,631
	Total Special Recreation Fund	\$284,156
DUI Fund		
28-00-569000	Drug Related Enforcement & Edu	\$1,050
28-00-962000	Law Enforcement Equipment	\$9,450
	Total DUI Fund	\$10,500
Drug Asset Forfeiture - Justice		
29-71-421000	Salaries - Federal Task Force	\$0
29-71-585000	Law Enforcement Equipment (d)	\$68,250
29-71-962000	Non-categorized Equipment (m)	\$0
	Total Drug Asset Forfeiture - Justice	\$68,250
Drug Asset Forfeiture - Treasury		
29-72-421000	Salary - Federal Task Force Re	\$73,290
29-72-585000	Law Enforcement Equipment (d)	\$10,500
	Total Drug Asset Forfeiture - Treasury	\$83,790
Drug Asset Forfeiture - State		
29-73-585000	Drug Related Enforcement & Edu	\$3,675
	Total Drug Asset Forfeiture - State	\$3,675
Vehicle License Fund		
32-00-532000	Engineering Fees	\$42,000
32-00-598000	Collection Costs	\$15,750
32-00-860000	Capital Outlay - Roads	\$104,775
	Total Vehicle License Fund	\$252,525
Capital Projects		
34-00-532000	Engineering & Professional Ser	\$325,500
34-00-860000	Capital Outlay Roads	\$0
34-00-866000	Building Improvement/Land	\$0
34-00-867000	City Hall Improvements	\$157,500
34-00-868000	Recreation Improvements/Land	\$472,500
34-00-868100	Pool Improvements	\$52,500
34-00-869000	Sidewalks	\$21,000
34-00-869300	Bike Path	\$10,500
34-00-871000	Lake Katherine Capital Improve	\$15,750
34-00-874000	Parking Lot	\$10,500
34-00-875000	Capital Equipment/Vehicles	\$84,000
34-00-876000	Ridgeland Ave Improvements	\$525,000
34-00-877000	Capital Projects - Technology	\$105,000
	Total Capital Projects Fund	\$1,779,750
Recreation General Obligation Bond Fund		
45-00-730000	Bond Principal	\$299,250
45-00-731000	Interest and Fees	\$187,780
	Total Recreation General Obligation Bond Fund	\$487,030
Water & Sewer Capital Improvements Fund		
50-00-532000	Engineering Fees / Professiona	\$288,750
50-00-810000	Water & Sewer Equipment	\$446,250
50-00-862000	Water Capital Improvements	\$1,470,000
50-00-864000	Sewer Capital Improvements	\$1,260,000
50-00-866000	Storage Facility	\$0
	Total Water & Sewer Capital Improvements Fund	\$3,465,000

Water & Sewer Fund		
51-00-421000	Full Time Wages	\$603,750
51-00-421100	Directors Salary	\$105,000
51-00-421200	Secretarial Wages	\$52,500
51-00-422000	Part Time Wages	\$18,900
51-00-423000	Overtime	\$89,250
51-00-451000	Medical Insurance	\$288,750
51-00-461000	Social Security Contribution	\$53,550
51-00-462000	IMRF Contribution	\$98,700
51-00-463000	Medicare Contribution	\$12,600
51-00-529000	Equipment Maintenance	\$10,500
51-00-530000	Equipment Maint Reimb to Gener	\$16,800
51-00-532000	Engineering/Professional Fees	\$68,250
51-00-535000	Vehicle Maint Reimb to General	\$26,250
51-00-537000	Computer Hardware, Software, &	\$52,500
51-00-539000	Legal Services	\$3,675
51-00-540000	Building Maint Reimb to Genera	\$168,000
51-00-551000	Postage	\$21,000
51-00-552000	Telephone	\$52,500
51-00-561000	Membership, Dues, Subscription	\$1,575
51-00-562000	Travel Expenses	\$263
51-00-563000	Training	\$5,250
51-00-571000	Utilities	\$81,900
51-00-575000	Purchase of Water	\$3,360,000
51-00-578000	Credit Card Fees	\$12,600
51-00-580000	Uniform Allowance	\$5,250
51-00-591000	IRMA Reimbursement to General	\$107,021
51-00-594000	Equipment Rental	\$12,600
51-00-611000	Hydraulic Network	\$33,600
51-00-611100	Water System Maintenance	\$157,500
51-00-611200	Sewer System Maintenance	\$147,000
51-00-611300	Water System Maintenance Resto	\$52,500
51-00-611400	Water Control System Maintenanc	\$31,500
51-00-611500	Sewer Control System Maintenanc	\$31,500
51-00-615000	Maintenance Supplies	\$9,450
51-00-651000	Office / Department Supplies	\$26,250
51-00-655000	Gas & Oil Reimbursement to Gen	\$60,900
51-00-810000	Purchase of Equipment	\$183,750
51-00-813000	Purchase of Meters	\$63,000
51-00-910000	Emergency & Contingencies	\$361,075
51-00-999000	Administrative Expense	\$320,014
51-00-999200	Secretarial Comp Reimb to Gene	\$164,850
51-00-999500	Transfer to Water & Sewer Capi	\$625,475
Total Water and Sewer Fund		\$7,597,298

Metra Station Operations Fund		
52-21-421000	Patrol Salaries	\$10,500
52-44-421000	Public Works Salaries	\$10,500
52-44-667000	Supplies, Equipment & Maint	\$10,500
52-44-860000	Capital Improvements Metra	\$21,000
Total Metra Station Operations Fund		\$52,500

TOTAL APPROPRIATION - CITY **\$28,884,648**

Library		
Personnel		\$1,013,606
Employee Benefits		\$91,679
Staff/Board Development		\$17,100
Contractual Services		\$222,892
Maintenance		\$61,170
Insurance		\$16,500
Utilities		\$19,950
Supplies		\$29,460
Capital Services		\$162,000
Media		\$217,850
Special Reserves Projects		\$750,000
Contingency		\$97,182
Illinois Municipal Retirement Fund		\$93,370
Social Security Contribution		\$77,082
Audit		\$9,600
Public Liability Insurance		\$3,600
Unemployment Compensation		\$3,000
Workers' Compensation		\$2,640
Total Library		\$2,888,691

TOTAL APPROPRIATIONS FOR CORPORATE PURPOSES **\$31,773,339**

Section 2. That the invalidity of any portion of this ordinance of any item shall not affect the validity of any portion or item thereof, which can be given effect without such invalid part.

Section 3. That this ordinance shall take effect and be in full force from and after its passage, approval and publication according to law.

Section 4. That this ordinance shall be printed in pamphlet form and published by the corporate authorities of the City of Palos Heights within ten days thereof.

ADOPTED BY THE CITY COUNCIL OF THE CITY OF PALOS HEIGHTS, ILLINOIS THIS 4th DAY OF FEBRUARY 2020.

VOTE: 0

AYES: 8 KEY, BYLUT, CLIFFORD, BASSO, KRAMARSKI, LEWANDOWSKI, MCGROGAN, MCGOVERN

NAYS: 0

ABSENT: 0

Approved by me this 4th day of February, 2020

Attest *Monica Hunter*

[Signature]
Mayor

Clerk



City of Palos Heights

Fund Balance Policy

Adopted April 9, 2008

STATEMENT OF PURPOSE

The purpose of the Fund Balance Policy is to establish target ratios for unrestricted fund balances to annual operating audited expenditures. It is also to maintain the City's credit rating, meet seasonal cash flow shortfalls, provide for unexpected contingencies, and continue to provide city services by establishing an unrestricted reserve balance in all of the City's funds.

General Fund – Fund 01

The General Fund is the major operating fund of the City and is used for costs related to a majority of the City's services usually provided by a government such as administration, building inspection, police protection, street maintenance, buildings and grounds, vehicle maintenance, and parks and recreation.

The fund balance target shall be equal to 30% of the most recent year's audited expenditures. This reserve shall be used to meet annual cash requirements as a result of an unanticipated reduction in state revenues, delays or reductions in real estate taxes, sales tax or other anticipated revenues as well as for emergency and contingency expenditure needs after the ensuing fiscal year's budget has been approved. Consideration of a reduction in projected expenditures shall be evaluated prior to use of Fund Balance Reserve funds.

Any unreserved balance above the maximum will be presented to the City Council after the annual audit and will be transferred to the Capital Improvement Fund for construction, renovation, or major maintenance and repairs in keeping with a long range (5year) capital improvement plan. Any fiscal year that unencumbered reserves fall below target will be replenished by subsequent year budget and planning process.

Gateway TIF Fund – Fund 11

The Gateway TIF Fund is used for costs related to the TIF as permitted by State statute.

The fund balance shall accumulate each year until the TIF District is terminated. This reserve shall be used for debt service and other related costs associated with the TIF as permitted by State statute.

Cal Sag Trail Fund – Fund 12

The Cal Sag Trail Fund is used for costs related to the engineering and construction of a twelve mile multi-use trail from the I&M Trail to the Alsip Boat Ramp.

The fund balance shall accumulate from the money received from each participating unit of government each year until the project is completed and the remaining funds shall be distributed to the Cook County Forest Preserve District (57.7%), Palos Park (12.3%), Palos Heights (20.7%), and the Village of Alsip (9.3%).

Motor Fuel Tax Fund – Fund 15

The Motor Fuel Tax Fund is used for costs related to road construction, maintenance, and snow removal as permitted by IDOT.

The fund balance may accumulate each year to the maximum allowed by law. This shall be accomplished by limiting the annual expenses to 75% of the projected annual revenues until the City's target reserve of \$500,000 is achieved. This amount may be greater depending on project status and assessed each fiscal year. This reserve shall be used for long term road projects and maintenance of roads and meet the needs of an approved long range road program as well as be available for matching grant funds. Any fiscal year that utilizes fund balance will be followed by the 75% method above until restored to the City's target amount of \$500,000. This fund balance will help ensure that in any fiscal year funds are available for large road projects or to provide for City's share of grant opportunities and will ensure that the City will be in a position to accept these opportunities for large scale projects.

IMRF Fund – Fund 16

The IMRF Fund is used for the City's contribution to IMRF Pension Fund, Social Security and Medicare.

The fund balance at the end of each fiscal year shall be equal to 15% of audited expenditures. This reserve shall be used to meet annual cash requirements based on the timing of real estate tax distributions.

Special Recreation Accessibility Fund – Fund 25

The Special Recreation Accessibility Fund is used for accessibility to recreation. This includes the purchase of equipment, paving, and other improvements as determined by SWSRA.

The fund balance shall accumulate and be utilized according to the annual budget process and the Capital Improvement 5-year Plan for accessibility related items for recreation.

DUI Fund – Fund 28

The DUI Fund is a special revenue fund that is earmarked by law for DUI related expenses. This fund shall accumulate annually and be utilized for approved expenses as provided by law.

Drug Asset Fund – Fund 29

The Drug Asset Fund is a special revenue fund that is earmarked by law for specific purposes. The fund balance shall accumulate annually and be utilized for approved expenses as provided by law.

Vehicle License Fund – Fund 32

The fund balance shall accumulate each year until a goal of \$100,000 is reached. The fund balance is to be accomplished by limiting the annual expenses to 75% of the projected revenues in any fiscal year until the balance is achieved. This fund shall be used for road construction, payment of debt service on road construction, maintenance, administrative and software related to vehicle stickers and road items. If fund balance falls below \$100,000 in any given fiscal year it shall be replenished in subsequent years by the 75% method.

Capital Projects Fund – Fund 34

The Capital Projects Fund is used for the cost of constructing or acquiring major capital facilities, equipment, or improvements.

The fund balance shall accumulate until a minimum of 150% of the Capital Improvement plan in the current fiscal year is met in connection to the 5-year Plan for capital projects approved by council. The balance shall be established annually by budgeting funds into it to meet the current fiscal needs of the long range capital plan and will be supplemented by a transfer of excess revenues from the City general fund each year as determined by the comprehensive annual financial audit and approved by City Council. This balance and long range plan will be reviewed and updated annually as part of the budget process and annually during the revision of the 5-Year Capital Improvement Plan.

1999 Alternate Revenue Bond Fund – Fund 45

The 1999 Alternate Revenue Bond Fund is used for payment of interest and principal of the Alternate Revenue Bonds issued in 1999.

Principal and interest payments will be funded through the General Fund until the bond is retired in 2009.

2002 General Obligation Bond Fund – Fund 48

The 2002 General Obligation Bond Fund is used for payment of interest and principal of the General Obligation Bonds issued in 2002.

The fund balance shall accumulate from collections of the Tax Levy until an amount equal to two principal payments is achieved. At that time the City shall make a prepayment to retire the bonds at an accelerated rate.

Water and Sewer Fund – Fund 51

The fund balance shall be equal to 30% of the most recent year's audited expenditures. Any unreserved balance above the maximum will be presented to the City Council after the annual audit and transferred to the Water and Sewer Capital Improvement Fund for construction or major maintenance and repairs related to the City's water and sewer infrastructure.

Metra Station Operation Fund – Fund 52

The Metra Station Operation Fund is used for costs associated with the operation, maintenance and capital improvements to the Metra Station per the signed agreement between Metra and the City.

The fund balance shall accumulate each year to prepare for future capital improvements and maintenance.

Water and Sewer Capital Improvement Fund – Fund 53

The Water and Sewer Capital Improvement Fund is used for the cost of construction, major maintenance or repairs related to the City's water and sewer infrastructure.

The fund balance shall accumulate until a minimum of 150% of the Capital Improvement plan related to water and sewer infrastructure improvements in the current fiscal year is met in connection to the 5-year Plan for capital projects approved by council. The balance shall be established annually by budgeting funds into it to meet the current fiscal needs of the long range capital plan and will be supplemented by a transfer of excess revenues from the City water and sewer fund each year as determined by the comprehensive annual financial audit and approved by City Council. This balance and long range plan will be reviewed and updated annually as part of the budget process and annually during the revision of the 5-Year Capital Improvement Plan.

Police Pension Fund

The Police Pension Fund is used for current and future pension costs and liabilities.

The Police Pension Fund Levy shall be supplemented each year by the General Fund to meet the objectives set by the actuarial submittal for each fiscal year.

The City Administrator and Finance Director as part of the annual budget process shall prepare an analysis of this policy. The analysis is to include the prior year actual status and recommendations for future actions subject to Mayor and City Council review and approval.

Capital Improvements

The City of Palos Heights capital improvement plan is a 5 year (current fiscal year included) plan to establish goals for upgrades, maintenance, construction, equipment purchases and other large projects that the City determines is in the best interest of maintaining a level of service appropriate to its mission. The long range plan is funded by the Cities various funds and sources such as the Cities fund balance policy, capital improvement budgeting, department budgeting, grants and other sources as deemed necessary and appropriate. The long range plan is subject to review and revision annually during the Cities budget process to assess priorities and funding sources.

Fiscal Year 2021	
Road Program	\$ 450,000
Sidewalk Repairs	\$ 25,000
Public Works Equipment	\$ 100,000
1 Dump Truck with Plow and Spreader	\$ 175,000
Crack Filling	\$ 30,000
Bike Path Maintenance	\$ 65,000
Park Maintenance	\$ 50,000
Building Improvements	\$ 200,000
123rd Street Improvements	\$ 100,000
76th Ave, 131st Street to 135th Street	\$ 120,000
Total	\$ 1,315,000

Water and Sewer Projects	
Engineering	\$ 240,000
Water Valve Replacement	\$ 60,000
Hydrant Replacement	\$ 60,000
Water Tower Maintenance Payment	\$ 34,000
Equipment Purchase	\$ 200,000
83/127th Street Watermain	\$ 780,000
123rd Street Watermain Loops	\$ 400,000
Water Meter Replacement	\$ 100,000
Water System Improvements	\$ 500,000
Sanitary System Improvements	\$ 330,000
Lift Station Upgrades with Generators	\$ 350,000
Total	\$ 3,054,000

Fiscal Year 2022	
Road Program	\$ 500,000
Sidewalk Repairs	\$ 50,000
Public Works Equipment	\$ 150,000
1 Dump Truck with Plow and Spreader	\$ 175,000
Crack Filling	\$ 30,000
Bike Path Maintenance	\$ 65,000
Park Maintenance	\$ 50,000
Building Improvements	\$ 200,000
Total	\$ 1,220,000

Water and Sewer Projects	
Engineering	\$ 280,000
Water Valve Replacement	\$ 60,000
Hydrant Replacement	\$ 60,000
Water Tower Maintenance Payment	\$ 36,000
Generator Upgrades	\$ 175,000
Equipment Purchase	\$ 200,000
Water Meter Replacement	\$ 150,000
Water Pump Station Upgrades	\$ 300,000
Water System Improvements	\$ 500,000
Sanitary System Improvements	\$ 500,000
Lift Station Upgrades with Generators	\$ 370,000
Total	\$ 2,631,000

Fiscal Year 2023	
Road Program	\$ 575,000
Sidewalk Repairs	\$ 50,000
Public Works Equipment	\$ 150,000
Crack Filling	\$ 30,000
Bike Path Maintenance	\$ 65,000
Park Maintenance	\$ 50,000
Building Improvements	\$ 200,000
Total	\$ 1,120,000

Water and Sewer Projects	
Engineering	\$ 280,000
Water Valve Replacement	\$ 60,000
Hydrant Replacement	\$ 60,000
Water Tower Maintenance Payment	\$ 36,000
Generator Upgrades	\$ 175,000
Equipment Purchase	\$ 200,000
Water Meter Replacement	\$ 200,000
Water Pump Station Upgrades	\$ 300,000
Water System Improvements	\$ 500,000
Sanitary System Improvements	\$ 500,000
Lift Station Upgrades with Generators	\$ 370,000
Total	\$ 2,681,000

Fiscal Year 2024	
Road Program	\$ 575,000
Sidewalk Repairs	\$ 50,000
Public Works Equipment	\$ 150,000
Crack Filling	\$ 30,000
Bike Path Maintenance	\$ 65,000
Park Maintenance	\$ 50,000
Building Improvements	\$ 200,000
Total	\$ 1,120,000

Water and Sewer Projects	
Engineering	\$ 280,000
Water Valve Replacement	\$ 60,000
Hydrant Replacement	\$ 60,000
Water Tower Maintenance Payment	\$ 36,000
Generator Upgrades	\$ 175,000
Equipment Purchase	\$ 200,000
Water Meter Replacement	\$ 200,000
Water Pump Station Upgrades	\$ 300,000
Water System Improvements	\$ 500,000
Sanitary System Improvements	\$ 500,000
Lift Station Upgrades with Generators	\$ 370,000
Total	\$ 2,681,000

the 1990s, the number of people with a university degree has increased in all countries, but the increase has been most dramatic in the Netherlands.

As a result of the increase in the number of people with a university degree, the average educational level of the population has risen. The average educational level is defined as the average number of years of schooling completed by the population. The average educational level of the population in the Netherlands has risen from 10.2 years in 1980 to 12.2 years in 2000. The average educational level of the population in the Netherlands is now higher than in any other country in the world.

The increase in the average educational level of the population has led to a number of changes in the economy.

First, the demand for high-skilled labour has increased. This has led to a shift in the demand curve for high-skilled labour from left to right. The shift in the demand curve has led to an increase in the equilibrium wage for high-skilled labour. The increase in the equilibrium wage for high-skilled labour has led to an increase in the number of people who choose to acquire a university degree.

Second, the demand for low-skilled labour has decreased. This has led to a shift in the demand curve for low-skilled labour from left to right. The shift in the demand curve has led to a decrease in the equilibrium wage for low-skilled labour. The decrease in the equilibrium wage for low-skilled labour has led to a decrease in the number of people who choose to acquire a university degree.

Third, the demand for middle-skilled labour has decreased. This has led to a shift in the demand curve for middle-skilled labour from left to right. The shift in the demand curve has led to a decrease in the equilibrium wage for middle-skilled labour.

Fourth, the demand for high-skilled labour has increased. This has led to a shift in the demand curve for high-skilled labour from left to right. The shift in the demand curve has led to an increase in the equilibrium wage for high-skilled labour.

Fifth, the demand for low-skilled labour has decreased. This has led to a shift in the demand curve for low-skilled labour from left to right. The shift in the demand curve has led to a decrease in the equilibrium wage for low-skilled labour.

Sixth, the demand for middle-skilled labour has decreased. This has led to a shift in the demand curve for middle-skilled labour from left to right. The shift in the demand curve has led to a decrease in the equilibrium wage for middle-skilled labour.

Seventh, the demand for high-skilled labour has increased. This has led to a shift in the demand curve for high-skilled labour from left to right. The shift in the demand curve has led to an increase in the equilibrium wage for high-skilled labour.

Eighth, the demand for low-skilled labour has decreased. This has led to a shift in the demand curve for low-skilled labour from left to right. The shift in the demand curve has led to a decrease in the equilibrium wage for low-skilled labour.

Ninth, the demand for middle-skilled labour has decreased. This has led to a shift in the demand curve for middle-skilled labour from left to right. The shift in the demand curve has led to a decrease in the equilibrium wage for middle-skilled labour.

Tenth, the demand for high-skilled labour has increased. This has led to a shift in the demand curve for high-skilled labour from left to right. The shift in the demand curve has led to an increase in the equilibrium wage for high-skilled labour.

Eleventh, the demand for low-skilled labour has decreased. This has led to a shift in the demand curve for low-skilled labour from left to right. The shift in the demand curve has led to a decrease in the equilibrium wage for low-skilled labour.

Twelfth, the demand for middle-skilled labour has decreased. This has led to a shift in the demand curve for middle-skilled labour from left to right. The shift in the demand curve has led to a decrease in the equilibrium wage for middle-skilled labour.

Thirteenth, the demand for high-skilled labour has increased. This has led to a shift in the demand curve for high-skilled labour from left to right. The shift in the demand curve has led to an increase in the equilibrium wage for high-skilled labour.

Fourteenth, the demand for low-skilled labour has decreased. This has led to a shift in the demand curve for low-skilled labour from left to right. The shift in the demand curve has led to a decrease in the equilibrium wage for low-skilled labour.

Fifteenth, the demand for middle-skilled labour has decreased. This has led to a shift in the demand curve for middle-skilled labour from left to right. The shift in the demand curve has led to a decrease in the equilibrium wage for middle-skilled labour.

CITY OF PALOS HEIGHTS, ILLINOIS
STATEMENT OF CHANGES IN FIDUCIARY NET POSITION
FIDUCIARY FUND - PENSION TRUST FUND
YEAR ENDED DECEMBER 31, 2018
WITH COMPARATIVE AMOUNTS FOR THE YEAR ENDED DECEMBER 31, 2017

	2018	2017
Additions:		
Contributions:		
Employees	\$ 268,587	\$ 331,562
Employer	<u>1,791,557</u>	<u>1,533,870</u>
Total contributions	<u>2,060,144</u>	<u>1,865,432</u>
Investment income (loss)	(894,524)	2,452,587
Less investment expense	<u>(61,814)</u>	<u>(46,172)</u>
Net investment income (loss)	<u>(956,338)</u>	<u>2,406,415</u>
Total additions	<u>1,103,806</u>	<u>4,271,847</u>
Deductions:		
Benefit payments	1,730,623	1,696,249
Refunds of contributions	-	48,776
Administrative expenses	<u>29,102</u>	<u>35,837</u>
Total deductions	<u>1,759,725</u>	<u>1,780,862</u>
Increase (decrease) in net position	(655,919)	2,490,985
Net position at beginning of year	<u>20,732,076</u>	<u>18,241,091</u>
Net position at end of year	<u>\$ 20,076,157</u>	<u>\$ 20,732,076</u>

Fiscal Year 2017 Recommended Levy	\$1,486,772	Actual \$1,578,250
Fiscal Year 2018 Recommended Levy	\$1,792,221	Actual \$1,845,988
Fiscal Year 2019 Recommended Levy	\$2,070,000	Actual \$2,132,100
Fiscal Year 2020 Recommended Levy	\$2,072,267	

The accompanying notes are an integral part of the financial statements

MANAGEMENT SUMMARY

RECOMMENDED CONTRIBUTION

	Prior Valuation	Current Valuation
Recommended Contribution	\$2,022,143	\$2,072,267
Expected Payroll	\$2,581,157	\$2,764,238
Recommended Contribution as a Percent of Expected Payroll	78.34%	74.97%

*The
Recommended
Contribution has
Increased
\$50,124 from the
Prior Valuation.*

FUNDED STATUS

	Prior Valuation	Current Valuation
Normal Cost	\$543,142	\$587,643
Market Value of Assets	\$20,732,076	\$20,076,157
Actuarial Value of Assets	\$20,290,746	\$21,533,449
Actuarial Accrued Liability	\$41,493,901	\$42,053,638
Unfunded Actuarial Accrued Liability	\$21,203,155	\$20,520,189
Percent Funded		
Actuarial Value of Assets	48.90%	51.20%
Market Value of Assets	49.96%	47.74%

*The Percent
Funded has
Increased 2.30%
on an Actuarial
Value of Assets
Basis.*



ACTUARIAL FUNDING POLICY

ACTUARIAL COST METHOD

The Actuarial Cost Method allocates the projected obligations of the Plan over the working lifetime of the Plan participants.

In accordance with the Plan's Funding Policy the Actuarial Cost Method for the Recommended Contribution basis is Entry Age Normal (Level Percent of Pay). The Entry Age Normal Cost Method is a method under which the Actuarial Present Value of the projected benefits of each individual included in an Actuarial Valuation is allocated on a level basis over the earnings or service of the individual between entry age and assumed exit age. The portion of this Actuarial Present Value allocated to a valuation year is called Normal Cost. The portion of the Actuarial Present Value not provided at an Actuarial Valuation Date by the Actuarial Present Value of future Normal Costs is called the Actuarial Accrued Liability.

The Entry Age Normal Cost Method attempts to create a level cost pattern. In contrast to other Actuarial Cost Methods which inherently lead to uneven or less predictable cost patterns, the Entry Age Normal Cost Method is generally understood to be less risky in terms of contribution stability from year to year.

The Conference of Consulting Actuaries Public Plans Community produced a "white paper" detailing Funding Policy model practices for public sector Pension Plans. Under the Level Cost Actuarial Methodology ("LCAM"), one of the principal elements to a Funding Policy is the Actuarial Cost Method. When deciding which Actuarial Cost Method to use, several objectives may be considered, such as the following:

- Each participant's benefit should be funded under a reasonable allocation method by the expected retirement date.
- Pay-related benefit costs should reflect anticipated pay at retirement.
- The expected cost of each year of service (i.e. Normal Cost) for each active Member should be reasonably related to the expected cost of that Member's benefit.
- The Member's Normal Cost should emerge as a level percent of Member compensation.
- No gains or losses should occur if all assumptions are met.

Following these criteria, the use of the Entry Age Normal Cost Method (Level Percent of Pay) is a model practice.

FINANCING UNFUNDED ACTUARIAL ACCRUED LIABILITY

The Unfunded Actuarial Accrued Liability may be amortized over a period either as level dollar amounts, or as a level percentage of payroll.

When amortizing the Unfunded Actuarial Accrued Liability as a level percentage of payroll, additional risk is incurred since the amortization payments in the early years of the payment period may not be large enough to cover the interest accrued on the existing Unfunded Liability. As a result, the Unfunded Liability may increase initially, before the amortization payments grow large enough to cover all interest accruals. Generally speaking, the Plan Sponsor will be required to contribute a larger total contribution amount over the course of the funding period under a level percentage of payroll basis as compared to a level dollar payroll schedule.



ACTUARIAL FUNDING POLICY

The Government Finance Office Association notes that best practices in public pension finance include utilizing amortization periods that do not exceed 20 years. Longer amortization periods elevate the risk of failing to reduce any Unfunded Liability. For example, when the amortization payment in full only covers interest on the Unfunded Liability, but does not reduce the existing Unfunded Liability, the required contribution will increase in future years.

A second principal element under the Level Cost Actuarial Methodology described above is to establish an Amortization Policy that determines the length of time and the structure of the increase or decrease in contributions required to systematically fund the Unfunded Actuarial Accrued Liability. When deciding upon the Amortization Policy, several objectives may be considered, such as the following:

- Variations in the source of liability changes (i.e. gains or losses, plan changes, assumption changes) should be funded over periods consistent with an appropriate balance between the policy objectives of demographic matching and volatility management
- The cost changes in Unfunded Actuarial Accrued Liability should emerge as a level percentage of Member compensation

The LCAM model practices for the Amortization Policy include the following:

- Layered fixed period amortization by source
- Level percent of pay amortization
- An amortization period ranging from 15-20 years for experience gains or losses
- An amortization period of 15-25 years for assumption changes

In accordance with the Pension Fund's Funding Policy for the Recommended Contribution, the Unfunded Actuarial Accrued Liability is amortized by level percent of payroll contributions to a 100% funding target over the remaining 16 years, by 2034. See the *Recommended Contribution Detail* section of this report for more detail.

We believe that the amortization period is appropriate for the purposes of this valuation.

ACTUARIAL VALUE OF ASSETS

The Pension Fund is an ongoing plan. The Employer wishes to smooth the effect of volatility in the Market Value of Assets on the annual contribution. Therefore, the Actuarial Value of Assets is equal to the Market Value of Assets with unanticipated gains/losses recognized over a five-year period.

The Asset Valuation Method is intended to create an Actuarial Value of Assets that remains reasonable in relation to the Market Value of Assets over time. The method produces results that can fall either above or below the Market Value of Assets. The period of recognition is short.

It is intended that the period of recognition is short enough to keep the Actuarial Value of Assets within a decent range of the Market Value. In the event that the Actuarial Value of Assets exceeds or falls below a 10% corridor of the Market Value of Assets, the additional gain or loss will be recognized immediately.



Palos Heights Police Pension Fund
 Actuarial Valuation Summary December 31, 2015

	Prior	Current	Projected Results - No Transition		
	2016	2017	Contribution Year		
			2018	2019	2020
Contribution Requirement	1,361,133	1,818,612	1,940,000	2,043,000	2,147,000
					2,250,000
			Projected Results - With Transition		
			Contribution Year		
	2017	2018	2019	2020	2021
Contribution Requirement - Transition Plan	1,585,000	1,838,000	2,071,000	2,177,000	2,280,000

Plan Provisions

Benefits provided under Article 3 of the Illinois Pension Code were valued.

Methods

- Prior year results based on tax levy report completed by Lauterbach & Amen, LLP
- Current 2017 results based on tax levy report completed by Lauterbach & Amen, LLP for December 31, 2015
- Projected 2017 - 2021 results based on current, closed population
- Contributions determined under Entry Age Normal with 100% Funding over the Remaining 19 Years

Data

- Census and asset data as of December 31, 2015

Disclosures and Limitations

- The tax levy process has an inherent time lag, resulting in additional volatility that can impact contribution calculations
- Projections are based on long-term market returns of approximately 6.75%. Short-term returns may be more volatile
- Projected contributions will need to be reevaluated on a year-to-year basis accounting for market and population experience

Contribution Year = Fiscal Year
 Money Received

Levy Year = 1 year prior to
 Contribution Year