

City of Palos Heights-PUBLIC DISCLOSURE OF "TOTAL COMPENSATION"
 Illinois Public Act 97-0609

The City of Palos Heights does not provide bonuses, housing allowance, vehicle allowance or loans to any employee.

Department	Position	Name	Annual Salary	Employer Paid Health Insurance	Specialty Pay	Clothing Allowance	Vacation Days Earned	Sick Days Earned	Total Compensation
Police	Officer	Apostal, Kevin	\$122,828	\$33,833	\$2,000	\$0	24	12	\$158,661
Recreation	Superintendent of Recreation	Bauer, Rachel	\$81,806	\$7,884	\$0	\$0	15	12	\$89,690
Public Works	Maintenance Man III	Bellik, Jeff	\$91,624	\$33,833	\$0	\$0	25	12	\$125,457
Police	Officer	Belseth, Nicholas	\$122,828	\$33,833	\$2,000	\$0	21	12	\$158,661
Lake Katherine	Director & Chief Naturalist	Blakesley, Gareth	\$113,818	\$0	\$0	\$0	24	12	\$113,818
Public Works	Administrative Assistant	Blood, Katie	\$65,900	\$23,810	\$0	\$0	20	12	\$89,710
Public Works	Maintenance Man II	Butler, James	\$91,624	\$7,884	\$0	\$0	15	12	\$99,508
Police	Officer	Carlson, Joseph	\$122,828	\$33,833	\$2,000	\$0	25.5	12	\$158,661
Police	Administrative Assistant	Caruso, Kathleen	\$73,570	\$23,526	\$4,000	\$0	15	12	\$101,096
Recreation	Program Manager	Case, Kara	\$61,464	\$7,227	\$0	\$0	15	12	\$68,691
Police	Officer	Casey, Joshua	\$98,214	\$7,884	\$0	\$0	10.5	12	\$106,121
Police	Sergeant	Clark, Craig	\$141,261	\$33,833	\$2,500	\$1,000	24	12	\$178,594
Administration	Director of Accounting	Colvin, Janice	\$103,480	\$11,203	\$0	\$0	24	12	\$114,683
Police	Officer	Connell, Grady	\$98,214	\$33,833	\$2,000	\$0	10.5	12	\$134,047
Building	Building Inspector	Cooling, Robert	\$74,381	\$23,526	\$0	\$0	14	12	\$97,933
Police	Deputy Chief	Crowley, Jeff	\$163,208	\$33,833	\$0	\$850	27	12	\$197,891
Recreation	Custodian	Cwik, Scott	\$62,046	\$7,884	\$0	\$0	15	12	\$69,930
Police	Officer	Czajkowski, Eric	\$114,704	\$11,203	\$0	\$1,000	15	12	\$126,907
Police	Officer	Delaney, Anthony	\$122,828	\$7,884	\$0	\$0	15	12	\$130,712
Police	Sergeant	Dreger, Brent	\$141,261	\$33,833	\$0	\$0	21	12	\$175,094
Police	Sergeant	Droba, Walter	\$141,261	\$0	\$0	\$0	21	12	\$141,261
Recreation	Director	Fairbanks, Matthew	\$116,664	\$33,833	\$0	\$0	15	12	\$150,497
Building	Administrative Assistant	Fandl, Kaitlyn	\$43,500	\$0	\$0	\$0	5	10	\$43,500
Motor Vehicle Maint.	Mechanic	Ferreira, Aurelio	\$99,819	\$33,833	\$0	\$0	25	12	\$133,652
Motor Vehicle Maint.	Mechanic	Garcia, Ruben	\$78,354	\$7,884	\$0	\$0	25	12	\$86,238
Building	Building Commissioner	Giordano, Frank	\$116,964	\$0	\$0	\$0	15	12	\$116,964
Building	Administrative Assistant	Grossi, Jennifer	\$50,794	\$0	\$0	\$0	10	12	\$50,794
Police	IT Coordinator	Hankus, Charles	\$81,806	\$23,526	\$0	\$0	20	12	\$105,332
Police	Officer	Hutchinson, Todd	\$122,828	\$33,833	\$0	\$1,000	15	12	\$157,661
Administration	Community Development	Ingalls, Aimee	\$103,480	\$13,561	\$0	\$0	15	12	\$117,041
Public Works	Maintenance Man III	Jacobs, Drew	\$91,624	\$33,833	\$0	\$0	20	12	\$125,457
Public Works	Director	Jasinski, Adam	\$140,718	\$23,810	\$0	\$0	15	12	\$164,528
Public Works	Water Plant Operator	Kavanagh, John	\$103,626	\$33,833	\$0	\$0	20	12	\$137,459
Police	Officer	Kuglarz, Jordyn	\$98,214	\$19,269	\$0	\$0	10.5	12	\$117,483
Recreation	Recreation & Aquatic Manager	Landis, Madeleine	\$61,464	\$11,203	\$0	\$0	10	12	\$72,689
Recreation	Administrative Support Supervisor	Lowisz, Claudia	\$55,869	\$23,810	\$0	\$0	10	12	\$79,679
Public Works	Foreman	Malinowski, Steve	\$118,394	\$33,833	\$0	\$0	25	12	\$152,227
Police	Officer	Marcinowski, Forrest	\$122,828	\$23,526	\$2,000	\$0	15	12	\$148,354
Public Works	Water Plant Operator	Martin, Daniel	\$103,626	\$23,810	\$0	\$0	25	12	\$127,436
Police	Officer	Mathis, Michael	\$122,828	\$23,810	\$0	\$0	27	12	\$146,638
Police	Officer	Mikolajczak, Paul	\$106,448	\$33,833	\$0	\$1,000	10	12	\$141,303
Administration	Office Manager	Moore, Charlotte	\$88,267	\$23,810	\$0	\$0	25	12	\$112,077
Police	Officer	Moritz, William	\$122,828	\$33,833	\$2,500	\$1,000	21	12	\$160,161
Public Works	Maintenance Man III	Murphy, Daniel	\$91,624	\$7,884	\$0	\$0	15	12	\$99,508
Public Works	Foreman	Murphy, Robert	\$118,394	\$33,833	\$0	\$0	25	12	\$152,227
Police	Sergeant	Nagy, Adam	\$141,261	\$0	\$0	\$0	27	12	\$141,261
Public Works	Custodian	Obiala, Edmund	\$62,046	\$11,203	\$0	\$0	15	12	\$73,249
Police	Officer	Paluch, Kevin	\$122,828	\$23,810	\$0	\$1,000	15	12	\$147,638
Police	Deputy Chief	Parnitzke, John	\$163,218	\$33,833	\$0	\$850	21	12	\$197,901
Public Works	Maintenance Man I	Pomichowski, Adrian	\$58,635	\$7,884	\$0	\$0	10	12	\$66,519
Recreation	Facility Tech	Pomichowski, Robert	\$73,362	\$16,557	\$0	\$0	15	12	\$89,919
Police	Officer	Pomper, Kevin	\$122,828	\$11,202	\$0	\$0	15	12	\$134,030
Lake Katherine	Business Coordinator	Provost, Bridget	\$61,771	\$19,269	\$0	\$0	23	12	\$81,040
Police	Administrative Assistant	Pukula, Morgan	\$65,000	\$11,203	\$0	\$0	15	12	\$76,203
Public Works	Maintenance Man IV	Rhodes, Steve	\$99,819	\$33,833	\$0	\$0	28	12	\$133,652
Police	Administrative Assistant	Rodriguez, Mariella	\$59,280	\$11,203	\$0	\$0	5	8	\$70,483
Public Works	Maintenance Man III	Ruane-Ohlund, Edward	\$91,624	\$7,884	\$0	\$0	15	12	\$99,508
Public Works	Maintenance Man IV	Schedin, Matthew	\$99,819	\$33,833	\$0	\$0	20	12	\$133,652
Police	Officer	Sepulveda, Cynthia	\$90,068	\$7,884	\$0	\$0	10	12	\$97,952
Lake Katherine	Naturalist	Shukin, Sophia	\$61,464	\$7,884	\$0	\$0	15	12	\$69,348
Recreation	Asst. Director of Parks & Recreation	Smith, Joseph	\$103,480	\$23,810	\$0	\$0	20	12	\$127,290
Lake Katherine	Program Coordinator/Naturalist	Taylor, Tara	\$61,464	\$11,203	\$0	\$0	15	12	\$72,667
Administration	Deputy Clerk	Tomaszewski, Jan	\$74,880	\$7,884	\$0	\$0	15	12	\$82,764
Police	Officer	Vanderlaan, Lindsey	\$98,214	\$7,884	\$0	\$0	10.5	12	\$106,098
Public Works	Maintenance Man I	Vega, Alexander	\$48,298	\$7,884	\$0	\$0	0	12	\$56,194
Police	Officer	Vinson, Ashley	\$106,448	\$11,203	\$0	\$0	10	12	\$117,651
Public Works	Maintenance Man II	Waller, Zachary	\$78,354	\$16,557	\$0	\$0	10	12	\$94,911
Police	Officer	Wiegand, Jake	\$114,704	\$33,833	\$0	\$0	15	12	\$148,537
Police	Chief	Yott, Michael	\$168,208	\$33,833	\$0	\$850	23	12	\$202,891
Police	Officer	Zintak, John	\$122,828	\$23,526	\$0	\$0	27	12	\$146,354